

Regular Meeting
Monday, April 14, 2025, 6:30 PM Central

Frisco ISD Administration Building
5515 Ohio Drive
Frisco, TX 75035

A Regular Meeting of the Board of Trustees of Frisco ISD was held Monday, April 14, 2025, beginning at 6:30 PM in the Frisco ISD Administration Building, 5515 Ohio Drive, Frisco, TX.

Board members present: President Dynette Davis, Vice President Gopal Ponangi, Secretary Mark Hill, Stephanie Elad, Marvin Lowe, Keith Maddox, and Sherrie Salas.

Administrators present: Superintendent of Schools Mike Waldrup, Deputy Superintendent Todd Fouche, Associate Deputy Superintendent Wes Cunningham, Chief Leadership Officer Cory McClendon, Chief Financial & Strategic Officer Kim Smith, Chief Human Resource Officer Pam Linton, Chief Technology Officer Cheryl McDonald, Executive Director of Specialized Learning Garrett Jackson, Chief Communications Officer Amanda McCune, Chief Academic Officer Christy Fiori and Assistant to Superintendent and Board of Trustees Michelle Arellano.

1. Call Meeting to Order @ 5:32pm

2. Closed Session under Texas Government Code Chapter 551, Subchapters D and E

2.A. Consultation with District counsel on a matter in which the duty of the attorney to the governmental body under the Texas Disciplinary Rules of Professional Conduct of the State Bar of Texas clearly conflicts with Chapter 551 of the Texas Government Code pursuant to Section 551.071 of the Texas Government Code.

2.B. Deliberation on the purchase, exchange, lease, or value of real property when deliberation would have a detrimental effect on the position of the governmental body in negotiations with a third person pursuant to Section 551.072 of the Texas Government Code.

2.C. Deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee pursuant to Section 551.074 of the Texas Government Code.

2.C.1. Consider and deliberate on the Ch. 21 Probationary Contract Termination Recommendation of Employee Name 1 (See Exhibit)

2.C.2. Consider and deliberate on the Ch. 21 Probationary Contract Termination Recommendation of Employee Name 2 (See Exhibit)

2.D. Deliberation on a matter regarding a public school student when personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821 of the Texas Government Code.

2.E. Deliberation on the deployment, or specific occasions for implementation, of security personnel or devices, or a security audit pursuant to Section 551.076 of the Texas Government Code

3. Reconvene in Open Meeting @ 6:44pm

4. Pledge of Allegiance

Mrs. McCune introduced Sem Elementary School students to lead the pledge.

5. Board Report

- Mrs. Elad welcomed Lisa Norman, Youth Council Liaison for Little Elm Town Council and the 5 students that are present tonight to the Board Meeting. She also mentioned that 6 out of 7 student members are from Frisco ISD.
- Mr. Ponangi congratulated Frisco Education Foundation on their 25 Year Celebration and how well the Gala went. FEF is very important to him as they support the teachers and students of Frisco ISD along with being such an important part of our community.
- Mrs. Salas thanked Ashley Sine and Sherry Levine for all the planning that went into the FEF Gala. She had so much fun at the Gala along with dancing with her peers. She also mentioned Trent Middle Schools Wax Museum. Students started lining up at 7:00am the day the topics were released because they were so excited. Lastly, she thanked Empty Bowls for their charity event that directly supports Frisco Fastpacs that directly supports Frisco ISD students.

6. Recognitions

6.A. Partners in Education

Mrs. Sine recognized The Frisco Council of PTAs for their commitment to Frisco ISD and highlighted the Frisco Thread Student Closet that helped clothe many students in Frisco ISD.

6.B. Student Recognition for Superintendent Student Advisory Council students

Ms. Davis introduced Mrs. McDonald to recognize the Superintendent Student Advisory Council students. Dr. Waldrip also thanked them for their service throughout this school year.

Ms. Davis mentioned that this group of students did a great job traveling to The Capitol and advocating for Frisco ISD.

6.C. Student Recognition for State Academic Decathlon

Ms. Davis introduced Dr. Fiori to introduce Mr. Chetty to recognize the State Academic Decathlon students. A speech was given by student Dhiya Viswanathan from Lebanon Trail High School.

6.D. Recognition of Memorial Girls Basketball Team

Mr. McClendon introduced Ms. Deidra Rucker to recognize the Memorial Girls Basketball Team students.

6.E. Recognition of Heritage Boys Basketball Team

Ms. Deidra Rucker recognized the Heritage Boys Basketball Team students.

