

Proposed Additional Position: Activities Driver

Background:

At our regular April meeting, the Board voted to cooperatively share our Transportation Director Jon Swenson with the Clarion-Goldfield-Dows (CGD) Community School District.

Terms of Employment:

Under the terms of the 28E sharing agreement with CGD, Mr. Swenson will receive a raise in salary while doubling his responsibilities overseeing two transportation fleets and their drivers.

The State of Iowa encourages public schools to share resources and staff. As an incentive to do so, the State will pay additional money for up to five years to each district in a sharing agreement. Below are the positions where districts can get sharing dollars. The number that follows each position is the supplemental weighting for each. In other words, the number represents an amount of money equivalent to that number of students.

Superintendent – 8
Business Manager – 5
Human Resources – 5
Transportation – 5

Operations & Maintenance – 5
Curriculum – 3
Counselor – 3
Social Worker – 3

Need for Additional Personnel:

At the time the board authorized the contract, we discussed how the duties of Mr. Swenson had not diminished, and his absence when occupied with shared duties would likely require additional personnel.

Mr. Swenson now requests that the board authorize the full-time position of Activities Driver. This would increase our workforce by one full-time driver position. As some of our drivers mature, some lose interest in driving to activities. The Activities Driver would be primarily responsible for activity driving, plus the person could substitute during daily routes when needed.

Recommended Action:

I recommend the board move to authorize the hiring of one full-time Activities Driver.