The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Katrine Bender......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Title 1 teacher for the school year 2022 to 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service		Additional Compensation
1		\$
2		
3		\$
7. In consideration thereof, the School Bo	ard agrees to pay said teacher the follo	wing annual salary:
\$	For basic services: 16 / BA+15	
\$	For additional services as set forth i	n paragraph 6
	in such installments during the term o Il be effective only after it has been aut	efits f the year as may be determined by appropriate horized by the School Board in appropriate
IN WITNESS THEREOF, I have subscribe	ed my signature this da	y of 2022.
	Teacher	
IN WITNESS THEREOF, we have subscri	bed our signatures this	. day of, 2022.
	INDEPENDENT SCHOOL DIST	RICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Joseph Furuseth......, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Art Teacher / Phy Ed for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1	\$
	\$
	\$
	agrees to pay said teacher the following annual salary:
\$	For basic services: 14 / BA
\$	For additional services as set forth in paragraph 6
	such installments during the term of the year as may be determined by appropriate be effective only after it has been authorized by the School Board in appropriate
IN WITNESS THEREOF, I have subscribed	my signature this day of 2022.
	Teacher
IN WITNESS THEREOF, we have subscribe	d our signatures this, 2022.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy WHITE Teacher's Copy	Chairperson

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Miranda Olson......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Elementary** teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service		Additional Compensation
1		
	School Board agrees to pay said teacher the fo	
	For basic services: 10 / BA	
\$	For additional services as set fort	th in paragraph 6
Such salary shall be paid as author	ntract shall be effective only after it has been	benefits m of the year as may be determined by appropriate authorized by the School Board in appropriate
IN WITNESS THEREOF, I have	subscribed my signature this	. day of 2022
	Teacher	
IN WITNESS THEREOF, we ha	ve subscribed our signatures this	day of, 2022
	INDEPENDENT SCHOOL DI	ISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Social Studies Teacher/ Industrial Arts** for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		\$
2		\$
	School Board agrees to pay said teacher the foll	
\$	For basic services: 16 / BA	
\$	For additional services as set forth	in paragraph 6
Such salary shall be paid as author School Board regulation. This con action, recorded in its minutes, ar	ntract shall be effective only after it has been a and executed by the parties.	of the year as may be determined by appropriate
,,,,,,_		
IN WITNESS THEREOF, we have	ve subscribed our signatures this	day of, 2022.
	INDEPENDENT SCHOOL DIS	TRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with .......Kaylee Simonson......, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022- May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1	\$
	\$
7. In consideration thereof, the School Board	agrees to pay said teacher the following annual salary:
\$	For basic services: 0 / BA
\$	For additional services as set forth in paragraph 6
	such installments during the term of the year as may be determined by appropriate effective only after it has been authorized by the School Board in appropriate
IN WITNESS THEREOF, I have subscribed a	ny signature this day of 2022.
	Teacher
IN WITNESS THEREOF, we have subscribe	d our signatures this, 2022.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WINTE Develle Come	Chairperson
WHITE Board's Copy WHITE Teacher's Copy	Clerk

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with .......Kimberly Lindner....., a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary** teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service			Additional Compensation
1			\$
2			
3			
7. In consideration thereof, the School Boa			
\$	For basic services:	10 / BA	
\$	For additional servic	es as set forth in paragra	ph 6
\$	in such installments du l be effective only after d by the parties.	ring the term of the year it has been authorized b	by the School Board in appropriate
IN WITNESS THEREOF, I have subscribed	d my signature this	day of	
	Teacher		
IN WITNESS THEREOF, we have subscrib	bed our signatures this	day of	, 2022.
	INDEPENDENT S	CHOOL DISTRICT NO	D. <u>363 S. Kooch. Rainy River</u>
	Chairperson		
WHITE Board's Copy WHITE Teacher's Copy	Clark		

