

**LISLE COMMUNITY UNIT SCHOOL DISTRICT NO. 202**  
**BOARD OF EDUCATION**  
**REGULAR MEETING MINUTES**  
**August 25, 2025**

Record of Minutes of the Regular Meeting of the Board of Education of Lisle Community Unit School District 202, DuPage County Illinois, held in the Lisle Village Hall at 925 Burlington Avenue Lisle, IL on August 25, 2025.

The meeting was called to order at 7:30 p.m. by President Ahlmann.

**Secretary Pro-Tem**

Motion by Mrs. Ahlmann  
TO APPOINT GREG NAGLER AS SECRETARY PRO TEM

Motion carried with a voice vote of 6-0

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Present: Pam Ahlmann  
Paula Di Domenico  
Kate Foster  
Dan Helderle  
Greg Nagler  
Heather Novosel

Absent: Randee Sims

Also Present: Keith Filipiak, Superintendent  
Jason Markey, Assistant Superintendent  
Dave Wilkinson, Director of Finance  
Jen Law, Director of Student Services

The Pledge of Allegiance was recited.

Ms. Ahlmann read the District Mission Statement.

**Public Comment**

- None

## **Action Items**

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### **Consent Agenda**

Motion by Ms. Foster, seconded by Mr. Helderle

TO APPROVE/ACCEPT THE FOLLOWING CONSENT AGENDA ITEMS AS PRESENTED;

- Minutes of the Board of Education Regular and Closed Session of July 22, 2025
- August 2025 Payroll Pay Orders in the amount of \$1,740,485
- August 2025 Vendor Pay Orders in the amount of \$2,177,354.05
- Personnel:
  - Certified Employment
    - Dineen-Hendricks, Kathy, Long-Term Substitute for a 2nd Grade Teacher at Lisle Elementary School. Her recommended salary is her paraprofessional hourly rate until the 31st day, then \$282.08/day.
    - Halfman, Emma, Long-Term Substitute for English at Lisle High School. Her recommended salary is \$155/day until the 31st day, then \$282.08/day.
  - Certified Resignation
    - Houillon, Abigail, Long-Term Substitute Candidate for 2nd Grade Teacher at Lisle Elementary School, was approved at the July 22, 2025, Board of Education meeting, but has since declined the offer.
  - Classified Employment
    - Cremer, Eric, 1.0 FTE Inclusion Aide at Lisle High School. His recommended salary schedule placement will be at Step 3, \$19.77/hr.
    - Crespo, Jessica, 1.0 FTE Secretary 1 at Lisle Elementary School. Her recommended salary schedule placement will be at Step 4, \$22.65/hr.
    - Czul, Matthew, 1.0 FTE Inclusion Aide at Lisle High School. His recommended salary schedule placement will be at Step 0, \$19.29/hr.
    - Tapia, Jessica, Crossing Guard (AM) at Lisle Elementary School. Her recommended salary placement is at the board-approved rate of \$28.14/hr.
    - Thomas, Rebecca, 1.0 FTE Inclusion Aide at Lisle Elementary School. Her recommended salary placement will be at Step 1, \$19.44/hr.
    - Anwar, Areeba, Lunch/Playground Supervisor at Lisle Elementary School. Her recommended salary placement is at the board-approved rate of \$20.47/hr.
    - Breen, Jessica, Lunch/Playground Supervisor at Lisle Elementary School. Her recommended salary placement is at the board-approved rate of \$20.47/hr.
    - Kalis, Dawn, Lunch/Playground Supervisor at Lisle Elementary School. Her recommended salary placement is at the board-approved rate of \$20.47/hr.
    - Singer, Christine, Substitute Lunch/Playground Supervisor at Lisle Elementary School. Her recommended salary placement is at the board-approved rate of \$20.47/hr.
    - Wielgosz, Amy, Lunch/Playground Supervisor at Lisle Elementary School. Her recommended salary placement is at the board-approved rate of \$20.47/hr.
  - Classified Resignations
    - Ebert, Martine, Paraprofessional at Lisle High School, has submitted her resignation to be effective August 29, 2025.
    - Page, Morgan, Paraprofessional at Lisle High School, has submitted her resignation to be effective at the end of the 2024-2025 school year.
    - Walter, Stacey, Paraprofessional at Lisle Junior High School, has submitted her resignation to be effective August 22, 2025.

- Dubis, Wojciech, Paraprofessional candidate at Lisle High School, was approved at the July 22, 2025, Board of Education meeting, but has since declined the offer.
- Klein, Nicole, Paraprofessional candidate at Lisle High School, was approved at the July 22, 2025, Board of Education meeting, but has since declined the offer.
- Extra-Duty Employment
  - Fiedler, Emily, Cheer Coach at Lisle Junior High School for the 2025-2026 school year. Her recommended placement is Category VII, Level 2, Step 5 (\$3,366 w/BPTRS).
  - Hill, Josh, Asst. Wrestling Coach at Lisle High School for the 2025-2026 school year. His recommended placement is Category IV, Level 3, Step 9 (\$6,127).
  - Liese, Brighton, Fall Play Light & Sound Technician at Lisle High School for the 2025-2026 school year. His recommended placement is Category VI, Level 3, Step 9 (\$3,063).
  - Lipinski, Ellen, Yearbook Sponsor at Lisle Junior High School for the 2025-2026 school year. Her recommended placement is Category II, Level 1, Step 1 (\$2,244 w/BPTRS).
  - Nudera, Linda, Musical Costume Director at Lisle High School for the 2025-2026 school year. Her recommended placement is Category V, Level 3, Step 9 (\$3,927 w/BPTRS).
- Extra-Duty Resignation
  - Matariyeh, Yousef, Scholastic Bowl Coach at Lisle High School, has submitted his resignation to be effective at the end of the 2024-2025 school year.
  - Stellmacher, James, Fall Play Light & Sound Technician at Lisle High School, has submitted his resignation to be effective August 7, 2025.

