

Counselor Hiring Salary Schedule

Brownsville Independent School District

2020-2021 Proposed *Counselor Hiring Salary Schedule*

Years of Experience	New Hire Salary
0	\$54,000
1	\$54,639
2	\$55,399
3	\$56,159
4	\$56,918
5	\$57,675
6	\$58,740
7	\$59,285
8	\$59,447
9	\$59,580
10	\$60,342
11	\$61,105
12	\$61,869
13	\$62,632
14	\$63,394
15	\$64,157
16	\$64,920
17	\$65,683
18	\$66,446
19	\$67,208
20	\$67,971
21	\$68,733
22	\$69,497
23	\$70,260
24	\$71,022
25	\$71,785
26	\$72,547
27	\$73,311
28	\$74,074
29	\$74,836
30	\$75,599
31	\$76,361
32	\$77,125
33	\$77,889
34	\$78,654
35+	\$79,418

NOTE: Counselor Hiring Salary Schedule based on 196 day minimum. If a Counselor works 201 or 205 days, the above salary based on the total creditable years of service is divided by 196 to get the daily rate then multiplied by 201 or 205 days. **Master's degree of \$3,000.00 and Counselor's stipend of \$4,500.00 has been rolled into the above salary schedule.**
