

## MEMORANDUM

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**TO:** NWABSD Board of Education

**DATE:** September 16, 2025

**NUMBER:** 26-046

**FR:** Office of the Superintendent

**SUBJECT:** Human Resources

**STRATEGIC PLAN/BOARD GOAL:**

Track 1: Operational Improvements  
*Initiative: Optimize Business Practices*

**ABSTRACT:**

Each month various Human Resources actions occur, which require Board action or cognizance.

**ISSUE:**

At issue is the approval of awareness of Human Resources actions for the District Office, Maintenance Department, Alaska Technical Center and school sites.

**BACKGROUND AND/OR PERTINENT INFORMATION:**

On a monthly basis the administration recommends Board approval of new certified/classified hires, position reclassifications and the revision of job descriptions. In addition, the administration informs the Board of resignations and terminations throughout the district.

**ALTERNATIVES:**

1. Approve the Human Resources actions as presented;
2. Disapprove the Human Resources actions as presented;
3. Take no final action.

**ADMINISTRATION RECOMMENDATION:**

The administration recommends the Board approve the Human Resources actions as presented.

**Human Resources  
September 25**

I. The administration recommends approval of the following action items:

- a. Certified rehires F26
- b. Classified new hires FY26
- c. Certified new hires FY26
- d. Classified transfers F26
- e. Certified transfers F26
- f. Classified separations F26
- g. Certified separations F26

a) The administration recommends the approval of the following FY26 Certified Rehires

LOCATION&DATE	NAME	POSITION
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**ATC**

8/11/25	Cynthia Lincoln	Teacher
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b) The administration recommends the approval of the following FY26 Classified New Hires

LOCATION&DATE	NAME	POSITION
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**Ambler**

11/01/25	Anita Griepentrog	Special Education Aid
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**JNES**

11/20/25	Naomi Whitaker	Instructional Aid
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**Noorvik**

9/15/25	Elsie Sampson	Inupiaq Ilisautri
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**District Office**

10/20/25	Dora Hadley	Staff Development Spec.
12/5/25	Cassie Largo	Staff Development Spec.
11/24/25	Roberta Allen	Accounts Payable/Receivable

c) The administration recommends the approval of the following FY26 Certified New Hires

LOCATION&DATE	NAME	POSITION
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**Buckland**

9/12/25	Samantha Pacana	Teacher
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**Deering**

10/20/25	Joan Bidaure	Teacher
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**Kivalina**

10/20/25	Jay Jamin	Teacher
10/20/25	Sheena Jamin	Teacher

**Noorvik**

10/20/25

Sarah Ybanez

Teacher

d) The administration recommends the approval of the following FY26 Classified Transfers

LOCATION&amp;DATE

NAME

POSITION

**District Office**

11/01/25

Andrea Bailey

Assistant Payroll Officer

e) The administration recommends the approval of the following FY26 Certified Transfers

LOCATION&amp;DATE

NAME

POSITION

**KMHS**

11/10/25

Tim Bears

Teacher

f) The administration recommends the approval of the following FY26 Classified Separations

LOCATION&amp;DATE

NAME

POSITION

**JNES**

12/19/25

Tina Schrader

Instructional Aid

g) The administration recommends the approval of the following FY26 Certified Separations

LOCATION&amp;DATE

NAME

POSITION

**Kivalina**

10/10/25

Dominic Diing

Teacher

**KMHS**

12/19/25

Tim Bears

Teacher

**Shungnak**

12/19/25

Juvy Pamunag

Teacher