



2024-2025 GOALS

Clear Creek Independent School District



The Profile of CCISD Learners

CREATORS & CRITICAL THINKERS

Students learn in a culture of innovation, wonderment, questioning, and creation. They seek opportunities to solve real-world problems and envision future possibilities. Students apply what they have learned to create new knowledge. Physical space and designated time are dedicated for creative and courageous thought and action.

COLLABORATORS & CONTRIBUTORS

Students acquire the skills to be leaders and contributors of productive teams. They share responsibility in the work and hold each other accountable. They celebrate diversity of thoughts, ideas, and abilities. Their work contributes positively to the community and the democratic society.

COMMUNICATORS & CONNECTORS

Students seek understanding before being understood. They are respectful and effective in their written and oral communication. They are connected globally and utilize digital communication responsibly. Students offer and accept feedback to grow as learners.

COMPASSIONATE & CONFIDENT

Students develop interpersonal skills to be caring individuals, exhibiting CCISD Core Values. They are physically, emotionally, and mentally healthy resulting in confident individuals who pursue their interests and conquer obstacles.



We Believe...

- There is a collective moral imperative to invest in each person's capacity to thrive.
- People thrive when they are physically safe and emotionally resilient.
- Determination, perseverance, and resilience lead to growth and excellence.
- We are stronger because we develop each person's unique talents and abilities.
- Relationships built on trust, compassion, and respect fuel student growth.
- A culture of innovation is driven by curiosity and exploration.
- Each person is responsible for our collective success.
- Our success will be evident in each student's achievements.



Parameters

- We will stand firm in our commitment to each student.
- We will focus decisions on what is best for students.
- We will base decisions on fact and data.
- We will treat each person with dignity and respect.
- We will sustain a culture of inclusion and collaboration.
- We will model what we expect.
- We will compromise neither excellence nor integrity.

Goals & Strategies



#1. Students and staff will thrive in a secure environment, build connections and community, and become resilient leaders.

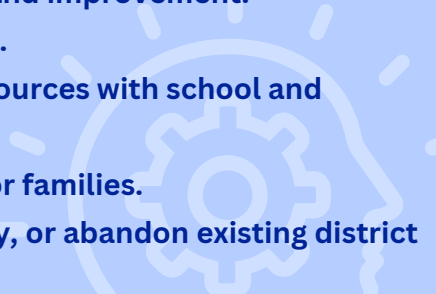
- 1.1 Strengthen districtwide systems to ensure a safe environment.
- 1.2 Develop and facilitate intentional opportunities to build connections and community.
- 1.3 Create challenging experiences for students and staff to elevate their leadership abilities.

#2. Each student will engage in world-class learning experiences that foster curiosity, develop talents, guide exploration, and fuel achievement.



- 2.1 Enhance our comprehensive framework of learning standards to guarantee all students have a high quality curriculum, meaningful assessments, interventions, and enrichment to ensure academic achievement.
- 2.2 Develop the attributes of a CCISD Profile of a Learner in each student.
- 2.3 Connect all students to learning pathways that align with interests and ensure future-ready graduates.
- 2.4 Scale up proven academic programs and replicate best practices.
- 2.5 Provide innovative learning experiences to attract and retain students.

#3. CCISD will cultivate innovation through strategic collaboration and responsive organizational stewardship.

- 3.1 Invest the resources needed to foster a culture of innovation and improvement.
 - 3.2 Develop a framework to ensure cross-functional collaboration.
 - 3.3 Organize strategic partnerships to better align community resources with school and student needs.
 - 3.4 Streamline the communication and engagement experience for families.
 - 3.5 Implement an objective evaluation process to improve, modify, or abandon existing district programs and processes.
- 

MISSION

The mission of the Clear Creek Independent School District, the visionary leader igniting learning for all, is to ensure each student achieves, contributes, and leads with integrity in a safe and nurturing environment distinguished by authentic relationships, service before self, and the spirit of exploration.

VISION

Empowering every student with a world-class education that ignites passions and fuels endeavors.

