
Board of Education

ACTION

TITLE: Personnel Recommendations

DATE: July 27, 2020

RESPONSIBLE ADMINISTRATOR: Sherri Penix, Assistant Superintendent
of Human Resources and Campus Support

VISION 2023 STRATEGY: Strategy 5. Staffing

BACKGROUND/CONSIDERATIONS: For Approval by the Board of Education on July 27, 2020.

RECOMMENDATION:

The administration recommends

Resignations

Certified

Name: **Devonte Britt**
Assignment: **Social Studies Teacher and Assistant Football / Assistant Basketball Coach**
Location: **Southside High School**
Years w/ FSPS: **2 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Keith Elting**
Assignment: **Spanish Teacher**
Location: **Southside High School**
Years w/ FSPS: **14 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

VISION 2023 STRATEGIES - **1. Career Planning:** Develop and implement education and career pathways so that each student graduates with a viable plan and relevant skill set for his or her future. **2. Equity:** Develop and implement a system-wide plan to provide all students with the resources they need to optimize their learning. **3. Instruction:** Design, develop and implement programs to promote rigor, relevance, collaboration, critical- thinking skills and learning environments designed to meet each student’s unique needs and aspirations. **4. Learning Environment/Facilities:** Align resources, facilities and technology strategically and equitably across the district to maximize security and enhance the learning environment. **5. Staffing:** Recruit and retain highly-qualified faculty, staff and administration. **6. Technology:** Provide appropriate technology that is consistently available, effectively supported and equitably distributed for group and individual instruction. **7. Wellness:** Develop and train empathetic and nurturing employees to be sensitive to and supportive of the needs of all children and families.

Personnel Recommendations (continued)
July 27, 2020

Resignations (continued)

Certified

Name: **Shelbie Hart**
Assignment: **5th Grade Teacher**
Location: **Woods Elementary School**
Years w/ FSPS: **3 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Thao Huynh**
Assignment: **Science Teacher**
Location: **Belle Point Center**
Years w/ FSPS: **3 Years**
Reason: **Relocation**
Effective Date: **May 29, 2020**

Name: **Deborah Johnston**
Assignment: **Title I Elementary Specialist**
Location: **Barling Elementary School**
Years w/ FSPS: **2 Years**
Reason: **Relocation**
Effective Date: **May 29, 2020**

Name: **Sherry Kupers**
Assignment: **Kindergarten Teacher**
Location: **Spradling Elementary School**
Years w/ FSPS: **3 Years**
Reason: **Relocation**
Effective Date: **May 29, 2020**

Name: **Tara Law**
Assignment: **English Teacher**
Location: **Northside High School**
Years w/ FSPS: **7 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

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Personnel Recommendations (continued)
July 27, 2020

Resignations (continued)

Certified

Name: **Robert McBryde**
Assignment: **Special Education Teacher**
Location: **Kimmons Junior High School**
Years w/ FSPS: **1 Year**
Reason: **Relocation**
Effective Date: **May 29, 2020**

Name: **Wendy Mulligan**
Assignment: **Elementary Teacher**
Location: **Trusty Elementary School**
Years w/ FSPS: **1/2 Year**
Reason: **Relocation**
Effective Date: **May 29, 2020**

Name: **Jodi Perry**
Assignment: **Music Teacher**
Location: **Cook Elementary School**
Years w/ FSPS: **7 Years**
Reason: **Relocation**
Effective Date: **May 29, 2020**

Name: **Ashley Pope**
Assignment: **Elementary Teacher**
Location: **Sunnymede Elementary School**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Meredith Presson**
Assignment: **Speech Language Pathologist**
Location: **Beard Elementary School**
Years w/ FSPS: **2 Years**
Reason: **Relocation**
Effective Date: **May 29, 2020**

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Personnel Recommendations (continued)
July 27, 2020

Resignations (continued)

Certified

Name: Rhonda Sherrard
Assignment: JAG Teacher
Location: Northside High School
Years w/ FSPS: 19 Years
Reason: Relocation
Effective Date: May 29, 2020

Name: Michelle Shumate
Assignment: Dean of Students
Location: Belle Point Center
Years w/ FSPS: 7 Years
Reason: Relocation
Effective Date: May 29, 2020

Name: Susana Siebenmorgen
Assignment: Spanish Teacher
Location: Southside High School
Years w/ FSPS: 8 Years
Reason: Personal
Effective Date: May 29, 2020

Name: Laura York
Assignment: Elementary Teacher
Location: Orr Elementary School
Years w/ FSPS: 19 1/2 Years
Reason: Relocation
Effective Date: May 29, 2020

Name: Joni Wilbanks
Assignment: Assistant Principal
Location: Kimmons Junior High School
Years w/ FSPS: 7 Years
Reason: Personal
Effective Date: June 7, 2020

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Personnel Recommendations (continued)
July 27, 2020

Resignations (continued)

Classified

Name: **Erick Cortez Sanchez**
Assignment: **ESL Paraprofessional**
Location: **Kimmons Junior High School**
Years w/ FSPS: **1 Year**
Reason: **Relocation**
Effective Date: **May 29, 2020**

