

**RESOLUTION 25-052 - First Reading of Board Policy to be Deleted  
GCB-Staff Contracts**

**Background:** Policy GCB-Staff Contracts, is recommend deletion. The policy review was driven by aligning MESD contract practices with state statute and typical contract cycles (e.g., multi-year cycles for licensed staff and administrators) and updates made to confidential contract employee agreements

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**WHEREAS,** the Multnomah Education Service District Board of Directors Policy Committee has reviewed and discussed Board Policy GCB-Staff Contracts.

**NOW THEREFORE BE IT RESOLVED,** that the Board Policy Committee recommends policy GCB-Staff Contracts for deletion.

**BE IT FURTHER RESOLVED,** that if no further discussion is required, Board Policy GCB-Staff Contracts is approved for deletion as proposed and does not require a second reading.

# Multnomah Education Service District

Code: ~~GCB~~

Adopted: ~~11/18/80; 1/20/81;  
12/15/82~~

Revised/Readopted: ~~9/20/94; 9/20/05;  
2/19/08; 1/18/11~~

Orig. Code(s): ~~3230; 3233; 3730~~

## Staff Contracts

~~Employment contracts issued by MESD shall stipulate position, salary, number of contracted days, the period of employment and the number of salary payments.~~

~~Contracts shall be for a maximum of one year except for the superintendent, which is negotiated by the Board.~~

~~Contract administrators and teachers shall be notified of dismissal or contract extension or contract non-extension as required by ORS 342.895.~~

~~The Board shall authorize the superintendent to enter into temporary employment contracts for the period from the first date of employment through the next regularly scheduled Board meeting unless such Board meeting is within nine days of the first date of employment, in which case the temporary contract shall be in effect through the second regularly scheduled Board meeting after the initial employment date.~~

~~END OF POLICY~~

### Legal Reference(s):

~~ORS 334.125 (5)~~

~~ORS 342.513-342.553~~

~~ORS 342.895~~

~~OAR 581-024-0245~~

### Cross Reference(s):

~~EC - Administrative Organization~~

~~GAB - Position Descriptions~~

~~GB - Personnel Policies~~

~~GCA - License Requirements~~

~~GCBA - Salary Schedule - Nonregular Staff~~

~~GCPD - Discipline and Dismissal of Employees~~

~~GDI - Notice of Employment~~