Minutes of Regular Meeting

Board of Education Badger ISD 676 PO Box 68, 110 Carpenter Avenue East, Badger, Minnesota 56714

Regular Meeting Monday, January 9, 2023 7:30 PM in the Business & Tech Room 29

Badger School Board Meeting information can be found online at our website: www.badger.k12.mn.us Click on "Badger School Board Meeting Agenda and Minutes" under "Helpful Links" menu on the right margin

- 1. Call to Order at 7:34 P.M.
 - 1.1. Pledge of Allegiance
 - 1.2. Roll Call (alphabetical order): Jodie Davy, Cari Dostal, Jamie Isane, Brent Olson, Jeramy Swenson, Jared VonEnde
 - 1.3. Administration and Department Heads: Kevin Ricke, Stacey Warne and Leah Hasson
- 2.

| . Annu | al Organization (Re-Organi | zation) of the S | School Board | |
|--|--|-------------------|--|-----------------------|
| 2.1. | I. Seat new members: Jamie Isane, Jeramy Swenson and Jared VonEnde: Attachment | | | |
| | Ceremonial Oath of Office (Optional) | | | |
| | Acceptance of Office and Required Signed Oath of Office which was completed November 18-22, 2022 | | | |
| 2.2. | . Organization of School Board | | | |
| | Description: | Minnesota Sta | tute requires the School Board to elect its officers for | the new calendar year |
| | | at its first regu | lar meeting in January. | |
| 2.3. | Review of School Board Member 4-Year Term Cycles: | | | |
| | January 2021 through December 2024: Jodie Davy, Cari Dostal and Brent Olson | | | |
| January 2023 through December 2026: Jamie Isane, Jeramy Swenson and Jared VonEnde | | | | |
| 2.4. | Nominations for School B | oard Chair: | Member Swenson nominated Member Isane | |
| | | | Member Olson nominated Member Davy | |
| | | | Nominations for Board Chair closed | |
| Vote for Jodie Davy for Board Chair: The abstention counts with the majority of the voting; the recorded | | | | |
| | | | | |

votes for Member Davy is 2-Yes (Member Olson, Member VonEnde), 3-No (Member Davy,

Member Dostal, Member Swenson) and 1-Abstention (Member Isane); therefore, legal vote is a

2-Yes and 4-No. Two (2) Yes-votes is not a majority of the quorum of six in attendance.

Vote for Jamie Isane for Board Chair: The abstention counts with the majority of the voting; the recorded

vote is 5-Yes, 0-No and 1-Abstention (Member Isane); therefore, legal vote is a 6-Yes, 0-No election. Member Isane is elected by a majority of the quorum of six in attendance.

BE IT RESOLVED by a recorded roll call vote of 5-Yes, 0-No and 1-Abstention (Member Isane) with the legal ballot

being 6-Yes and 0-No electing Member Jamie Isane as School Board Chair for 2023.

2.5. Nominations for School Board Vice Chair: Member Isane nominated Member Swenson

Nominations for Board Vice Chair closed

Vote for Jeramy Swenson for Board Chair: The abstention counts with the majority of the voting; the

recorded vote is 5-Yes, 0-No and 1-Abstention (Member Swenson); therefore, legal vote is a 6-Yes,

0-No election. Member Swenson is elected by a majority of the quorum of six in attendance.

BE IT RESOLVED by a recorded roll call vote of 5-Yes, 0-No and 1-Abstention (Member Swenson) with the legal ballot being 6-Yes and 0-No electing Member Jeramy Swenson as School Board Vice Chair for 2023.

Member Davy nominated Member Dostal 2.6. Nominations for School Board Clerk:

Nominations for Board Clerk closed

Vote for Cari Dostal for Board Clerk: The abstention counts with the majority of the voting; the recorded vote is 5-Yes, 0-No and 1-Abstention (Member Dostal); therefore, legal vote is a 6-Yes, 0-No

election. Member Dostal is elected by a majority of the quorum of six in attendance.

BE IT RESOLVED by a recorded roll call vote of 5-Yes, 0-No and 1-Abstention (Member Dostal) with the legal

ballot being 6-Yes and 0-No electing Member Cari Dostal as School Board Clerk for 2023.

