



February 11, 2025

**Via Electronic Mail**

Micheline Welch

**RE: RESPONSE TO FOIA REQUEST**

Dear Ms. Welch:

Thank you for writing to Central Community Unit School District 301 with your request for information pursuant to the Illinois *Freedom of Information Act* (“FOIA”), 5 ILCS 140/1 *et seq.*, received on February 4, 2025.

Your request is restated below:

“Pursuant to the Illinois Freedom of Information Act, 5 ILCS 140, I am requesting an electronic copy of the settlement agreement between Dr. Esther Mongan by the Board of Education of Central CUSD 301.”

Your request is granted in part and denied in part. Enclosed is the responsive record with signatures and employee health insurance coverage election information redacted pursuant to FOIA Sections 7(1)(a), 7(1)(b), 7(1)(c) and 7(1)(ss). 5 ILCS 140/7(1)(a), (b), (c) and (ss); 5 ILCS 140/2(c-5).

You have a right to have this response reviewed by the Public Access Counselor (PAC) at the Office of the Illinois Attorney General. 5 ILCS 140/9.5(a). You can file your Request for Review with the PAC by writing to:

Public Access Counselor  
Office of the Attorney General  
500 South 2nd Street  
Springfield, Illinois 62706  
Fax: 217-782-1396  
E-mail: [public.access@ilag.gov](mailto:public.access@ilag.gov)

If you choose to file a Request for Review with the PAC, you must do so within 60 days of the date of this letter. 5 ILCS 140/9/5(a). Please note that you must include a copy of your original FOIA request and this letter when filing a Request for Review with the PAC. You also have the right to seek judicial review of any denial by filing a lawsuit in the State circuit court. 5 ILCS 140/11.

As the District’s FOIA Officer, I am responsible for the District’s response to your request. If I have misunderstood or misinterpreted your request in any way, please clarify your request in writing to me.

Sincerely,

Graydon Engle  
FOIA Officer  
CUSD 301