



# Indian Lake Elementary

*"Bulldog Pride"*

Vicksburg Community Schools  
Ruth Hook, Principal

11901 South 30<sup>th</sup> Street  
Vicksburg, Michigan 49097  
Phone: 269-321-1400 or  
269-649-2159

June 5, 2018

Mr. Charles Glaes, Superintendent  
The Board of Education  
301 South Kalamazoo Avenue  
Vicksburg, Michigan 49097

Dear Mr. Glaes and the Board of Education,

Based on satisfactory evaluations, I am recommending the following teachers to be placed on the levels stated below for the 2018-2019 school year:

Approval of Tenure:  
April Zapata

Approval of Fourth Year of Five-Year Probation:  
Ashley Kettenbeil  
Kyle (Nettleman) Baker

Approval of Third Year of Five-Year Probation:  
Lauren Ireland

Approval of Second Year of a Five-Year Probation:  
Jill Boudrie  
Sawyer Duncan  
Julie Sorenson

Sincerely,

Ruth Hook

Principal

cc. Christine Veld, Human Resources  
Steve Goss, Assistant Superintendent  
Personnel File