Answering to a roll call vote:

AYE: Foster, Helderle, Nagler, Di Domenico, Novosel, Ahlmann

NAY: None

Motion carried 6-0

### **Board Policies - PRESS 119**

The Board held further discussion of Policies 7:90, 8:110, and 2:210.

- 7:90 - The Board discussed if a student should be excused to vote on Election Day. After discussion, the Board determined that absences will not be excused due to the close proximity of polling places and timeframe available to vote. The Board recommended flexibility for the need to vote with after school activities.
- 8:110 - The Board discussed a small adjustment to include a more inviting language. The policy will now include the sentence, "The School Board is interested in receiving suggestions and concerns from members of the community."
- 2:120 - Remove the duplicate "the" on page three.

Motion by Mr. Helderle, seconded by Ms. Foster

TO APPROVE THE POLICIES IN PRESS 119 WITH THE AMENDMENTS AS PRESENTED

Answering to a roll call vote:

AYE: Helderle, Foster, Novosel, Di Domenico, Nagler, Ahlmann

NAY: None

Motion carried 6-0

Ms. Ahlmann will ask for clarification from our IASB representative about the inclusion and review of IASB Online Policy versions for PRESS updates.

### **Financial Information**

The Board Acknowledges Receipt of the following Reports:

- July 2025 Financial Report
- July 2025 Treasurer's Report

### **Discussion Items**

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#### **Summary of “Areas of Focus” for District/Buildings for the Current School Year**

- Dr. Filipiak presented the Areas of Focus for the 2025-2026 school year and addressed Board questions throughout the discussion.
- Further discussion will occur when the schools present their School Improvement Plan presentations in September and October.
- See agenda item in BoardBooks for detailed information.

#### **Enrollment Per Building, Grade Level, and Course**

- Dr. Filipiak presented an overview of the enrollment and class sizes in the school buildings.

#### **Board Code of Conduct and Agreed Upon Norms Review**

- No changes were proposed.

#### **Freedom of Information Request(s)**

The District received Freedom of Information Act request(s) from the following individual(s):

- Justin Wenig
- Jillian Clarke

#### **Public Comment Follow-up**

The following individuals received requested follow-up contact from the administration regarding their topic of discussion in July:

- Jillian Clark

#### **Superintendent Report**

- See BoardBooks for the full report.

#### **Committee Reports**

Board Committee Report summaries are located in BoardBooks unless otherwise indicated.

- Facility Master Planning – Did not meet
- Finance Committee - See Finance Agenda in BoardBooks
- Policy Committee – See Agenda item in BoardBooks
- Vision 202 - Did not meet

## **Board Representative Reports**

Board Representative Report summaries are located in BoardBooks unless otherwise indicated.

- Home and School Organization - Did not meet
- IASB Delegate to Board - Did not meet
  - IASB DuPage Division Meeting will be held on October 29 from 6-8 p.m. including the topic “The Art of School Boarding”. Board members should RSVP to Mrs. Buchholz by October 1st.
  - Joint Annual Conference will be held on November 21-23rd. Board members should RSVP to Mrs. Buchholz by October 1st.
  - IASB constitutional changes are posted on the IASB website as of August 12. The Board expects they will receive a copy for review in the near future.
  - IASB Super Saturday - September 3rd at 9 a.m. at the Hotel Arista in Naperville. Topics will include helpful information for newer Board members.
  - Ms. Ahlmann and Ms. Di Domenico are IASB Advocacy Ambassadors. Ms. Ahlmann shared the upcoming webinar learning opportunity:
    - “Legislative Hot Topics & Federal Updates” webinar - August 28th at 12 p.m.
- Intergovernmental - Did not meet
  - The Joint Review Board met and Dr. Filipiak voted according to the consensus of the Lisle 202 Board and thanked Mayor Mullen for attending the Lisle 202 Board meetings to share information and answer questions.
  - The Village of Lisle is conducting efforts to gather information from the community.
    - A Branding Workshop was held on August 19th to gather input to inform branding efforts.
    - A Perception Survey is currently being conducted and will close on August 31. Ms. Ahlmann will share the survey link with the Board.
- School Law Seminar - September 19, from 9-11 a.m., virtual meeting.
- Legislative Education Network of Dupage (LEND) - Did not meet
- Lisle Education Foundation - Did not meet
- SASSED

## **Future Agenda Topics**

- None

## **Motion to Adjourn to Closed Session**

At 8:21 p.m., motion by Ms. Foster, seconded by Ms. Di Domenico

ADJOURN TO CLOSED SESSION FOR DISCUSSION OF THE APPOINTMENT, PERFORMANCE, DISCIPLINE, COMPENSATION OR DISMISSAL OF EMPLOYEES AND LITIGATION.

Answering to a roll call vote:

AYE: Foster, Di Domenico, Lesniak, Helderle, Nagler, Ahlmann

NAY: None

Motion carried 6-0

**Motion to Return to Open Session**

At 8:52 p.m., motion by Mr. Helderle, seconded by Ms. Foster

RETURN TO OPEN SESSION

Motion carried with a voice vote of 6-0

**Motion to Adjourn**

At 8:52 p.m., a motion by Ms. Novosel, seconded by Ms. Foster

THAT THE MEETING BE ADJOURNED.

The motion carried with a voice vote of 6-0

ATTEST:

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President

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Secretary