2.7. Nominations for School Board Treasurer: Member Swenson nominated Member Davy

Nominations for Board Treasurer closed

Vote for Jodie Davy for Board Treasurer: The abstention counts with the majority of the voting; the recorded

vote is 5-Yes, 0-No and 1-Abstention (Member Davy); therefore, legal vote is a 6-Yes, 0-No

election. Member Davy is elected by a majority of the quorum of six in attendance.

BE IT RESOLVED by a recorded roll call vote of 5-Yes, 0-No and 1-Abstention (Member Davy) with the legal ballot being 6-Yes and 0-No electing Member Jodie Davy as School Board Treasurer for 2023.

2.8. Designate Official School Newspaper: A motion was made by Member Swenson to approve The Tribune published by Page 1 Publications, Inc. of Greenbush, MN as the designated official school newspaper. The motion seconded by Member VonEnde. 6-Yes and 0-No vote; U.C. = motion carried unanimously.

2.9. Designate Official School Depositories: A motion was made by Member Olson to approve Border Bank, Citizens State Bank and Minnesota School Districts Liquid Asset Fund as the designated official school depositories. The motion seconded by Member Dostal. 6-Yes and 0-No vote; U.C.

2.10. Set the Official School District Mileage Rate to be the same as Internal Revenue Service (IRS) and modified as IRS modifies with coinciding dates: A motion was made by Member Dostal to approve the current IRS rate of \$0.65.5 or 65 1/2 cents per mile as of January 1, 2023 and to modify as IRS modifies with coinciding dates. The motion seconded by Member Davy. 6-Yes and 0-No vote; U.C.

> New rate is up 3 cents per mile compared to the previous midyear July increased Description: mileage rate of \$0.625 or 62 1/2 cents per mile.

- 2.11. Set Official School Board Monthly Meeting Date and Time: A motion was made by Member Swenson to approve the second Monday of each month at 7:30 p.m. to be the official School Board regular monthly meeting date and time, unless otherwise noted. The motion seconded by Member Olson. 6-Yes and 0-No vote; U.C.
- 2.12. Set School Board Director Compensation: An amended motion was made by Member Swenson to approve \$105 per meeting for the Board Chair and \$95 per meeting for all other School Board Members as well as approving \$210 for the Board Chair and \$190 for all other School Board members for meetings lasting in duration over 4 hours as the official School Board Meeting per diem. The motion seconded by Member Dostal. 6-Yes and 0-No vote; U.C.
- 2.13. Designate Business Manager Accountant the authority to make electronic fund transfers as needed: A motion was made by Member Davy to approve the authorization for Leah Hasson, Business Manager Accountant, to make electronic fund transfers as needed. The motion seconded by Member Olson. 6-Yes and 0-No vote; U.C.
- 2.14. Designate Legal Counsel: A motion was made by Member Swenson to designate both Rupp, Anderson, Squires & Waldspurger, P.A. or Pemberton Law as School District Legal Counsel. Such designation shall allow the Superintendent and the School Board Chair to engage with either law firm on immediate need, with compensation on a fee for service basis only. The motion seconded by Member VonEnde. 6-Yes and 0-No vote; U.C.

3. Visitor Comments – None

- Visitors Present in Attendance (alphabetical order): Dan Carpenter and Toia Starren
- 3.1. Listening Session None
- 4. Recommendation to add and/or to remove items to the agenda from Board Members or School Administrators None
- 5. Approval of Agenda
 - 5.1. A motion was made by Member Davy to approve the agenda for the Monday, January 9, 2023 Regular School Board Meeting as presented. The motion seconded by Member Dostal. 6-Yes and 0-No vote; U.C.
- 6. Minutes
 - 6.1. A motion was made by Member Swenson to approve the minutes of the Regular School Board Meeting held on Monday, December 12, 2022 as presented. The motion seconded by Member Davy. 6-Yes and 0-No vote; U.C. Attachments: (2)
- 7. Consent Agenda
 - 7.1. Rotation of 2023 Board Bill (auditing committee) Assignment Schedule
 - A Board Member will be partnered with another Board Member throughout the 2023 Description: calendar year to review bills prior to each regular board meeting. Attachment: (1)
 - 7.2. Pay Bills: A motion was made by Member Davy to approve the payment of bills check #62549 through check #62603 for a total of \$169,215.51 as listed; and also approve Purchasing Card electronic payments dated January 3, 2023 and Electronic Fund Transfers as submitted. The motion seconded by Member Isane. 6-Yes and 0-No vote: U.C. Attachments: (5)
 - 7.3. Appoint Committee Members list as a whole for 2023: Staff Development Committee: Cari Dostal Technology Committee: Jodie Davy and Cari Dostal Safety Committee: Brent Olson Continuing Ed Committee: Jodie Davy MSHSL Rep: Jeramy Swenson

