

Regular Board Minutes (Draft)
Tuesday, July 9, 2019 @ 5:00 p.m.
Administration Conference Room

Present: Donna Yellow Owl-Chair, Wendy Bremner, Brian Gallup, Brenda Croff, Kristy Bullshoe, Rae TallWhiteman, Jess Edwards, James Evans

Ms. Yellow Owl called the meeting to order at 5:00 p.m. NAFIS Fall Conf and NIISA

Approval of Minutes: Motion by Ms. Bremner to approve the regular board minutes of 6/26/19 with no changes. Second by Mr. Edwards. Motion passed.

Approval of Agenda: Motion by Mr. Evans to approve the board agenda with no changes. Second by Ms. Croff. Motion passed.

Staff Recognition: Everett Armstrong recognized Myndi Gallagher Horn for stepping in as the new Activities Secretary, and also for helping the new activities director with procedures and information needed for a smooth transition. Summer activity coaches were recognized for going above and beyond: Ansel Traynor, David Ricci, Robert Miller, Leo Bullchild, and Ee Kah Ki Maht staff: Javier Bustos and Karleen Whitegrass.

ITEMS OF INFORMATION

There were no building Reports.

Superintendent's Report

Superintendents Update: Superintendent Hall noted that the pre-k program changed to early childhood and will not cost the district more. The student enrollment, home visits, staff and student attendance and absences were reviewed. Ms. TallWhiteman noted that Matthew Johnson educates his staff on the school to prison pipeline and felt that this should be taught at middle school and high school; educators learn to deal with kids rather than putting them out of school. Ms. Bremner stated that the tribe received funding for the juvenile court to wellness. Through this program, students can be connected to resources that can help them. Ms. Bremner suggested that the school have a representative in this program from the BMS, BHS, and WBH and noted that Matthew Johnson is on the advisory committee. Ms. Yellow Owl asked how the school gets information on students that are not in our school. Superintendent Hall stated that the school can check to see where a student is and follow-up on them if the names are given to us or if they have the same family already in the system. Ms. Bremner stated that there are kids who have dropped or who are not coming back to school when they transfer from one building to another, i.e. Napi to BMS, BMS to BHS. There is no follow up. Superintendent Hall stated that the secretaries are keeping lists of all students that dropped or transfer while in their building so they can check on them.

Update on Impact Aid Budgets and Adopted Budgets Elementary & High School 7/1/19-6/30/20: Stacy Edwards stated that she does not have information on IA for next year yet. There was a decrease in money after the BIA reviewed student addresses and removed all that were not on trust land. Elementary decrease 97 students, high school increase 23 students. Superintendent Hall stated that some of the land the tribe has was temporarily in trust then changed back to fee. The district will have training for secretaries on entering student data. Ms. Edwards stated that the budgets are set close to last year amounts; high school increase of 10%. Good Medicine staff were added and will have \$25,000 discretionary and \$198,000 for salaries. ; HR increased by \$12,000 for new software for subs and payroll. Impact Aid increases were reviewed noting that the increase is preliminary. Adopted budget to be approved in August and the taxable valuation will be available then. Last year two administrators were moved into IA. The elementary will be under budget the overage taken from IA. Early childhood salary will come out of general fund and will only be a title change.

HR Status Update 7/2/19: Mr. Salois noted that there will be more changes with applicants brought to next meeting. KW position is pending pre-hire paperwork. BES assistant principal (open till filled), need 2 teachers. Napi needs a class 7 teacher and 3 teachers. BMS Assistant principal (pending paperwork), need 1 teacher. BHS math 180 did not work at BHS and they will do math intervention and need 2 math teachers and 3 teachers.

Childcare 1 position/part-time. Food service recommendation is on agenda, cooks are advertised and 1 position is pending interviews. Sped has 3 vacancies with 1 pending pre-hire. Ella Wall transferred to secretary at transportation and need one nine-month position filled.

Resignations: none.

