

**NEW BERLIN CUSD #16  
RESOLUTION FOR REDUCTION OF DAYS  
THE REDUCTION IN FORCE (RIF)  
FOR SCHOOL YEAR 2025-26**

**WHEREAS**, the following personnel are employed as Paraprofessionals in the District;

Basma Alsamma  
Amy Ankrom  
Miguel Bohrer  
Victoria Chambers\*  
Jennifer Copeland  
Rebecca Curry  
Nolan Hart  
Jami Hulett\*  
Lauren Hulett  
Sarah Jones  
Richard King  
Collin Kramer  
Anna Llewellyn  
Luanne Loving  
Samantha Martin  
Lindsey Prather  
Zach Reuschel  
Amanda Robinson  
Hannah Steck  
Whitney Sutera\*  
McKenzie Ward  
Jessica Wisdom

**WHEREAS**, it is the recommendation of the Superintendent that the positions are required by Individualized Education Plans which is a legal document and/or as noted above is paid in part or whole by the Pre-K grant\*; and

**WHEREAS**, the recommendations of the administration regarding staffing student and building needs; and

**WHEREAS**, the Board of Education finds and determines that as a result of sound educational and financial planning it is in the best interests of the District to accept the administrators' recommendations heretofore made and thereby honorably reduce the current paraprofessionals as listed above from 181 days to 175 days;

**NOW, THEREFORE, BE IT RESOLVED** that the Board of Education hereby

reduce Paraprofessionals listed (above) work hours allowing the district to consider budgetary constraints, value and need for the 2025 – 26 school year, the Board of Education hereby authorizing and directing the Superintendent to give all **Paraprofessionals** listed (above) written notice of such in accordance with 5/10-23.5 of The School Code.

**Adopted** this 20<sup>th</sup> day of March, 2025, by the following roll-call vote:

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

ABSENT: \_\_\_\_\_

ABSTAIN: \_\_\_\_\_

\_\_\_\_\_  
President

\_\_\_\_\_  
Secretary