



ALEDO ISD BOARD MEETING TEMPLATE

MEETING DATE: January 23, 2017

AGENDA ITEM: Action Item DCB (LOCAL)

PRESENTER: Lynn McKinney

ALIGNS TO BOARD PRIORITIES:

- Continuous Improvement – The District shall monitor and revise systems and processes to evaluate organizational effectiveness and customer satisfaction.
- Human Resources – The District shall recruit, hire, train, and retain a highly qualified staff.

BACKGROUND INFORMATION:

- **DCB (LOCAL) EMPLOYMENT PRACTICES AND TERM CONTRACTS**
In making a determination when a contract is issued to an employee, outside of the Chapter 21 contract qualifiers, administration recommends the standard for contract eligibility is an employee whose job involves direct instruction/services to students. The specific positions that meet these qualifiers are listed in the policy change.
- Because the CFO is not required to hold SBEC certification and is not directly related to student instruction and services this position will not be eligible for contract.
- Speech therapists are included in this Chapter 21 contract entitlement even though they do not require SBEC certification as they directly instruct students and are a high need and difficult position to fill.

ADMINISTRATIVE CONSIDERATIONS: Consider approval of DCB (LOCAL).

FISCAL NOTE: None

ADMINISTRATIVE RECOMMENDATIONS: Consider approval of DCB (LOCAL) as written and presented.