ITEMS OF ACTION

Hiring: Motion by Ms. Bremner to approve the following hiring pending successful background check/drug test: Angela Heavy Runner, Interim BMS Principal 2019-2020 (\$92,000.00); Arlan Edwards, Student Support Coordinator 2019-2020 (\$43,757.00) and David Ricci, Napi Elementary Athletic Coordinator 2019-2020 (\$4,000.00). Second by Mr. Evans. No public participation. *Board discussion:* Mr. Edwards asked about hiring Angela Heavy Runner, Interim BMS Principal 2019-2020. Ms. Yellow Owl stated that she will be interim principal if approved. Ms. Croff asked what interim meant. Superintendent Hall stated that Ms. Heavy Runner is not guaranteed an additional year, this is only a trial period. If the recommendation is good she will be recommended next school year and if not, she will be transferred or not recommended for hire. Ms. Bremner stated that she is glad to see that Mr. Ricci is being recommended for the Napi Coordinator position. Motion passed for all, with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Kristy Bullshoe, Rae TallWhiteman voting for. Brenda Croff opposed hiring Angela Heavy Runner, Interim BMS Principal 2019-2020. Jess Edwards abstained from hiring Arlan Edwards, Student Support Coordinator 2019-2020.

Motion by Mr. Evans to approve the following hiring pending successful background check/drug test: Gerald Parrent Jr., Assistant School Secretary, High School; Raymond Augare, BHS GBB Coach 2019-2020 (\$4,816.00); Daryl Croff, BHS Assistant GBB Coach 2019-2020 (\$3,371.00); Leo BullChild, BHS Assistant GBB Coach 2019-2020 (\$2,649.00); Maurice RedHorn, BHS Assistant BBB Coach 2019-2020 (\$3,082.00); Katie McDonald, BHS Winter Cheer Coach 2019-2020 (\$3,220.00); Marlin Wippert, BHS Assistant Wrestling Coach 2019-2020 (\$2,539.00); Mistee Rides at the Door, BHS Assistant Winter Cheer Coach 2019-2020 (\$2,147.00); Edith Wagner BHS Speech-Debate Coach 2019-2020 (\$3,313.00); Robert Miller, BHS Track Coach 2019-2020 (\$3,963.00); Raymond Croff, BHS Assistant Track Coach 2019-2020 (\$2,890.00); Ygnatio Laforge, BHS Assistant Track Coach 2019-2020 (\$2,353.00); Jim Vaile, BHS Softball Coach 2019-2020 (\$3,529.00); Brian Harrell, BHS Assistant Softball Coach 2019-2020 (\$2,270.00) and Mistee Rides at the Doore, BHS Assistant Softball Coach 2019-2020 (\$2,271.00). Second by Mr. Gallup. No public participation. *Board discussion:* Mr. Edwards asked about BB coaches and stated he still gets complaints and is being told that the team is already picked which won't be fair to all students; also the swearing at students will continue happen. Ms. Yellow Owl stated that she hopes no coach has pre-selected their ball team before tryouts and stated that every child should have a fair shot at trying out for any team. Mr. Edwards felt that all kids should be treated fair across the board and all given the same chance. Ms. Bremner stated that she is strongly opposed to anyone that is aware of and/or hurts any child/ren. Mr. Salois stated that the HR does have charts for rating staff that can be reviewed by the AD to help reduce this and they must justify their selections. Mr. Edwards stated that the challenge is that there is 10 players and spots are not open to other players. Ms. TallWhiteman stated that part of the problem is that social media flares up a lot of these issues of picking players before tryouts, and suggested that they watch how they conduct themselves on social media. Ms. TallWhiteman stated that she has seen coaches on social media and stated that they do not to violate student Ferpa rights; do not mention any kid on social media or off, it will be reason for termination. Ms. TallWhiteman stated that her biggest fear is the behavior that happened before will continue and she does not want kids cussed out; it is important that coaches know about trauma informed and must be mandatory for all coaches. Ms. Croff stated that she feels a lot of kids start this talk because they feel intimidated; the gyms are open for everyone in community and if you show up and you're involved that says a lot about the kind of kid you are. The girls had a traveling team and it was whoever wanted to go; it was not a picked traveling team. The coaches are hard-working and members of community and they are trauma informed and they too have went through a lot, just as many of us did. Ms. Croff felt that the sports programs run very well, and all should be aware that there will be problems. Ms. Bremner agreed and stated that the coaches do things during the summer and all year round. Ms. Bremner stated that she does want the coach, activities director and superintendent to be aware that she will hold them accountable if any individual hurts a child. No further discussion. Motion passed for all with, Donna Yellow Owl, Brian Gallup, James Evans, Rae TallWhiteman voting for. Kristy Bullshoe, Wendy Bremner, Jess Edwards opposed to hiring Jim Vaile, BHS Softball Coach 2019-2020. Brenda Croff abstain from

