

BRACKETT ISD
STRATEGIC PLAN
2007 – 2012

DISTRICT GOAL: Improve student achievement annually.

- Provide a comprehensive curriculum and instructional program with high standards (PK – 12) which enables all students to improve achievement.

Superintendent's Goal: Increase student performance districtwide annually on TAKS in English Language Arts, Reading, Mathematics, Science and Social Studies.

By 2012:

- *Attain or exceed 92% in Reading as measured by TAKS*
- *Attain or exceed 97% in Writing as measured by TAKS*
- *Attain or exceed 95% in Social Studies as measured by TAKS*
- *Attain or exceed 80% in Mathematics as measured by TAKS*
- *Attain or exceed 75% in Science as measured by TAKS*

Superintendent's Goal: Meet or exceed NCLB adequate yearly progress requirements at the District and campus levels.

DISTRICT GOAL: Employ a diverse and qualified teaching, administrative and support staff.

- The district will recruit, employ and retain a quality teaching, administrative, and support staff to attain excellence in student performance.

Superintendent's Goal: Develop a recruitment plan to increase the district's percentage of quality minority staff. Develop a new hire satisfaction survey. The survey will be administered to all new professional employees.

DISTRICT GOAL: Promote safe, healthy, and nurturing schools.

- The district will provide and maintain safe, healthy and nurturing environments conducive to learning, which will enable students to think critically and act responsibly.

Superintendent's Goal: Maintain campus discipline plans that are consistent with the BISD Student Code of Conduct. Develop health-related fitness baseline benchmarks in 2007-2008 that address the physical well being of all students. Identify exemplary safety standards and develop district improvement targets.

DISTRICT GOAL: Efficient use of resources by all district components (campuses, departments and board).

- The district will align its resources with its mission and establish operational processes that systematically improve individual components, which in turn, improve the district.

Superintendent's Goal: *Achieve the highest rating on the state's financial accountability system (FIRST). Identify program differences and future needs including approved budgets and actual expenditures in the general categories of spending (payroll, contracted services, supplies, and other operating costs) and targeted student populations if appropriate.*

DISTRICT GOAL: *Improve communication between the district and all stakeholders.*

- The district will build and maintain positive relationships with its stakeholders, to create common interest in support of the district's mission. Stakeholders include employees, students, parents, Board of Trustees, media, volunteers, business partners, senior citizens, and other taxpayers and voters.

Superintendent's Goal: *Develop a system to improve communication tools to better meet stakeholder needs; to be established within each department and/or campus, as well as at the district level.*