

# Iñupiaq Education Department Restructure Proposal

# Overview

- History/Need
- Current Structure vs Purposed Structure
- Budget Impacts/Comparison

# History/Need

- Iñupiat Education Department has been without a Director since 2018
- The expectation of duties is still implied of the Coordinator of the IED without clarification or compensation
- The Iñupiat Education Department historically has been the heart of the District and has slowly diminished over time – we need a structured department, with equal leadership in place in order to uplift not only the department but the District as a whole

# Current Structure vs Proposed Structure

- Coordinator of Iñupiaq Education
- Unit Development Specialist
- Technology Specialist
- Secretary III

- Director of Iñupiaq Education
- Coordinator of Iñupiaq Education
- Instructional Iñupiaq Language Specialist
- Secretary I

# Current Budget

Current Budget						
	Salary	Benefits	Total	General Fund	Grant Funds	Total
Position						
Director/Coordinator/ Manager – 260 Days	123,409.00	60,454.82	183,863.82	55,817.29	128,046.53	183,863.82
Certified Specialist – 191 Days	90,092.00	46,439.28	136,531.28	106,720.81	29,810.47	136,531.28
Support Staff - Hourly	62,270.78	55,113.04	117,383.82	117,383.82	-	117,383.82
Support Staff	95,865.68	31,891.68	127,757.36	127,757.36	-	127,757.36
	371,637.46	193,898.82	565,536.28	407,679.28	157,857.00	565,536.28

# Proposed Budget

Proposed Budget						
	Salary	Benefits	Total	General Fund	Grant Funds	Total
Position						
Director – 260 Days	128,514.00	62,955.63	191,469.63	143,602.22	47,867.41	191,469.63
Coordinator – 260 Days	114,335.00	56,009.71	170,344.71	170,344.71	-	170,344.71
Instructional Iñupiaq Language Specialist – 191 Days	61,349.00	31,623.27	92,972.27	18,594.45	74,377.81	92,972.27
Secretary I - Hourly	41,671.50	13,862.88	55,534.38	55,534.38	-	55,534.88
	345,869.50	164,451.48	510,320.98	388,075.76	122,245.22	510,320.98
Difference	(25,767.96)	(29,447.34)	(55,215.30)	(19,603.52)	(35,611.78)	(55,215.30)