voting to hire Raymond Augare, BHS GBB Coach 2019-2020 and Daryl Croff, BHS Assistant GBB Coach 2019-2020.

Motion by Mr. Gallup to approve hiring Jerrica Lunak, Food Services Site Supervisor 2019-2020 (\$35,360.00). Second by Mr. Evans. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brian Gallup, James Evans, Rae TallWhiteman, Kristy Bullshoe, Wendy Bremner, Jess Edwards, Brenda Croff voting for.

Contract Service Agreements: Motion by Mr. Evans to approve the following contract service agreements pending successful background check: Anna Armstrong, Provide Mentoring Services for New Teacher 2018-2019 (\$250.00); Edi Wagner, Provide Mentoring Services for New Teacher 2018-2019 (\$150.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed for all with Motion passed with Donna Yellow Owl, Brian Gallup, James Evans, Kristy Bullshoe, Wendy Bremner, Jess Edwards, Brenda Croff voting for. Rae TallWhiteman abstained from approving Anna Armstrong, to Provide Mentoring for New Teacher 2018-2019.

Motion by Ms. Croff to approve the following contract service agreements pending successful background check: Jarvier Bustos, Ee Kah Ki Maht Scheduling, Inventories, Interviews 2018-2019 (\$128.00) and Karleen White Grass, Ee Kah Ki Maht Scheduling, Inventories, Interviews 2018- 2019 (\$128.00). Second by Mr. Gallup. No public participation. No board discussion. Motion passed for all with Donna Yellow Owl, Brian Gallup, James Evans, Kristy Bullshoe, Wendy Bremner, Jess Edwards, Brenda Croff voting for. Rae TallWhiteman abstained from approving Karleen White Grass, Ee Kah Ki Maht Scheduling, Inventories, Interviews 2018- 2019.

Out of State Travel: Motion by Mr. Evans to approve out of state travel for Brian Gallup-NIISA 2019 Summer Directors Meeting in Juneau, Alaska (\$332.84). Second by Ms. Croff. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brian Gallup, James Evans, Rae TallWhiteman, Kristy Bullshoe, Wendy Bremner, Jess Edwards, Brenda Croff voting for.

In State Travel: Motion by Mr. Evans to approve in state travel for Jeri Matt, 2019 Summer E-Grants Training in Kalispell, MT (\$390.77). Second by Mr. Gallup. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brian Gallup, James Evans, Rae TallWhiteman, Kristy Bullshoe, Wendy Bremner, Jess Edwards, Brenda Croff voting for.

Approvals: Motion by Mr. Evans to approve the following items. Second by Ms. Bullshoe. Initial Authorization of Impact Aid Revenue Bonds; Extended Contract-Theodora Weatherwax, NESSP Summer Camp June 2019 (\$1,546.24); Individual Transportation Contract 2019-2020. *Public participation; Board Discussion:* Board members asked for more information on the individual transportation contracts. Superintendent Hall stated that the district can claim ANB for the student and she will call the Cut Bank school on this issue of paying transportation costs.

Ms. Bullshoe removed her second; Mr. Evans removed his motion. Motion by Ms. Bremner to approve Initial Authorization of Impact Aid Revenue Bonds and Extended Contract-Theodora Weatherwax, NESSP Summer Camp June 2019 (\$1,546.24). Second by Ms. TallWhiteman. Motion passed with Donna Yellow Owl, Brian Gallup, James Evans, Rae TallWhiteman, Kristy Bullshoe, Wendy Bremner, Jess Edwards, Brenda Croff voting for.