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Christine Lundin......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a School Counselor for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 190 days - August 17, 2022 - June 6, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service		Additional	Compensation
1		\$	
2			
3			
7. In consideration thereof, the Scho			
\$	For basic services: 1	6 / MA+15	
\$	For additional services	as set forth in paragraph 6	
\$Such salary shall be paid as authorize School Board regulation. This contract action, recorded in its minutes, and ex	d and in such installments durin t shall be effective only after it	ng the term of the year as may be det	
IN WITNESS THEREOF, I have sub-	scribed my signature this	day of	
	Teacher		
IN WITNESS THEREOF, we have su	ubscribed our signatures this	day of	, 2022.
	INDEPENDENT SC	HOOL DISTRICT NO. <u>363 S. Ko</u>	och. Rainy River
	Chairperson		
WHITE Board's Copy WHITE Teacher's Copy	Clerk		

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......James Schneider......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Science Teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service	Additio	onal Compensation
1		
	\$	
	\$	
	hool Board agrees to pay said teacher the following annual salary	
\$	For basic services: 16 / BA+30	
\$	For additional services as set forth in paragraph 6	
Such salary shall be paid as authori	Total salary, exclusive of fringe benefits zed and in such installments during the term of the year as may be ract shall be effective only after it has been authorized by the Sch executed by the parties.	
IN WITNESS THEREOF, I have s	ubscribed my signature this day of	
	Teacher	
IN WITNESS THEREOF, we have	subscribed our signatures this day of	, 2022.
	INDEPENDENT SCHOOL DISTRICT NO. <u>363 S.</u>	Kooch. Rainy River
WHITE Board's Copy WHITE Teacher's Copy	Chairperson	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with .......Gayle Shaughnessy......., a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service	Addi	tional Compensation
1	\$	
	ool Board agrees to pay said teacher the following annual sala	
\$	For basic services: 16 / BA+15	
\$	For additional services as set forth in paragraph 6	
Such salary shall be paid as authoriz School Board regulation. This contr action, recorded in its minutes, and	Total salary, exclusive of fringe benefits and in such installments during the term of the year as may act shall be effective only after it has been authorized by the S executed by the parties.	chool Board in appropriate
in withess thereof, thave su	useribed my signature uns day of	
	Teacher	
IN WITNESS THEREOF, we have	subscribed our signatures this day of	, 2022.
	INDEPENDENT SCHOOL DISTRICT NO. <u>363</u>	S. Kooch. Rainy River
	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Lindsey Rhode......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service		Additional	Compensation
1		\$	_
	hool Board agrees to pay said teacher the fol		
\$	For basic services: 1 / BA		
\$	For additional services as set forth	ı in paragraph 6	
Such salary shall be paid as authori	Total salary, exclusive of fringe be zed and in such installments during the term ract shall be effective only after it has been a executed by the parties.	of the year as may be dete	
IN WITNESS THEREOF, I have se	ubscribed my signature this d	day of	
	Teacher		
IN WITNESS THEREOF, we have	subscribed our signatures this	day of	, 2022.
	INDEPENDENT SCHOOL DIS	STRICT NO. <u>363 S. Koo</u>	och. Rainy River
	Chairperson		
WHITE Board's Copy WHITE Teacher's Copy	Clerk		

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Juleen Trisko-Schneider....., a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **4/7 English Teacher** for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service		Additional Compensation
1		\$
2		\$
3		\$
7. In consideration thereof, the Sci	hool Board agrees to pay said teacher the following	g annual salary:
\$	For basic services: 16 / BA+60/MA	4/7 FTE
\$	For additional services as set forth in pa	ragraph 6
Such salary shall be paid as authori	Total salary, exclusive of fringe benefits zed and in such installments during the term of the ract shall be effective only after it has been author executed by the parties.	e year as may be determined by appropriate
IN WITNESS THEREOF, I have s	abscribed my signature this day of	
	Teacher	
IN WITNESS THEREOF, we have	subscribed our signatures this day	y of, 2022.
	INDEPENDENT SCHOOL DISTRIC	T NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with .......Thomas Vandamme......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Science Teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service	Additional Compensation
1	\$
	\$
	\$
	agrees to pay said teacher the following annual salary:
\$	For basic services: 16 / BA
	For additional services as set forth in paragraph 6
	such installments during the term of the year as may be determined by appropriate effective only after it has been authorized by the School Board in appropriate
IN WITNESS THEREOF, I have subscribed	ny signature this day of 2022.
	Teacher
IN WITNESS THEREOF, we have subscribe	d our signatures this, 2022.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy WHITE Teacher's Copy	Chairperson

