



NCS D Superintendent Evaluation Process & Deadlines

The Superintendent Evaluation form was developed with the criteria contained in the Superintendent Evaluation rubric. This Google form will be shared with all Board of Trustees (BOT) members following the Board meeting on Wednesday, May 20, 2026, along with evidence to support each section. The form is designed to be completed online; however, a paper copy can be provided. If the paper option is chosen, the BOT member may visit Human Resources once their form is completed, to input their selections and submit the form online.

Each BOT member will complete the Superintendent Evaluation form by assigning a rating of 1-4 and providing feedback in each section of the rubric, based on the Superintendent's level of effectiveness reached in each section. All ratings and feedback provided by the BOT members will be open and available to the public.

The deadline for submission of the Superintendent Evaluation form is Friday, May 29, 2026. Reminders will be sent by Human Resources on Friday, May 22, Wednesday, May 27, and Friday, May 29, 2026. Upon submission, the form will route to Human Resources and the evaluation data will be compiled for presentation and final evaluation rating of Satisfactory or Unsatisfactory (based on majority vote) at the Thursday, June 11, 2026 BOT meeting.