Motion by Mr. Evans to table the Individual Transportation Contract for 2019-2020 to get clarification on why Browning Schools pays the transportation contact. Second by Ms. Croff. Motion passed. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brian Gallup, James Evans, Rae TallWhiteman, Kristy Bullshoe, Wendy Bremner, Jess Edwards, Brenda Croff voting for.

Motion by Mr. Evans to approve the following items: Extended Contracts-Julie Hayes \$387.36, Randall Rivas \$194.72, Create Rubric, Grade English Project Based Assignment, Grade Math Project Based Assignment; Extended Contract-Jennifer LaFromboise-Wagner, BHS Principal Transition 2019-2020 (\$2,233.00). Second by

Mr. Gallup. No public participation. No board discussion. Motion passed with Donna Yellow Owl, Brian Gallup, James Evans, Rae TallWhiteman, Kristy Bullshoe, Wendy Bremner, Jess Edwards, Brenda Croff voting for.

Motion by Ms. Croff to approve the following items: Extended Contract-Maureen Stott, Special Education Director Transition 2019- 2020 (\$1,907.00); Salary Increase-William Kennedy, Computer Technician 2019-2020 (\$1,450.00); MOU Between BPS and ISSKONATAAPI Project (21st Century Grant); Resolution for Participation in Glacier County Investment Pool; Purchases Over \$10,000.00 – None; Purchase New Coach Bus (\$239,975.00); District Claims Check #421312 - #421451 (\$270,974.11); Student Activities Claims Check #703813 - #703839 (\$12,253.98), Cancelled Checks #703813 & 703818 and Additional Pays/Payroll. Second by Mr. Evans. *Public participation/Board discussion:* Mr. Evans asked if transportation is going to bring back request to purchase a couple propane buses. Teri DeRoce stated that she did discuss this with Hartley Buses and stated that she would like to order to regular gas buses because they only get 400 miles on propane buses. Ms. TallWhiteman felt that the class of 2019 should not have to pay for their own senior brunch and suggested that the high school general budget pay. Ms. Edwards stated that this is how the paperwork was turned in. Ms. BRemner and Mr. Edwards agreed that the student account should not pay for the senior brunch. Ms. Edwards stated that the Glacier County handles the school’s money and the resolution is to invest district money, and it also states they can and they should provide the school with quarterly reports. No further discussion. Motion passed with Donna Yellow Owl, Brian Gallup, James Evans, Rae TallWhiteman, Kristy Bullshoe, Wendy Bremner, Jess Edwards, Brenda Croff voting for.

Public Comment: DYO read MCA 2-3-203 Theda Crowe BIA Superintendent asked to discuss the bridge replacement project that is starting; they will close hill completely and use the alternative right of way; the goal is to complete before school starts. Ms. Crowe will inform the school district if/when this happens. School bus routes have high priority for street repair and will move to other Ms. Crowe offered training for district staff on legal land descriptions. Superintendent Hall stated that this will be done in the fall. Ms. Crowe stated she met with Judge Sam Juneau and will find discretionary funds for family court for truancy and she is looking for other funding for families to have access to; there will also be a satellite court in Heart Butte. Superintendent Hall stated that BPS can help with costs. Ms. Crowe stated that she was told a student was allowed to earn credits during summer school and the student did not attend and asked that the board check into the fairness of how the program is handled. Ms. Crowe stated that she would like to share information with the school bi-annually. Ms. Yellow Owl stated that the BIA can be put on the agenda so that the board can have discussion.

Recess at 6:25 p.m.
Reconvene at 6:50 p.m.

Personnel: Superintendent Evaluation: Corrina Guardipee-Hall held in closed session at 6:50 a.m. and convened to open session at 8:48 p.m.

Legal Issues: None.

Motion by Ms. Croff to adjourn at 8:48 p.m. Second by Mr. Edwards. Motion passed.

Respectfully submitted:

_____ Carlene Adamson, Board Secretary

_____ Donna Yellow Owl, Board Chairperson

_____ Stacy Edwards, District Clerk