

I recommend approving the individual contracts as presented.
These contracts are also recommended for approval by the Individual Contracts Committee (Jason, Mark, Lori).



Activities Director

Activities Director													
	salary	sal inc %	TRA	fica	100K term life	ltd	med reimb	Dental	Health Ins	Phone Reimb	403(b) Match	District Cost	Cost Inc %
2013-14	\$70,000		\$4,942	\$5,401	\$202	\$447	\$1,250	\$1,261	\$7,092	\$600	\$2,000	\$93,194	
2014-15	\$71,750	2.5%	\$5,426	\$5,535	\$202	\$459	\$0	\$1,261	\$7,340	\$600	\$2,000	\$94,572	1.48%
2015-16	\$73,500	2.4%	\$5,558	\$5,669	\$202	\$447	\$0	\$1,261	\$7,597	\$600	\$2,000	\$96,832	2.39%
2016-17	\$75,250	2.4%	\$5,689	\$5,803	\$202	\$447	\$0	\$1,261	\$7,668	\$600	\$2,000	\$98,918	2.15%
		7.3%											6.0%
Notes: Change to 245 Duty Days													
Heath insurance contribution \$639 monthly for single policy													
Definition of "immediate family" pursuant to statute													
Sick leave accumulation to 100 days													
Remove medical reimbursement													
National conference every 3 years													
Additional \$1,000 stipend per year for obtaining NIAAA Certified Master Athletic Administrator Certification.													

Transportation Director

Transportation Director													
	Salary	sal inc %	PERA	FICA	50K term life	LTD	Longevity	Health Ins	Dental Ins	Phone Reim	403(b) Match	Total District Cost	Cost Inc %
2013-14	\$82,094		\$6,048	\$6,382	\$202	\$525	\$728	\$19,200	\$1,213	\$600	\$0	\$116,991	
2014-15	\$84,094	2.44%	\$6,193	\$6,535	\$202	\$537	\$728	\$19,200	\$1,213	\$600	\$0	\$119,302	1.98%
		2.44%											1.98%
Notes: Maximum severance/403(b) match changed to \$35,000													
Unused vacation days applied toward retiree health benefit													

Network Manager

Network Manager												
	salary	sal inc %	PERA	fica	100K term life	ltd	Health Ins	Dental	tsa	district cost	cost inc%	
2013-14	\$56,160		\$4,072	\$4,296	\$202	\$359	\$18,480	\$1,213	\$2,000	\$86,782	\$0	
2014-15	\$58,856	4.80%	\$4,267	\$4,502	\$202	\$418	\$18,480	\$1,213	\$0	\$87,938	1.33%	
2015-16	\$60,739	3.20%	\$4,404	\$4,647	\$202	\$431	\$18,480	\$1,213	\$0	\$90,115	2.48%	
2016-17	\$62,440	2.80%	\$4,527	\$4,777	\$202	\$443	\$18,480	\$1,213	\$0	\$92,081	2.18%	
		10.8%									5.99%	