

Edina Public Schools (Non-Teacher Staff Not Covered By PEIP)

Effective Date: January 1, 2025

| Plan 1 - \$500 Deductible | |
|---------------------------|---|
| In Network: | \$500x2 deductible, 80% coinsurance, \$12/30/45 Rx with \$750 Rx out-of-pocket, \$1750/\$3600 medical out-of-pocket |
| Out of Network: | \$1000x2 deductible, 60% coinsurance, \$3500/\$6400 out-of-pocket |
| Rx is Creditable | |
| Open Access Rates | |
| Single | \$1,120.67 |
| Single + 1 | \$2,404.37 |
| Family | \$3,158.47 |

| Plan 2 - \$1,500 Deductible | |
|-----------------------------|---|
| In Network: | \$1500x2 deductible, 100% coinsurance, \$1500x2 out-of-pocket |
| Out of Network: | \$2000x2 deductible, 60% coinsurance, \$4000x2 out-of-pocket |
| Rx is Creditable | |
| Open Access Rates | |
| Single | \$1,066.95 |
| Single + 1 | \$2,289.12 |
| Family | \$3,007.08 |

| Plan 3 - \$4,000 Deductible | |
|-----------------------------|---|
| In Network: | \$4000x2 deductible, 100% coinsurance, \$4000x2 out-of-pocket |
| Out of Network: | \$8000x2 deductible, 60% coinsurance, \$10000x2 out-of-pocket |
| Rx is Creditable | |
| Open Access Rates | |
| Single | \$852.49 |
| Single + 1 | \$1,829.00 |
| Family | \$2,402.65 |

| Plan 4 - \$6,000 Deductible | |
|-----------------------------|--|
| In Network: | \$6000x2 deductible, 100% coinsurance, \$6000x2 out-of-pocket |
| Out of Network: | \$10000x2 deductible, 50% coinsurance, \$15000x2 out-of-pocket |
| Rx is Creditable | |
| Open Access Rates | |
| Single | \$756.57 |
| Single + 1 | \$1,623.20 |
| Family | \$2,132.30 |

* Rates will rise by a maximum of 12.0% in calendar year 2026.

* Rates will rise by a maximum of 15.0% in calendar year 2027.