Name: **Tiffany Dollar**
Assignment: **Special Education Paraprofessional**
Location: **Orr Elementary School**
Years w/ FSPS: **5 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Ben Jackson**
Assignment: **Bus Driver**
Location: **Transportation Department**
Years w/ FSPS: **8 Years**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Gabrielle Lurette**
Assignment: **Special Education Paraprofessional**
Location: **Carnall Elementary School**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **May 29, 2020**

Name: **Susan Waterbury**
Assignment: **Child Nutrition Worker**
Location: **Spradling Elementary School**
Years w/ FSPS: **1 Year**
Reason: **Personal**
Effective Date: **May 28, 2020**

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Personnel Recommendations (continued)
July 27, 2020

Retirements

Certified

Name: **Susan Allson**
Assignment: **Art Teacher**
Location: **Northside High School**
Years w/ FSPS: **2 Years**
Effective Date: **May 29, 2020**

Name: **Rebecca Brown**
Assignment: **2nd Grade Teacher**
Location: **Pike Elementary School**
Years w/ FSPS: **27 Years**
Effective Date: **May 29, 2020**

Name: **Oretha Ferguson**
Assignment: **English Teacher**
Location: **Southside High School**
Years w/ FSPS: **15 Years**
Effective Date: **May 29, 2020**

Name: **Gary Ford**
Assignment: **Science Teacher**
Location: **Southside High School**
Years w/ FSPS: **29 Years**
Effective Date: **May 29, 2020**

Name: **Shelley Furlow**
Assignment: **Hearing Impaired Special Education Teacher**
Location: **Darby Junior High School**
Years w/ FSPS: **14 Years**
Effective Date: **May 29, 2020**

Name: **Deloris Hays**
Assignment: **English Teacher**
Location: **Ramsey Junior High School**
Years w/ FSPS: **31 Years**
Effective Date: **May 29, 2020**

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Personnel Recommendations (continued)
July 27, 2020

Retirements (continued)

Certified

Name: **Randy Kern**
Assignment: **Social Studies Teacher**
Location: **Southside High School**
Years w/ FSPS: **38 Years**
Effective Date: **May 29, 2020**

Name: **Rochelle Loewen**
Assignment: **Social Studied Teacher**
Location: **Southside High School**
Years w/ FSPS: **27 Years**
Effective Date: **May 29, 2020**

Name: **Linda Thomas**
Assignment: **ELL Teacher**
Location: **Northside High School**
Years w/ FSPS: **17 Years**
Effective Date: **May 29, 2020**

Name: **Sheally Thompson**
Assignment: **Media Specialist**
Location: **Barling Elementary School**
Years w/ FSPS: **20 Years**
Effective Date: **May 29, 2020**

Name: **Michele Walker**
Assignment: **English Teacher**
Location: **Southside High School**
Years w/ FSPS: **12 Years**
Effective Date: **May 29, 2020**

Classified

Name: **Mary Spencer**
Assignment: **Child Nutrition Worker**
Location: **Darby Junior High School**
Years w/ FSPS: **8 Years**
Effective Date: **September 30, 2020**

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Personnel Recommendations (continued)
July 27, 2020

Employment

Certified

Name: **Stephanie Brewer**
Assignment: **Special Education Teacher**
Location: **Sunnymede Elementary School**
Experience: **0 yrs FSPS / 20 yrs Out of District**
Education: **Arkansas State University, Jonesboro, AR**
Degree: **MS**
Effective Date: **August 5, 2020**

Name: **Brandon Candelaria**
Assignment: **PE/Health Teacher and Assistant Boys Basketball Coach**
Location: **Chaffin Elementary School**
Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 5, 2020**

Name: **Ruth Etter**
Assignment: **Elementary Teacher**
Location: **Trusty Elementary School**
Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 5, 2020**

Name: **Evan Forte**
Assignment: **Social Studies Teacher, Assistant Football Coach & 2nd Assistant Boys Basketball Coach**
Location: **Southside High School**
Experience: **0 yrs FSPS / 1 yr Out of District**
Education: **University of Arkansas, Fayetteville, AR**
Degree: **BS**
Effective Date: **July 16, 2020**

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Personnel Recommendations (continued)
July 27, 2020

Employment (continued)

Certified

Name: **Alma Flores**
Assignment: **Elementary Teacher**
Location: **Spradling Elementary School**
Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 5, 2020**

Name: **Claude Foster**
Assignment: **Math / Physical Education Teacher**
Location: **Belle Point Center**
Experience: **0 yrs FSPS / 27 yrs Out of District**
Education: **Western Governors University, Salt Lake City, UT**
Degree: **MS**
Effective Date: **August 5, 2020**

Name: **KaLee Greenwood**
Assignment: **Elementary Teacher**
Location: **Barling Elementary School**
Experience: **0 yrs FSPS / 5 yrs Out of District**
Education: **John Brown University, Siloam Springs, AR**
Degree: **BS**
Effective Date: **August 5, 2020**

Name: **Sonia Guerrero**
Assignment: **Elementary Teacher**
Location: **Ballman Elementary School**
Experience: **0 yrs FSPS / 18 yrs Out of District**
Education: **University of the Incarnate Word, San Antonio, TX**
Degree: **MA**
Effective Date: **August 5, 2020**