6.F. Recognition of Wakeland Girls Soccer Team

Ms. Deidra Rucker recognized the Wakeland Girls Soccer Team.

6.G. Recognition of State Powerlifting Medalists

Mr. McClendon introduced Chris Burch who recognized the State Wrestling Medalist students.

7. Invocation

Mr. Ponangi gave the Invocation for tonight's meeting.

8. Review status of required Trustee Training

Ms. Davis reviewed and stated all Board members had exceeded their training hour requirements. She also wanted to note these hours are usually outside of their yearly service for the year going to conferences, attending training together as a Board and on their own. She thanked the Board for their labor of love, service, and she appreciates working with them.

- Sherrie Salas has exceeded the required continuing education.
- Stephanie Elad has exceeded the required continuing education.
- Mark Hill has exceeded the required continuing education.
- Gopal Ponangi has exceeded the required continuing education.
- Marvin Lowe has exceeded the required continuing education.
- Keith Maddox has exceeded the required continuing education.
- Dynette Davis has exceeded the required continuing education.

9. FISD Council PTA Presentation to The Board

Cyndi Arakas Council President gave the FISD Council PTA Presentation.

10. Communication to and from the Board including Public Comments

10.A. Stakeholder Testimony

- Christina Wolf spoke about the messaging regarding Staley Middle School wants the Board to keep Staley open for the success of Staley.

10.B. Public Testimony

- Paul Jessen chose a topic that involves one individual. He feels it is best to try to schedule a meeting with that individual only verses addressing his concerns publicly.
- Cacy Saffery stated the voters voted no to the Bond and rebuild of Staley Middle School but that a middle school was needed. He said that no money has been used from previous bonds to revitalize Staley. He said he doesn't understand what is going on and it does not make sense. He explored the board to vote against the retiring of Staley Middle School and to keep it open.

11. Action Items

11.A. Consider and Act to approve and adopt a Resolution on the Revision of Attendance Zones for Griffin Middle School, Trent Middle School, and Hunt Middle School and the Retirement of Staley Middle School.

MOTION was made by Mr. Lowe, seconded by Mr. Maddox for: RETIRING STALEY MIDDLE SCHOOL AT THE END OF THE 24-25 SCHOOL YEAR

- Board President Ms. Davis calls for a vote
- Mr. Lowe makes a motion to: CLOSE AT THE END OF THE 24-25 SCHOOL YEAR

- Mr. Maddox seconds the motion
- Mr. Ponangi makes a suggestion to go with: CLOSURE AT THE END OF THE 25-26 SCHOOL YEAR
- Mr. Maddox references a motion is on the floor for: CLOSURE AT THE END OF THE 24-25 SCHOOL YEAR so we can have a discussion, take a vote or request amendment
- Mr. Ponangi requests an amendment to the motion to go with: CLOSURE AT THE END OF THE 25-26 SCHOOL YEAR.
- Mrs. Elad asks for clarification from FISD Administration on the reason for different motions and what that means in terms of options for the board
- Mr. Ponangi again makes an amendment to the motion for: CLOSURE AT THE END OF THE 25-26 SCHOOL YEAR
- Mr. Maddox states the motion made by Mr. Lowe and seconded by Mr. Maddox is on the table and the only options are to discuss, resolve, vote on or add an amendment to that motion.
- Board discussions are heard
- Board President Ms. Davis calls on General Counsel Mrs. Kolni and asked for a recess to closed for legal advice.
- 8:09 Board recesses to closed session to consult with General Counsel
- 8:21 Board reconvenes into open session
- Mr. Maddox asks to discuss and vote on existing motion that is on the floor
- Board President Ms. Davis restates that the motion was made by Mr. Lowe and seconded by Mr. Maddox for: CLOSURE AT THE END OF THE 24-25 SCHOOL YEAR
- Discussions, questions, and comments regarding Staley were made in order of:
 - Mr. Ponangi
 - Mr. Lowe
 - Mrs. Elad
 - Mrs. Salas
 - Ms. Davis
 - Mr. Hill
 - Mr. Maddox
- Board President Ms. Davis looks for a vote on the motion for: CLOSURE AT THE END OF THE 24-25 SCHOOL YEAR
- Motion fails 4 to 3 (No Votes: Mrs. Elad, Ms. Davis, Mr. Ponangi, Mr. Hill) (Yes Votes: Mr. Maddox, Mr. Lowe, Mrs. Salas)

11.B. Consider and Act on approval of minutes from the March 10th Regular Meeting

MOTION was made by Mr. Ponangi, seconded by Mr. Hill, passed unanimously, to approve the minutes from the March 10th Regular Meeting minutes as presented.