Strategic Planning Committee: All Board Members Scholarship Committee: Jodie Davy NWRIC Board: Cari Dostal, alternative is Jamie Isane

- Crisis Planning Committee: Jamie Isane, Jeramy Swenson and Jared VonEnde
- Joint Sports Board: Jamie Isane, Jeramy Swenson and Jared VonEnde

Meet & Confer: Jamie Isane, Brent Olson and Jeramy Swenson

A motion was made by Member Swenson to approve the list of committee members appointments as a whole. The motion seconded by Member VonEnde. 6-Yes and 0-No vote; U.C.

8. Communications

- 8.1. Building and Grounds
- 8.2. Employer Group Health Insurance for Employees Mandatory Two-Year Bid Cycle Timeline Attachment: (1) 8.2.a. BEA Reps at initial opening of group health insurance proposals: A motion was made by Member Swenson to approve up to three representatives from the Badger Education Association of Teachers to be present at the initial opening of group insurance proposals in accordance with MS Chapter 471.6161 (Health Insurance and Transparency Act). The motion seconded by Member Davy. 6-Yes and 0-No vote; U.C. Attachment: (1)

- 8.2.b. PEIP Notice from BEA: A motion was made by Member Davy to accept the letter of intent to preserve it eligibility rights to participate in Public Employees Insurance Program (PEIP), pursuant MS 43A.316. The motion seconded by Member Dostal. 6-Yes and 0-No vote; U.C. Attachment: (1)
- 8.3. Letter of intent to Commence Negotiating the 2023-2025 Agreement with BEA and copy sent to Bureau of Mediation: A motion was made by Member Davy to accept the Notice of Intent from Badger Education Association of Teachers to explore commencing negotiations. Please refer to the attached notice and the companion notice sent to the State Bureau of Mediation to explore interest-based bargaining. The motion seconded by Member Olson. 6-Yes and 0-No vote; U.C. Attachments: (2)

8.4. Superintendent

- 8.4.a. Nomination for School Board Representatives to Serve on Northwest Regional Development Commission (Optional) Nomination Sheet attached Attachment: (1)
- 8.4.b. Minnesota School Board Association Annual Leadership Conference January 11-13, 2023; Minneapolis Convention Center. (2)
- 8.4.c. Paraprofessional Recognition Week January 23-27, 2023
 - Description: Thank you for all each of you do to meet student needs and doing your part to make sure our school runs smoothly
- 8.4.d. Schedule a Meet & Confer date/time with Badger Education Association of Teachers

Description: What is Meet and Confer? Employees discuss matters relating to their

employment which are not contract terms and conditions of employment

- 8.5. Dean of Students
 - 8.5.a. Student Enrollment at the start of January
 - 8.5.b. Martin Luther King, Jr. Professional Development Day Monday, January 16 with hour-long remote distance-learning sessions that begin at 8:30am, 9:40am and 10:50am. There are different sessions and each will be recorded; therefore, courses are available for two weeks after the live sessions. These Continuing Education Units (CEU clock hours) are required for teacher re-licensure.
 - 8.5.c. Upcoming Events and Dates of Interest please see attachment Attachment: (1)

9. Reports

- 9.1. Accept Cash Report: A motion was made by Member Swenson to accept the Cash Report through December 31, 2022 subject to audit. The motion seconded by Member Dostal. 6-Yes and 0-No vote; U.C. Attachment: (1)
- 9.2. Accept Fiscal Quarter 2 Budget Report: A motion was made by Member Dostal to accept the attached Badger School District FY 23 Budget Second Quarter report subject to audit. The motion seconded by Member Davy.
 6-Yes and 0-No vote; U.C. Attachments: (3)
- 9.3. Accept December Donations (THANK YOU): A motion was made by Member Swenson to accept the donations listed below. The motion seconded by Member Olson. 6-Yes and 0-No vote; U.C.
 - Donations: (2) \$75 for Badger School library books donated by Paulette Christianson \$25 anonymous donation for Badger School library books
- 9.4. Badger School District Budget to Actual Expenditure Report.