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ........Marti Waller......, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days — August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service			Additional Compensation	
1			\$	
2			\$	
3				
7. In consideration thereof, the School B	oard agrees to pay said	teacher the following ani	nual salary:	
\$	For basic services:	16 / BA+45		
\$	For additional servi	ces as set forth in paragra	aph 6	
\$Such salary shall be paid as authorized and School Board regulation. This contract sha action, recorded in its minutes, and execut	d in such installments d all be effective only afte	uring the term of the year		te
IN WITNESS THEREOF, I have subscrib	ed my signature this	day of		22.
	Teacher			
IN WITNESS THEREOF, we have subscr	ribed our signatures this	3 day of .	, 20.	22.
	INDEPENDENT	SCHOOL DISTRICT N	O. 363 S. Kooch. Rainy River	
WHITE Board's Copy WHITE Teacher's Copy				

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with .......Elizabeth Wickum......, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a FACS / Special Ed Teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service		Additional	Compensation
1		\$	
	chool Board agrees to pay said teacher the fol		
\$	For basic services: 16 / MA+30		
\$	For additional services as set forth	h in paragraph 6	
Such salary shall be paid as autho School Board regulation. This con action, recorded in its minutes, an		n of the year as may be dete authorized by the School E	Board in appropriate
IN WITNESS THEREOF, Thave	subscribed my signature this	day of	
	Teacher		
IN WITNESS THEREOF, we have	ve subscribed our signatures this	day of	, 2022.
	INDEPENDENT SCHOOL DIS	STRICT NO. <u>363 S. Ko</u> o	och. Rainy River
	Chairperson		
WHITE Board's Copy	-		
WHITE Teacher's Copy	Clerk		

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ........Sara Fahey......., a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **German/Elem Phy Ed** Teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service					Addit	ional Compensation
1					\$	
2					\$	
3						
7. In consideration thereof, the School Boar	d agrees to pay said	d teac	her the fo	ollowing an	nual salar	y:
\$	For basic services:	: 12	/ BA			
\$	For additional serv	vices a	is set for	th in paragr	aph 6	
\$	n such installments be effective only af	durin	g the tern	n of the yea		
action, recorded in its minutes, and executed	by the parties.					
IN WITNESS THEREOF, I have subscribed	my signature this .			day of		
	Teacher					
IN WITNESS THEREOF, we have subscribe	ed our signatures th	nis		day of		, 2022.
	INDEPENDENT	Г SCH	IOOL DI	ISTRICT N	0. <u>363 S</u>	. Kooch. Rainy River
	Chairperson					
WHITE Board's Copy WHITE Teacher's Copy	Clerk					

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Special Education Teacher** for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service		Additional Compensation	
1		\$	
2		\$	
3			
7. In consideration thereof, the School Boa	ard agrees to pay said teacher the follo	owing annual salary:	
\$	For basic services: 14 / BA+45		
\$	For additional services as set forth i	n paragraph 6	
\$Such salary shall be paid as authorized and School Board regulation. This contract shall action, recorded in its minutes, and executed	in such installments during the term o l be effective only after it has been au	f the year as may be determined by appropr	
IN WITNESS THEREOF, I have subscribed	d my signature this da	y of 2	.022.
	Teacher		
IN WITNESS THEREOF, we have subscrib	bed our signatures this	. day of, 2	2022.
	INDEPENDENT SCHOOL DIST	RICT NO. 363 S. Kooch. Rainy Rive	<u>r</u>
	Chairperson		
WHITE Board's Copy WHITE Teacher's Copy			

