

## **Regular Board Minutes (Draft)**

Tuesday, November 26, 2019 @ 12:00 PM

KW Vina Elementary

Donna Yellow Owl, Wendy Bremner and Brian Gallup were in attendance for the noon session. Opening by Immersion students. KW/Vina Recognitions: Kim DesRosier was recognized for all the work she does for the KW/Vina campuses. Mrs. DesRosier is on the emergency team for Safety Matters and conducts two drills per month. Lauren Monroe, Francis Vielle, Darren Magee, Dean Kipling were recognized for being very prideful of the school and the students. Each were commended for helping wherever needed. Vikki Howard works with, and helps with, the 2+2 program and staff. Brandy Bremner, Rebecca Rappold and Nicole Whitney presented on the Multi-Tiered Systems of Support (MTSS). Tonia Tatsey stated that there has been a lot of great growth using the MTSS model. The KW/Vina team asked the school board to consider adding an extra counselor for the KW/Vina noting that they have 2 buildings and 1 counselor with 373 students compared to Napi with 2 counselors and 242 students and middle school with 1 counselor + 1 support coordinator and 262 students.

Ms. Yellow Owl called the meeting to order at 2:00 p.m.

**Present:** Donna Yellow Owl-Chair, Wendy Bremner, Brian Gallup, James Evans, Rae TallWhiteman, Brenda Croff. **Absent:** Kristy Bullshoe, Jess Edwards.

**Approval of Minutes:** Motion by Mr. Gallup to approve the Regular Board Minutes of 11/12/19 and the Special Board Minutes of 11/19/19 with no changes. Second by Ms. Bremner. All in favor/Motion passed.

**Approval of Agenda:** Motion by Ms. Croff to approve the board agenda with no changes. Second by Ms. Bremner. All in favor/Motion passed.

**Public Comment:** Ms. Bremner asked for a moment to acknowledge the recent loss of a fellow board member who worked hard on suicide prevention in the community.

### **Superintendent's Report**

**Two is Better Than One Club Presentation:** High School Students, Riley Reevis, Marlee Bearmedicine, Dion Madplume and Phillip Surechief presented on the Two is Better Than One club. The club is modeled from the Warrior Program in Arlee, MT, and is student lead and focused on suicide. The students discussed creating a hotline and working with mental health.

### **ACTION ITEMS**

**Hiring (pending successful background check/drug test):** Motion by Mr. Evans to approve hiring Whitney Bremner, BHS Assistant Volley Ball Coach 2019-2020 (\$2,064.00) pending successful background check/drug test. Second by Mr. Gallup. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Brian Gallup, James Evans, Rae TallWhiteman, Brenda Croff voting for and Wendy Bremner abstained.

**Contract Service Agreements (pending successful background check):** Motion by Mr. Evans to approve a contract service agreement for Shantell Bird Rattler, De LaSalle Tutor 2019-2020 (\$6,900.00) pending successful background check. Second by Ms. Bremner. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Rae TallWhiteman, Brenda Croff voting for.

**Out of State Travel:** Motion by Ms. Bremner to approve out of state travel for Nick Rink, 2019 NCTE Annual Convention in Baltimore, Maryland (\$147.32 and School Related Leave). Second by Mr. Evans. No public participation. No board discussion. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Rae TallWhiteman, Brenda Croff voting for.

Motion by Mr. Evans to approve out of state travel for Maureen Stott, 2020 National ESEA Conference, Atlanta, GA (\$2,952.32); Brian Gallup-NAFIS Winter Board of Director's Meeting in Naples, Florida (\$371.92) and Corrina Guardipee-Hall, National Conference on Education in San Diego, CA (\$2,900.32). Second by Mr. Croff. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Rae TallWhiteman, Brenda Croff voting for.

**In State Travel:** None.

**Approvals:** Motion by Mr. Evans to approve Student Attendance Agreement-CBHS Student to Attend BHS 2019-2020. Second by Ms. Croff. No public participation. No board discussion. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Rae TallWhiteman, Brenda Croff voting for.

Motion by Mr. Gallup to approve the following items: Substitute Eligibility List 2019-2020; Create New Position-K12 Behavior Intervention Specialist 2019-2020 (\$46,000.00); Amend Policy #5122F Fingerprints, Criminal Background, Authorization; Amend Policy: 4210 Community Relations, 4220 Student Religious Activity at School, 4240 Research; Final Reading New Board Policy #2150 Suicide Awareness and Prevention; Final Reading New Board Policy #7520 Independent Investment Accounts; GASB 75 Valuation 2018-2019 and 2019-2020 FY (\$15,400.00); District Claims Check #422458 - #422649 (\$414,540.94); Student Activities Claims Check #704089-#704100 (\$33,351.47); Cancelled Checks #703900-#704051 (\$698.25) and Additional Pays-Payroll. Second by Ms. Croff. No public participation. *Board discussion:* Superintendent Hall stated that the STOP Grant was written to cover this position K-12. Motion passed 6-0 with Donna Yellow Owl, Wendy Bremner, Brian Gallup, James Evans, Rae TallWhiteman, Brenda Croff voting for.