11.C. Consider and Act on 25-26 TEKS Certification

MOTION was made by Mrs. Elad, seconded by Mrs. Salas, passed unanimously, to approve the 25-26 TEKS Certification as presented.

11.D. Consider and Act on Recommendation to Terminate Certain Probationary Contract Employees at the End of the Contract Period, in the Best Interest of the District Pursuant to Chapter 21 of the Texas Education Code

MOTION was made by Mr. Lowe, seconded by Mrs. Elad, passed unanimously, to Terminate the Chapter 21 Probationary Contracts for Employees Suzanna Green, and Sparkle Walters at the end of the 2024-2025 contract term in the best interests of the district in accordance with Board Policy DFAB as presented.

11.E. Consider and Act on budget transfers and amendments for the 2024-2025 General Fund budget

MOTION was made by Mrs. Elad, seconded by Mr. Hill, passed unanimously, to approve the budget transfers and amendments for the 2024-2025 General Fund budget as presented.

12. Consent Agenda

12.A. Act on Waiver Request for Low ADA at Hosp Elementary School for March 28, 2025

12.B. Act on Waiver Request for Low ADA at Memorial High School for April 3, 2025

12.C. Act on approval of the recommended employment contracts for identified personnel

12.D. Consider and act to approve and adopt a Resolution Nominating Dr. Mike Waldrip, Frisco ISD Superintendent of Schools, for the Texas Association of School Boards (TASB) Superintendent of the Year Award for the 2024-2025 School Year.

12.E. Act on the qualification of vendors under RFP 856-2024-05-30 (24-25 District Operations Supplies & Services Phase 4)

12.F. Act on agreement with Republic Services

12.G. Act on agreement with Lexia Learning Systems

12.H. Act on agreement with Instructure Inc.

12.I. Act on agreement with Eduphoria!

12.J. Act on agreement with Education Advanced

12.K. Act on agreement with Edmentum Inc.

12.L. Act on agreement with Bedford, Freeman & Worth Publishing

12.M. Act on agreement with Amplify Education

12.N. Act on acceptance of work and authorization of final payment for 2024 Summer HVAC Projects

MOTION was made by Mr. Ponangi, seconded by Mr. Hill, passed unanimously, to approve Consent Agenda items as presented.

Recess into closed Session @ 9:13pm

13. Closed Session under Texas Government Code Chapter 551, Subchapters D and E #2

13.A. Deliberation on a matter regarding a public-school student when personally identifiable information about the student will necessarily be revealed by the deliberation pursuant to Section 551.0821 of the Texas Government Code.

13.A.1. Review and deliberate on the Level Three grievance appeal submitted by student/parent Parker pursuant to Board Policy DGBA

13.B. Deliberation on the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of a public officer or employee pursuant to Section 551.074 of the Texas Government Code.

13.B.1. Review and deliberate on the Level Three grievance appeal submitted by employee Parris pursuant to Board Policy DGBA

14. Reconvene in Open Meeting @ 9:40pm

15. Action Items #2

15.A. Consider and Act on the Level Three grievance appeal submitted by employee Parris pursuant to Board Policy DGBA

MOTION was made by Mrs. Elad, seconded by Mr. Ponangi, passed unanimously, to uphold the level II decision by the administration and deny all remedies requested that have not already been provided at the Level I & II as presented.

Ms. Davis would like to note for the record that Mrs. Salas is absent for votes 15.A & 15.B under Action Items #2.

15.B. Consider and Act on the Level Three grievance appeal submitted by student/parent Parker pursuant to Board Policy FNG

MOTION was made by Mrs. Elad, seconded by Mr. Ponangi, passed unanimously, to uphold the level II decision by the administration and deny all remedies requested that have not already been provided at the Level I & II as presented.

16. Reports

16.A. Monthly Tax Report

16.B. Purchases over \$100,000

16.C. Quarterly Budget to Actual Report

16.D. PIR Report

Presiding Officer, Dynette Davis, adjourned the meeting at 9:42 pm.

Michelle Arellano

Assistant to Superintendent and Board of Trustees

APPROVED:

Dynette Davis, President

Board of Trustees

Frisco Independent School District

Mark Hill, Secretary

Board of Trustees

Frisco Independent School District