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Joann Parish......, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Social Studies Teacher** for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022- May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		. \$
2		. \$
7. In consideration thereof, the S	chool Board agrees to pay said teacher the following annu	al salary:
\$	For basic services: 10 / BA	
\$	For additional services as set forth in paragraph	h 6
Such salary shall be paid as autho	Total salary, exclusive of fringe benefits rized and in such installments during the term of the year a tract shall be effective only after it has been authorized by d executed by the parties.	
IN WITNESS THEREOF, I have	subscribed my signature this day of	
	Teacher	
IN WITNESS THEREOF, we have	ve subscribed our signatures this day of	, 2022.
	INDEPENDENT SCHOOL DISTRICT NO.	363 S. Kooch. Rainy River
	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Michelle Misner......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an Elementary Teacher for the school year 2022 -2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. Duration: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. Duty Year: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. Reference: This contract shall be subject to the agreement between the School District and the exclusive representative. if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		\$
2		\$
3		\$
7. In consideration thereof, the S	chool Board agrees to pay said teacher the following a	innual salary:
\$	For basic services: 12 / BA	
\$	For additional services as set forth in parag	graph 6
Such salary shall be paid as autho School Board regulation. This con		
action, recorded in its minutes, an IN WITNESS THEREOF, I have	subscribed my signature this day of	
	Teacher	
IN WITNESS THEREOF, we have	ve subscribed our signatures this day of	f, 2022.
	INDEPENDENT SCHOOL DISTRICT	NO. 363 S. Kooch. Rainy River
WINTE Dearly Come	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Shawn Bowles......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an English Teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1	\$
	\$
	\$
7. In consideration thereof, the School Board	agrees to pay said teacher the following annual salary:
\$	For basic services: 2 / BA
\$	For additional services as set forth in paragraph 6
	such installments during the term of the year as may be determined by appropriate effective only after it has been authorized by the School Board in appropriate
IN WITNESS THEREOF, I have subscribed a	ny signature this day of 2022.
	Teacher
IN WITNESS THEREOF, we have subscribe	d our signatures this, 2022.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson
WHITE Teacher's Copy	Clerk

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......LeAnn Bolhuis......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Math Teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service		Additional Compensation
1		\$
2		
3		
7. In consideration thereof, the School B	oard agrees to pay said teacher the fol	llowing annual salary:
\$	For basic services: 9 / BA+30	
\$	For additional services as set forth	n in paragraph 6
	d in such installments during the term all be effective only after it has been a	enefits a of the year as may be determined by appropriate authorized by the School Board in appropriate
IN WITNESS THEREOF, I have subscrib	bed my signature this	day of 2022.
	Teacher	
IN WITNESS THEREOF, we have subscr	ribed our signatures this	day of, 2022.
	INDEPENDENT SCHOOL DIS	STRICT NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with .......Monica Fontana......, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Special Education** teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service	Additional	Compensation
1		-
	\$	
	\$	
	chool Board agrees to pay said teacher the following annual salary:	
\$	For basic services: 11 / BA+45	
\$	For additional services as set forth in paragraph 6	
Such salary shall be paid as author School Board regulation. This con action, recorded in its minutes, and		Board in appropriate
IN WITNESS THEREOF, I have	subscribed my signature this day of	
	Teacher	
IN WITNESS THEREOF, we have	e subscribed our signatures this day of	, 2022.
	INDEPENDENT SCHOOL DISTRICT NO. <u>363 S. Ko</u>	och. Rainy River
	Chairperson	
WHITE Board's Copy	Clash	
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with .......Michelle Plotts......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an English teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service			al Compensation
1		\$	
2		\$	
3		\$	
7. In consideration thereof, the So	chool Board agrees to pay said teacher the	following annual salary:	
\$	For basic services: 12 / BA+15	5	
\$	For additional services as set fo	orth in paragraph 6	
Such salary shall be paid as author	Total salary, exclusive of fringe ized and in such installments during the ter tract shall be effective only after it has bee l executed by the parties.	erm of the year as may be o	
IN WITNESS THEREOF, I have s	subscribed my signature this	day of	
	Teacher		
IN WITNESS THEREOF, we hav	e subscribed our signatures this	day of	, 2022.
	INDEPENDENT SCHOOL I	DISTRICT NO. <u>363 S. k</u>	Kooch. Rainy River
WHITE Board's Copy	Chairperson		
WHITE Teacher's Copy	Clerk		