There were no personnel or legal issues.

### **ITEMS OF INFORMATION**

**Building Reports:** Ms. Yellow Owl acknowledged the following reports: Child Nutrition/Warehouse/Copy Center-Lynne Keenan, Parent Community Outreach Program-Nikki Hannon, Spookinaapi (Good Health) Project-Cinnamon Crawford, Native American Studies-Blackfeet Language-Robert Hall, Activities Department-Everett Armstrong, Technology Department-Everett Holm, Transportation Department-Teri DeRoche, Maintenance/Facilities/Construction Department-Reid Reagan. *Discussion:* Ms. Croff congratulated Nikki Hannon for obtaining the Town Pump grant for the FIT program. Robert Hall stated that meeting two times per month with B/NAS teachers is not enough; he is frustrated and feels as though he does not have a team and there is no structure. Mr. Hall stated that he needs someone to help him organize and discuss issues with. Mr. Hall stated that the district is putting culture and language together in his job description and he has no interest teaching culture but in order to be involved with Blackfeet language he has to take on the extras. Also, Mr. Hall stated that his job is not a director position but he is expected to be one and stated that he would take a pay cut and only work on the Blackfeet language. Mr. Hall was concerned when he was confronted by a parent about the school giving the students Indian names before checking with the family. Board members agreed that the superintendent will review Mr. Hall's job description. Ms. Croff felt that the language and the culture are intertwined. Mr. Hall stated that for the past 30 years the school focused on both together and students still cannot speak the Blackfeet language; there has been no language growth. Ms. TallWhiteman stated that she understands Mr. Hall to say that the students are leaving with the same amount of knowledge in the language as before they came in; NAS teachers are teaching culture based. Superintendent Hall stated that she felt the principals are doing a good job of supporting Mr. Hall. Mr. Hall stated that the teachers are awesome and the principals do work with him, however there are things that he is not made aware of such the powwow taking place at the KW today. Ms. Bremner stated that she has been hearing complaints that students are not getting enough language and the Immersion program is in place to teach students to become fluent Blackfeet language speakers. Ms. Bremner suggested that the district refocus the programs learning process. No further discussion.

### **Superintendent's Report**

**Grant Information/FIT Program Update-**Nikki Hannon reported on the grant from Town Pump and AASA, and the food pantries at Babb, BHS and BMS. Amy Andreas will be working with her on the high school food

pantry. The AASA grant will provide shoes for kids and Ms. Hannon has already been in touch with Faughts and Famous Foot Wear. Ms. Hannon will be working on more PR for her programs in the paper, on Facebook, etc. The district delivered 85 meals for Thanksgiving. Ms. Hannon will develop a MOU to obtain data on foster care and students living with grandparents. Attended a meeting in Washington, DC as copresenter for rural Montana and Indigenous homeless students. Montana received a large amount of money to address youth homelessness. Ms. TallWhiteman stated that the tribal councilmen did not know what McKenney Vento is and asked that Ms. Hannon attend a Tribal Council meeting. Ms. Hannon thanked staff and transportation for all their help with the students.

**Review 4000 Series Board Policies:** #4325 Copyright, #4325P Reproduction and Use of Copyrighted Material, #4330 Controversial Issues and Academic Freedom, #4340 Learning Materials Review, #4400 Additional Instructional Offerings, #4401 Adult Education, #4405 Homebound. Discussion: Ms. Bremner asked to add a heading and cleanup night school and traditional school.

**Update on Impact Aid Budgets, Adopted Budgets, Grant Budgets for Elementary and High School:** Ms. TallWhiteman stated that the Ee Kah Ki Maht program is top heavy and stated that most of the cost were wages for TAs for summer school and also asked why the summer school employees were given 40 hours to run a 25-hour work week. Ms. TallWhiteman stated that she ran the summer program for 5 years and felt that this program should not pay for wages but should provide fun for the students. Superintendent Hall stated that 21<sup>st</sup> Century grant will be used for after school activities and all of summer school staff. Ms. TallWhiteman felt that the summer school program is curriculum based and should not be taken out of 21<sup>st</sup> Century money.

**HR Status Update:** No discussion.

**Resignations:** none.

Motion by Ms. Croff to adjourn at 2:22 p.m. Second by Ms. Bremner. Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Donna Yellow Owl, Board Chairperson

\_\_\_\_\_ Stacy Edwards, District Clerk