



BOARD OF EDUCATION
School District 45, DuPage County
Villa Park, Illinois

Subject: Salary Adjustment(s)
Date: June 3, 2025

It is recommended by the Superintendent that the Board of Education approve the following salary adjustment(s) to be effective on the date(s) indicated:

Name	Assignment	2024-25 Salary Amount From	2024-25 Salary Amount To	Effective Date
Benjamin Digiovanni	JE 7th Grade Teacher	MA+15 - \$72,877.43	MA+30 - \$75,077.43	08/13/2025
Robert LaBorn	JA STEM Teacher	MA - \$76,361.72	MA+15 - \$78,561.72	08/13/2025
Spencer Miska	Network and Systems Specialist	\$65,000.00	\$66,250.00	05/28/2025

Background Information

The adjustment for **Benjamin Digiovanni & Robert LaBorn** is due to advanced training completed by the second semester of the 2024-2025 school year. This is in accordance with the Collective Bargaining Agreement, Article XVII.

The adjustment for **Spencer Miska** is due to advanced training completed prior to the end of the 2024-2025 school year.