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Amber Bender....., a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an Elementary teacher for the school year 2022 -2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. Basic Services: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. Duration: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. Duty Year: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative. if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service		Additional Com	pensation
1		\$	
2		\$	
3		\$	
7. In consideration thereof, the School B	oard agrees to pay said teacher the fo	ollowing annual salary:	
\$	For basic services: 8 / BA+15		
\$	For additional services as set fort	h in paragraph 6	
\$Such salary shall be paid as authorized an School Board regulation. This contract sh action, recorded in its minutes, and execut	d in such installments during the tern all be effective only after it has been	n of the year as may be determir	
IN WITNESS THEREOF, I have subscrib	bed my signature this	day of	2022.
	Teacher		
IN WITNESS THEREOF, we have subsc	ribed our signatures this	day of	, 2022.
	INDEPENDENT SCHOOL DI	STRICT NO. <u>363 S. Kooch.</u>	Rainy River
WHITE Board's Copy	Chairperson		
WHITE Teacher's Copy	Clerk		

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with .......Baylie Seifert......., a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary** teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions**: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service		Additional Compensation
1		. \$
2		\$
	rd agrees to pay said teacher the following annu	
\$	. For basic services: 2 / BA	
\$	. For additional services as set forth in paragrap	sh 6
\$		
IN WITNESS THEREOF, I have subscribed	I my signature this day of	
	Teacher	
IN WITNESS THEREOF, we have subscrib	ed our signatures this day of	, 2022.
	INDEPENDENT SCHOOL DISTRICT NO	. 363 S. Kooch. Rainy River
	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with .......Anastasia Molnar......, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Health/ Phy Ed & Social Study teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		. \$
	School Board agrees to pay said teacher the following annu	
\$	For basic services: 3 / BA+30	
\$	For additional services as set forth in paragrap	h 6
Such salary shall be paid as authors School Board regulation. This co action, recorded in its minutes, ar		y the School Board in appropriate
IN WITNESS THEREOF, I have	subscribed my signature this day of	
	Teacher	
IN WITNESS THEREOF, we ha	ve subscribed our signatures this day of	, 2022.
	INDEPENDENT SCHOOL DISTRICT NO.	363 S. Kooch. Rainy River
	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Jenny Moen......, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Special Education** teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Com	pensation
1		\$	
3		\$	
7. In consideration thereof, the Sch	ool Board agrees to pay said teacher the follo	owing annual salary:	
\$	For basic services: <b>3</b> / <b>BA</b>		
\$	For additional services as set forth	in paragraph 6	
Such salary shall be paid as authoriz	Total salary, exclusive of fringe ber ted and in such installments during the term of act shall be effective only after it has been au executed by the parties.	of the year as may be determine	
IN WITNESS THEREOF, I have su	bscribed my signature this da	ay of	2022.
	Teacher		
IN WITNESS THEREOF, we have	subscribed our signatures this	day of	, 2022.
	INDEPENDENT SCHOOL DIST	FRICT NO. <u>363 S. Kooch.</u>	Rainy River
	Chairperson		
WHITE Board's Copy WHITE Teacher's Copy	Clerk		

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with .......Tyrone Moen........, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary** teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. **Special Provisions**: (Insert here any other contractual provisions).

