



Minutes

The Board of Education Molalla River School District

September 11, 2025

I. BUSINESS MEETING - Molalla River School District Office **CALL TO ORDER**

Chair Craig Loughridge called the business meeting back to order at 7:09pm and proceeded with the pledge of allegiance.

Board members attending included: Chair Craig Loughridge, Vice Chair Linda Eskridge, Rob Cummings, Linda Eskridge, Mark Lucht, and Terrie Stafford. Absent: Neal Lucht

MRSD Administrators present: Dr. Tony Mann/Superintendent, Jennifer Ellis/Assistant Superintendent-Director of Human Resources, Tamara Jackson/Director of Teaching & Learning, Tony Tiano/Facilities Supervisor, Andy Campbell/Chief Financial Officer, Andrea Watson/Director of Communications, Les Womack/Principal Molalla Elementary, Randy Dalton/Principal Molalla River Middle School, Chris Shaw/Technology Director, Dr. Robin Shobe/Director of Student Services, and Rynne Entze/Executive Administrative Assistant

Also present: John Meyer

A. PUBLIC COMMENT

There was none.

B. CONSIDER CHANGES TO THE AGENDA

There were none.

C. STUDENT REPRESENTATIVE REPORT

Student Representative Josiah Lopez was absent.

D. ACTION ITEMS

1. Consent Agenda – August Meeting minutes, personnel report, surplus

Vice Chair Eskridge made a motion to accept the consent agenda as presented. Mr. Cummings seconded the motion. There was no discussion and the motion passed unanimously by a roll call – 6 ayes, no nays, no abstentions.

2. Recommendation for Approval – Admin/Confidential Employee Agreement

Ms. McNeil made a motion to approve the contract. Vice Chair Eskridge seconded the motion. There was no discussion and the motion passed unanimously by a roll call – 6 ayes, no nays, no abstentions.

3. Recommendation for Approval – Extended Field Trip FFA

Dr. Mann presented the Field trip plan and what it means for staff and students. Vice Chair Eskridge made a motion to approve the trip. Ms. McNeil seconded the motion. There was discussion about how many students will be going. Dr. Mann stated the students will come at a later time to present to the Board how the trip went. There was no further discussion and the motion passed unanimously by a roll call – 6 ayes, no nays, no abstentions.

E. INFORMATION/DISCUSSION

1. Capital Projects Update

Mr. John Meyer, co-chair of the Bond Oversight Committee, presented a report regarding the work the committee has done to date. Mr. Jeremy Joseph, co-chair, was absent. He stated the committee has met 7 times and reviewed all financial reports. He stated the following: the bond funds are being used in alignment with the agreement, the project appears to be on budget, on schedule, and compliance with using the bond proceeds as outlined in the ballot. He stated there have been no findings of misdoing or misuse. He invited everyone to the groundbreaking ceremony at the middle school on September 15th at 4:15pm.

2. Financial Review

Mr. Andy Campbell reviewed the finance report. He stated the final yearly audit for 24-25 is underway and hopes have the results by mid-December. He gave an update to the new transportation rider software that gives information to parents for better service and efficiency of routing. There were no questions.

3. Teaching and Learning Report

a. Molalla High School student engagement update

Dr. Mann presented the report due to Dr. Atherton's absence. He stated there are tools used to predict attendance and improve systems using Studer data. He discussed 5 categories that are high predictors for student attendance, and how to connect with students on those predictors. There was discussion about clubs supporting the data. There were no further questions.

b. Integrated Report Presentation

Ms. Tamara Jackson presented a report for the Integrated Programs that details two narrative questions. This report discussed the different grants the District has been awarded and manages, such as Student Investment Act (SIA) and Early Literacy grant and others. The first question asks how does the progress contribute to outcomes and strategies in you plan and your Longitudinal Performance Growth Targets? Ms. Jackson responded with community engagement through the Studer survey, adjustments made after the data is reviewed, and focus groups at several schools. The second question was what are challenges towards the progress for your Outcomes and strategies in your plan that you could use support with? Ms. Jackson responded with barriers that can disconnect students from educational goals, engagement and attendance. She stated keeping the curriculum and experiences relative to the real world through project-based learning is one example the District is doing to break the barriers. She stated this is an informational presentation at this time and no action is needed right now. There was discussion about challenges and future goals. There were no further questions.

F. SUPERINTENDENT'S REPORT

Dr. Mann discussed the current enrollment for the District, and stated the official numbers would be presented in October. He stated the numbers are currently holding steady at the projected number. He thanked Ms. Jackson and staff for a wonderful kickoff Inservice week. He stated the groundbreaking

for the middle school is next week. He also discussed the department reports and changes to the agenda on how they will be presented going forward. There were no questions.

G. BOARD COMMENTS

Mr. Cummings commented on the groundbreaking for the middle school on Monday and current US Flag status at half-staff. Ms. McNeil also commented on the groundbreaking and how the district is managing the bond money well. Ms. Stafford commented on recent events and the middle school project. Vice Chair Eskridge commented on the bond process. Chair Loughridge commented on the new format for department reports. Mr. Mark Lucht commented on the groundbreaking on Monday.

H. UPCOMING MEETINGS

- September 25th work session at 7pm at the District Office
- October 9th business meeting at 7pm at the District Office
- October 23rd work session at 7pm at the District Office

I. ADJOURN

Ms. McNeil made a motion to adjourn. Vice Chair Eskridge seconded the motion and Chair Loughridge adjourned the meeting at 7:46pm.

Chair

Superintendent

Board Secretary