Date of Offer: August 11, 2015

Employee: Andres Frias

Position: School Resource Officer

Campus: All Campuses

Effective Dates: <u>8/24/2015</u> to <u>6/3/2016</u>

This agreement confirms your position as the district's School Resource Office for the period of time set forth above (approximately 180 days a year). Effective dates and times are subject to change at any time. Your daily schedule will be reflective of 40 hours per week and can fluctuate depending on student extra-curricular activities. Your daily rate of pay is \$20 per hour.

Your primary duties will be to protect all students, staff, and visitors from harm and prevent property loss due to theft or vandalism. You will enforce all laws including city ordinances, county ordinances, and state laws, including the enforcement of local board and district policies and procedures during instructional days and at some extra-curricular events. [See: Job Description]

Once appointed by the Board of Trustees, this signed agreement serves as written authorization to possess a firearm on the physical premises of a school, any grounds or building on which a school-sponsored activity is being conducted, or a passenger transportation vehicle of a school. *Penal Code* 46.03(a)(1); Education Code 11.151(b), CKE (Legal)

Please sign below to indicate your acceptance of this agreement. We look forward to having you join our staff.

Superintendent

Date

President, Board of Trustees

Date

I have read and understood the conditions and commitments stated above. I have initialed below to indicate that I have accepted or declined this assignment.

_____ I accept the employee agreement.

I do not accept the employee agreement.

Andres Frias, Kinney County Deputy

Date