Additional Service		Additional Compensation
1		\$
2		\$
	rd agrees to pay said teacher the following annua	
\$	. For basic services: 6 / BA	
\$	. For additional services as set forth in paragraph	h 6
	n such installments during the term of the year a be effective only after it has been authorized by	
IN WITNESS THEREOF, I have subscribed	d my signature this day of	
	Teacher	
IN WITNESS THEREOF, we have subscrib	ed our signatures this day of	, 2022.
	INDEPENDENT SCHOOL DISTRICT NO.	363 S. Kooch. Rainy River
	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Soren Olesen......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Industrial Arts / Art teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service		Additional Compensation
1		\$
	Board agrees to pay said teacher the following a	
\$	For basic services: 7 / BA	
\$	For additional services as set forth in parag	graph 6
Such salary shall be paid as authorized a	Total salary, exclusive of fringe benefits nd in such installments during the term of the ye hall be effective only after it has been authorized uted by the parties.	
IN WITNESS THEREOF, I have subscr	ibed my signature this day of	
	Teacher	
IN WITNESS THEREOF, we have subs	cribed our signatures this day of	f, 2022.
	INDEPENDENT SCHOOL DISTRICT	NO. 363 S. Kooch. Rainy River
WHITE Board's Copy WHITE Teacher's Copy	Chairperson	
will i - reacher's copy		•••••••••••••••••••••••••••••

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Stacy Robar......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Math teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023.

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service		Additional Compensation
1		\$
2		\$
	Board agrees to pay said teacher the following	
\$	For basic services: 15 / BA+60/MA	
\$	For additional services as set forth in para	agraph 6
Such salary shall be paid as authorized an	Total salary, exclusive of fringe benefits nd in such installments during the term of the hall be effective only after it has been authoriz ited by the parties.	
IN WITNESS THEREOF, I have subscri	ibed my signature this day of	
	Teacher	
IN WITNESS THEREOF, we have subs	cribed our signatures this day	of, 2022.
	INDEPENDENT SCHOOL DISTRICT	NO. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Board's Copy WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Janet Holte......, a legally qualified (Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a Music teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1	\$
	\$
	\$
7. In consideration thereof, the School Board	agrees to pay said teacher the following annual salary:
\$	For basic services: 7 / BA
\$	For additional services as set forth in paragraph 6
	such installments during the term of the year as may be determined by appropriate effective only after it has been authorized by the School Board in appropriate
IN WITNESS THEREOF, I have subscribed a	ny signature this day of
	Teacher
IN WITNESS THEREOF, we have subscribe	d our signatures this, 2022.
	INDEPENDENT SCHOOL DISTRICT NO. 363 S. Kooch. Rainy River
WITTE Doord's Come	Chairperson
WHITE Board's Copy WHITE Teacher's Copy	Clerk

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......JoAnn Flansburg......, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as an **Elementary Teacher** for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract:

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service		Additional Compensation
1		\$
	Board agrees to pay said teacher the following an	
\$	For basic services: 2 / BA	
\$	For additional services as set forth in parage	raph 6
Such salary shall be paid as authorized a School Board regulation. This contract s action, recorded in its minutes, and exec		by the School Board in appropriate
IN WITNESS THEREOF, I have subscr	ribed my signature this day of	
	Teacher	
IN WITNESS THEREOF, we have subs	scribed our signatures this day of	, 2022.
	INDEPENDENT SCHOOL DISTRICT N	10. 363 S. Kooch. Rainy River
WHITE Board's Copy	Chairperson	
WHITE Teacher's Copy	Clerk	

