



Director of Human Resources  
1897 Delaware Avenue  
Mendota Heights, MN 55118  
P 651.403.7006 F 651.403.7010  
[www.isd197.org](http://www.isd197.org)

TO: School Board Members

FROM: Tye Michaels, Director of Human Resources

DATE: December 9, 2024

RE: Second Reading of Policy 419, Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction

**BACKGROUND:**

A review of Policy 419, Tobacco-Free Environment; Possession and Use of Tobacco, Tobacco-Related Devices, and Electronic Delivery Devices; Vaping Awareness and Prevention Instruction, has been completed. A first reading of the policy was provided at the November 18, 2024 board meeting. The current policy adheres to District processes and procedures currently in place. The current District policy was reviewed against the MSBA model policy and continues to mostly match that language. This policy was last reviewed and approved in June of 2021.

To recap, this policy includes new language related to exceptions (Section IV). This section reflects changes for American Indian use of tobacco for religious, cultural or smudging purposes while on school district property. Per a discussion at the last meeting, two grammatical changes were made to the policy:

- Under IIB, the word “to” in the second sentence is an error and was removed
- Under IVA, the term “American” was added where needed

This policy was also reviewed using the district’s Four-Way Equity Test. The policy provides American Indians with safeguards to ensure an equitable process free from explicit bias in possession of tobacco for religious, cultural or smudging purposes while on school district property.

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**RECOMMENDED RESOLUTION:**

This is a second reading. No resolution is needed at this time.