Attachments: (2)

Attachment: (1)

- 10. Proposed Resolutions
 - 10.1. Curriculum, Programs and Personnel Adjustments: A motion was made by Member Swenson to adopt the Resolution Directing Superintendent to Make Recommendations for Adjustments in Curriculum, Programs, and Staff for the following school year, if needed. The motion seconded by Member Dostal.
 - BE IT RESOLVED the motion carried unanimously = U.C. by a roll call 6-Yes and 0-No vote.
 - 10.2. Student Rep: A motion was made by Member Davy to approve high school senior Talisha Hamann as a student non-voting representative on the Badger School Board during the remainder of the 2022-2023 academic year. The motion seconded by Member Olson. 6-Yes and 0-No vote; U.C. Attachment: (1)
 - 10.3. Dissolve Cross Country Cooperative with Roseau: A motion made by Member VonEnde to dissolve the MSHSL Boys' and Girls' Cross Country Running Cooperative with Roseau High School beginning with the 2023-2024 school year. The motion seconded by Member Swenson. 6-Yes and 0-No vote; U.C. Description: No (zero) Badger cross country participants since Fall 2020; recommend short
 - No (zero) Badger cross country participants since Fall 2020; recommend short term to dissolve co-op. The possibility remains open to re-establish the cross county co-op in the future.
 - 10.4. Amended Rate of Pay for Third Grade Teacher Mid-Year Hire: A motion made by Member Dostal to approve daily rate pay of \$139.20 for Carly Mekash while waiting for issuance of Minnesota Teacher License retroactive to January 3, 2023. Upon issuance of a Minnesota teaching license through the Minnesota Professional Educator Licensing and Standards Board (PELSB), the daily rate of pay will be \$249.28 plus pro-rated benefits per Badger Ed. Assoc. Teacher Agreement contingent upon appropriate licensure. The motion seconded by Member Davy. 6-Yes and 0-No vote; U.C.
 - Description: Another licensed MN teacher will also need to be in the classroom short term. Ms. Mekash was originally approved for hire at the June 13, 2022 Badger School Board Meeting - Agenda Item #9.9

Attachments: (3)

10.5. Accept Bus Driver Regular Route Resignation: A motion was made by Member Swenson to accept the resignation of Ed Walsh, regular daily route bus driver effective January 4, 2023. The motion seconded by Member Olson.
 6-Yes and 0-No vote; U.C. Attachment: (1)

Description: A sincere thank you for 22 years of daily bus route driving!

Mr. Walsh would like to transition to serving as a substitute driver and event driver. Again, please read the enclosed resignation letter for more details due to the fact this is not a retirement letter.

10.6. Long Term Substitute Bus Driver Hire: No action taken due to no second to the motion. A sub-committee of Member Isane, Member Olson and Member VonEnde will meet with Transportation Director Tom Dostal prior to the next School Board Meeting.

 Begin Advertising for Sp Ed Teachers for next academic year: A motion was made by Member Olson to approve advertising for Special Education Teachers for SY2023-2024. The motion seconded by Member Dostal. 6-Yes and 0-No vote; U.C.

Description: ISD 676 currently employs two Special Education Teachers for one-year contracts, which is the maximum duration allowed by PESLB of MDE for an 'Out-of-Field Permission' previously known as variance or community expert.

11. Adjourn: Recommended motion: Member Olson moved to adjourn at 9:13 P.M. The motion seconded by Member Dostal. 6-Yes; 0-No vote; U.C. = motion carried unanimously.

Cari Dostal, Clerk

Jamie Isane, Chairperson

Communications/Upcoming Meetings: 7:30 P.M. Monday, February 13, 2023 Regular School Board Meeting

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