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with ......Lois Lewis......, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a 3/7 Family & Consumer Science Teacher for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 172 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service	Additional Compensation
1	\$
	\$
	\$
7. In consideration thereof, the School Board	agrees to pay said teacher the following annual salary:
\$ 1	For basic services: 16 / MA+30 3/7 FTE
\$ 1	For additional services as set forth in paragraph 6
School Board regulation. This contract shall b action, recorded in its minutes, and executed b	such installments during the term of the year as may be determined by appropriate e effective only after it has been authorized by the School Board in appropriate by the parties.
IN WITNESS THEREOF, I have subscribed r	ny signature this day of
	Teacher
IN WITNESS THEREOF, we have subscribed	d our signatures this, 2022.
	INDEPENDENT SCHOOL DISTRICT NO. <u>363 S. Kooch. Rainy River</u>
WHITE Board's Copy WHITE Teacher's Copy	Chairperson

The School Board of Independent School District No. 363 of the State of Minnesota, Northome, Minnesota, enters into this contract, pursuant to M.S. 122A.40, as amended, with .......Marnie Kostiuk......, a legally qualified

(Name of Teacher)

licensed teacher who agrees to teach in the public schools of said District as a **Special Education Teacher** for the school year 2022 - 2023.

The following provisions shall apply and are a part of this contract: 180 days - August 24, 2022 - May 30, 2023

1. **Basic Services**: Said teacher shall faithfully perform the services prescribed by the School Board, or it's designated representative(s), whether or not such services are specifically described in this contract, abide by the rules and regulations as established by the School Board and the State of Minnesota, and any additions or amendments thereto, for the annual salary indicated below, and agrees to teach for the School District as assigned in such grades or subjects for which the teacher has the necessary license.

2. **Duration**: This contract is subject to the provisions of M.S. 122A.40, as amended, and to all laws, rules, and regulations of the State of Minnesota relevant to qualification, licensure, employment, termination, and discharge of teachers for cause. Thereafter, this contract shall remain in full force and effect except if modified by mutual consent of the School Board and the teacher or unless terminated as provided by law, or by written resignation pursuant to M.S. 122A.40.

3. **Duty Year**: The teacher's duty year and vacation days shall be as adopted by the School Board, and the teacher agrees to teach on those legal holidays on which the School Board is authorized to conduct school if the School Board so determines. In the event a duty day is lost due to any emergency, the teacher agrees to perform duties on such other day in lieu thereof as determined by the School Board.

4. Additional Services: The School Board, or its designated representative(s), may assign the teacher to extra-curricular, co curricular, or other assignments, subject to established compensation for such services which exceed the services authorized in paragraph 1. Said extra-curricular, co-curricular, or other assignments may be described in paragraph 6 of this contract or by letter of assignment, together with a recitation of the compensation, if any, to be paid for said assignment. The School Board, or its designated representative(s), may make any additions or amendments during the duty year as shall be necessary. Said extra-curricular, co-curricular, or other assignments and compensation, if any, for such assignment shall not become a part of the teacher's continuing contract rights unless the words, "continuing contract," are recorded immediately following the assignment.

5. **Reference:** This contract shall be subject to the agreement between the School District and the exclusive representative, if any, and the provisions of the Public Employment Labor Relations Act, as amended.

6. Special Provisions: (Insert here any other contractual provisions).

In addition, said teacher agrees to perform the following additional services for the additional salary indicated.

Additional Service		Additional Compensation
1		\$
	oard agrees to pay said teacher the following an	
\$	For basic services: 13 / BA+30	
\$	For additional services as set forth in paragra	aph 6
Such salary shall be paid as authorized and	Total salary, exclusive of fringe benefits d in such installments during the term of the yea all be effective only after it has been authorized ted by the parties.	
IN WITNESS THEREOF, I have subscrib	bed my signature this day of	
	Teacher	
IN WITNESS THEREOF, we have subscr	ribed our signatures this day of .	, 2022.
	INDEPENDENT SCHOOL DISTRICT N	0. 363 S. Kooch. Rainy River
WHITE Board's Copy WHITE Teacher's Copy	Chairperson	