VALUE STATEMENT

People, Purpose & Promise



2024-2025 Metrics

#1. Students and staff will thrive in a secure environment, build connections and community, and become resilient leaders.

1.1 Strengthen districtwide systems to ensure a safe environment.

- Identify and correct safety vulnerabilities using TEA Vulnerability Assessment criteria.
- Develop a framework for a centralized safety vulnerability prevention system.
- Establish benchmark data on the number of students served at the new CCISD Special Education Behavioral Support Center and the enrollment length.
- Teacher satisfaction in student behavior support as measured through the CCISD Performance Survey (benchmark year).

1.2 Develop and facilitate intentional opportunities to build connections and community.

- Expand School Safety and Security Committee to improve campus and community engagement.
- Maintain or improve CCISD employee turnover rate of 15%. State average is 21%.

1.3 Create challenging experiences for students and staff to elevate their leadership abilities.

- Provide professional learning opportunities based on the six CCISD leadership beliefs and develop metrics to monitor employee participation in personal and professional leadership growth opportunities.
- Expand Leader in Me to three additional elementary schools.

2024-2025 METRICS

#2. Each student will engage in world-class learning experiences that foster curiosity, develop talents, guide exploration, and fuel achievement.

2.1 Enhance our comprehensive framework of learning standards to guarantee all students have a high quality curriculum, meaningful assessments, interventions, and enrichment to ensure academic achievement.

- Increase overall accountability composite score to 85 or higher by 2025.
- Increase Amplify composite scores to 75% or above for K, 1, 2 cohorts.
- Improve cohort growth in grades 3-8 Reading Language Arts and Math, 5th and 8th grade Science, English I, English II, and Algebra I on High Priority Learning Standards growth measures.
- Increase the percentage of students who meet the Texas Success Initiative benchmarks in English Language Arts and Math from 75% for 2024 graduates to 77% for 2025 graduates.
- Maintain a 95% or above Average Daily Attendance rate for students and staff.

2.2 Develop the attributes of a CCISD Profile of a Learner in each student.

- Develop internal clarity and alignment of the Seven Habits, CCISD Core Values, and CCISD Profile of a Learner.

2024-2025 METRICS

#2. Each student will engage in world-class learning experiences that foster curiosity, develop talents, guide exploration, and fuel achievement.

2.3 Connect all students to learning pathways that align with interests and ensure future-ready graduates.

- **Develop a PTECH program for Biomechanics and Health Sciences at Clear Horizons ECHS for the 2025-2026 school year.**
- **Student survey and academic success data from the first year of the 6th grade Launch course.**

2.4 Scale up proven academic programs and replicate best practices.

- **Create a system to utilize data to identify and plan for replication of best practices aligned to district goals.**

2.5 Provide innovative learning experiences to attract and retain students.

- **Present Exploration Team reports for board consideration.**
- **Adopt a process for chartering and executing exploration goals.**
- **Increase the perception of a quality education from 87% to 90% on the 2025 CCISD performance survey.**

2024-2025 METRICS

#3. CCISD will cultivate innovation through strategic collaboration and responsive organizational stewardship.

3.1 Invest the resources needed to foster a culture of innovation and improvement.

- Create a long-range financial stability plan to balance the budget by 2026-2027.
- Increase student enrollment from 300 in 2024-2025 to 400 in 2025-2026 through tuition-based pre-k, limited open enrollment, and competitive marketing.
- Increase the number of educators in the National Board Certification of Teachers program through a new system of district supports. The NBCT is a means to achieve Teacher Incentive Allotment.

3.2 Develop a framework to ensure cross-functional collaboration.

3.3 Organize strategic partnerships to better align community resources with school and student needs.

- Develop and promote an online system to connect students with business partnerships for Independent Study Mentorship.

2024-2025 METRICS

#3. CCISD will cultivate innovation through strategic collaboration and responsive organizational stewardship.

3.4 Streamline the communication and engagement experience for families.

- **Implement a unified communication platform for families and employees.**

3.5 Implement an objective evaluation process to improve, modify, or abandon existing district programs and processes.

- **A comprehensive list of programs prioritized by financial and student impact.**