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Personnel Recommendations (continued)
July 27, 2020

Employment (continued)

Certified

Name: **Kelsey Holmes**
Assignment: **English Teacher**
Location: **Northside High School**
Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 5, 2020**

Name: **Ashley McAnelly**
Assignment: **English Teacher**
Location: **Northside High School**
Experience: **0 yrs FSPS / 6 yrs Out of District**
Education: **Arkansas Tech University, Russellville, AR**
Degree: **BA**
Effective Date: **August 5, 2020**

Name: **Paul Moore**
Assignment: **Social Studies Teacher & Asst Boys Basketball Coach**
Location: **Southside High School**
Experience: **0 yrs FSPS / 18 yrs Out of District**
Education: **Evangel University, Springfield, MO**
Degree: **BS**
Effective Date: **August 5, 2020**

Name: **Trina Souders**
Assignment: **Speech Language Pathologist**
Location: **Cavanaugh Elementary School**
Experience: **0 yrs FSPS / 14.5 yrs Out of District**
Education: **University of Tulsa, Tulsa, OK**
Degree: **MS**
Effective Date: **August 5, 2020**

Name: **Callie Spahn**
Assignment: **Elementary Teacher**
Location: **Carnall Elementary School**
Experience: **0 yrs FSPS / 2 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **BS**
Effective Date: **August 5, 2020**

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Personnel Recommendations (continued)
July 27, 2020

Employment (continued)

Certified

Name: **Allison Thompson**
Assignment: **English Teacher**
Location: **Chaffin Junior High School**
Experience: **0 yrs FSPS / 0 yrs Out of District**
Education: **University of Arkansas, Fort Smith, AR**
Degree: **M.Ed.**
Effective Date: **August 5, 2020**

Classified

Name: **Shangaleza Benton**
Assignment: **Behavior Specialist**
Location: **Carnall Elementary School**
Effective Date: **August 5, 2020**

Name: **Devyn Doyle**
Assignment: **Interventionist Paraprofessional**
Location: **Tilles Elementary School**
Effective Date: **August 5, 2020**

Name: **Angeline Duncan**
Assignment: **Special Education Paraprofessional**
Location: **Euper Lane Elementary School**
Effective Date: **August 5, 2020**

Name: **Shamika Edwards**
Assignment: **Media Clerk**
Location: **Belle Point Center**
Effective Date: **July 29, 2020**

Name: **Jaquelin Fernandez**
Assignment: **Preschool Paraprofessional**
Location: **Howard Elementary School**
Effective Date: **August 5, 2020**

Name: **Megan Foote**
Assignment: **Preschool Paraprofessional**
Location: **Woods Elementary School**
Effective Date: **August 5, 2020**

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Personnel Recommendations (continued)
July 27, 2020

Employment (continued)

Classified

Name: **Robert Gattis**
Assignment: **Day Custodian**
Location: **Southside High School**
Effective Date: **August 3, 2020**

Name: **Brenda Haslam**
Assignment: **Parent as Teacher Paraprofessional**
Location: **Parker Center**
Effective Date: **August 5, 2020**

Name: **Lindsey Johnson**
Assignment: **Special Education Paraprofessional**
Location: **Euper Lane Elementary School**
Effective Date: **August 5, 2020**

Name: **Brandy King**
Assignment: **Interventionist Paraprofessional**
Location: **Ballman Elementary School**
Effective Date: **August 5, 2020**

Name: **Eli Leslie**
Assignment: **Preschool Paraprofessional**
Location: **Fairview Elementary School**
Effective Date: **August 5, 2020**

Name: **Adriana Lopez**
Assignment: **Parent as Teacher Paraprofessional**
Location: **Parker Center**
Effective Date: **August 5, 2020**

Name: **Madeline Malone**
Assignment: **Preschool Paraprofessional**
Location: **Morrison Elementary School**
Effective Date: **August 5, 2020**

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Personnel Recommendations (continued)
July 27, 2020

Employment (continued)

Classified

Name: **Emily McLaughlin**
Assignment: **Special Education Paraprofessional**
Location: **Orr Elementary School**
Effective Date: **August 5, 2020**

Name: **Malorie Mullens**
Assignment: **Behavior Specialist**
Location: **Carnall Elementary School**
Effective Date: **August 5, 2020**

Name: **Rosa Posada**
Assignment: **Special Education Paraprofessional**
Location: **Sutton Elementary School**
Effective Date: **August 5, 2020**

Name: **Isaac Schwartz**
Assignment: **Utility Crew**
Location: **Security & Facilities Department**
Effective Date: **July 16, 2020**

Name: **Seri Sweet**
Assignment: **Preschool Paraprofessional**
Location: **Tilles Elementary School**
Effective Date: **August 5, 2020**

Name: **Juan Uribe**
Assignment: **Night Custodian**
Location: **Kimmons Junior High School**
Effective Date: **July 17, 2020**

Leave of Absence

Certified

None

Classified

None

Move to adopt the Personnel Recommendations.

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