



AGENDA ITEM ACTION SHEET

SUBJECT	Consider approval of DEAB (LOCAL) Policy Update
RECOMMENDED MOTION	I move we approve the DEAB (LOCAL) Policy Update, as presented.
SUMMARY	<p>This was presented last month as an information item. DEAB (LOCAL) defines the workweek for BISD employees. It currently starts at 12:00 am on Saturday and ends at 11:59 pm on Fridays. The desired change is to begin at 12:00 am on Monday and end at 11:59 on Sunday. This change puts the weekend at the end of the pay week and not the beginning. This will allow employees who miss during the week to makeup those hours in the same work week without penalty. At this time, hours are not easily made up or approved because it would trigger overtime for the following week. For example, an employee who misses on Wednesday could work (with supervisor approval) on Saturday and still earn 40 hours for the week. This also provides easier scheduling for weekend events. This does not impact employee hours, pay, or overtime rates.</p>
BISD GOAL	Multiple
BISD POLICY	DEAB (Local) Compensation Plan Wage and Hour Laws
BUDGET PROVISIONS	N/A
RESOURCE PERSONNEL	Hector Martinez, Ed.D. - Assistant Superintendent Kati Burke – Director of Finance
ATTACHMENTS	Local Policy Comparison
MEETING DATE	May 13, 2019