

The Board of Education of Pana Community Unit School District #8 of the Counties of Christian, Shelby and Montgomery, Illinois met in Regular Session on Monday, April 16, 2018 at 6:30 p.m. in the Board Room of the Unit Office at 14 East Main Street, Pana, IL 62557.

### **Meeting called to Order/Roll Call**

Vice President Beyers called the meeting to order at 6:30 p.m. The following board members were present: Anderson, Beyers, Deere, Dorn, Kirkbride, McLeod. Schafer was absent.

Roll Call

### **Consent Agenda**

Superintendent Bauer discussed that the district has only received one mandated categorical payment for FY 18. The District has received three total this year, however the other two were for FY 17. He also noted that the transfer of money from Capital Projects to Operations and Maintenance to fund the GRP projects is now caught up. The district received two FOIA requests this month. One was from the Shriver National Center on Poverty asking about the number of Resource Officers employed in the district. The second one is from Natalie Cokic from Crystal Lake, IL. The district is unsure of her affiliation or who she represents. Both requests were fulfilled. Superintendent Bauer reviewed the cafeteria report and noted that it is now in the black. Last year at this time, the cafeteria was \$16,529 in the red. He also discussed the renewal of IESA and IHSA memberships for the upcoming school year.

A motion was made by McLeod and seconded by Deere to approve the consent agenda inclusive of payables totaling \$220,725.16 and payroll totaling \$684,051.19 for a total payables and payroll of \$904,776.35.

Consent Agenda

ROLL CALL: Anderson, Beyers, Deere, Dorn, Kirkbride, McLeod. All aye, motion carried.

Roll Call

### **VISITORS**

None

### **COMMITTEE REPORTS**

#### **Facilities**

Lori Ade and Doug Kirkbride gave an update on the April 11, 2018 facilities meeting. Mr. Kirkbride noted that the Facilities committee discussed ways to improve school safety. No action was taken, but Lori is gathering information from building administrators and researching possible security upgrades that were discussed at the committee meeting. Lori discussed the next phase of projects that GRP provided and the costs associated with each item. Next meeting September 19, 2018 at 5:30 p.m.

A motion was made by Kirkbride and seconded by Anderson to approve the estimate of \$303,315 for scope of work that GRP will be starting over the summer.

GRP Scope of Work -  
Summer projects

ROLL CALL: Beyers, Deere, Dorn, Kirkbride, McLeod, Anderson. All aye, motion carried.

#### **Finance**

Did not meet. Next meeting April 19, 2018 at 6:30 a.m.

#### **Curriculum Committee**

Did not meet. Superintendent Bauer noted that the Elementary teachers are scheduling visits to look at the two possible reading series in order to make a recommendation to the Board. Once the Elementary staff presents a recommendation, a curriculum meeting will need to be scheduled. Next meeting TBD.

#### **Policy Committee**

Did not meet. Next meeting Monday, April 23, 2018 at 5:00 p.m.

#### **Pana Education Foundation**

Did not meet this month. Superintendent Bauer noted that the drive through fundraiser will be Wednesday, April 25th and Friday, May 4th will be the Technology Showcase. Next meeting Wednesday, April 18, 2018 at 7:00 a.m.

**Technology**

Did not meet. Next meeting TBD

**Strategic Planning Committee**

Did not meet. Next meeting TBD

**ADMINISTRATIVE REPORTS**

**Principals -**

The Principals were in attendance. Mrs. Wysong noted that a group of teachers will be looking at one reading series this Wednesday and that she just received an email to schedule the second one. Ms. Zueck highlighted the D.A.R.E. graduation will be May 21st at 1:15 p.m. Ms. Zueck also noted that tonight was the first IL Junior Chef class after school at Lincoln. This program is in partnership with the University of Illinois Extension Office and is partially funded by the FY 18 Healthy Community Investment Grant. The grant funded the purchase of take home ingredients so students can learn to make the recipe in class and then have the ingredients to make it at home for their families. Mrs. Ellis reported that the Jr. High is almost finished with PARCC testing, they only have a few make-ups left to complete. She highlighted the events they did prior to PARCC to encourage students to do their best and the upcoming PARCC pool party. Mrs. Ellis highlighted the Jr High's upcoming events. Miss McRoberts was unable to attend. Mr. Strom reported that sixty students and several staff attended the Broadway musical "Hamilton" in St. Louis on Wednesday, April 11. HS English teacher, Mrs. Stalets, wrote a grant in order for students to attend. Mr. Strom thanked Mrs. Stalets for all her work to secure this grant. He also noted that the high school play on May 5th and 6th will be Mrs. Strom's twenty-first and final production. Mr. Strom also noted that the high's school DAR winner has won at the area level and regional level. In two weeks Teagan Strom will represent our region and one of those 7 candidates will represent Illinois in the national DAR competition.

**Building and Transportation**

Lori Ade informed the board about the sale of the current football scoreboard and the bid specifications. The bid due date is April 30th and it will be formally awarded at the May meeting. June 1st is the deadline for the scoreboard to be removed.

A motion was made by McLeod and seconded by Dorn to the release of bid specifications for the sale of the current football scoreboard.

ROLL CALL: Deere, Dorn, Kirkbride, McLeod, Anderson, Beyers. All aye, motion carried.

Release bid specs on current FB scoreboard  
Roll Call

**SUPERINTENDENT**

**Presentation of FY 18 Tentative Amended Budget**

Superintendent Bauer presented the FY 18 Tentative Amended Budget and discussed the reasons for amending the FY 18 budget.

A motion was made by Deere and seconded by Dorn to approve the presentation of the tentative amended FY 18 Budget and place on public display for 30 days.

ROLL CALL: Dorn, Kirkbride, McLeod, Anderson, Beyers, Deere. All aye, motion carried.

Presentation of FY 18 Tentative Amended Budget  
Roll Call

**Mid-State Decentralization Update**

Superintendent Bauer gave an update on the possible Mid-State Decentralization and reviewed the updated estimated revenue and expenditures. Mr. Bauer discussed the "pro's" of creating a new special education cooperative with Taylorville and Nokomis. It was noted that there would not be any additional work load or responsibilities for Unit Office staff.

Information only

**IESA Application for Cooperative Team Sponsorship**

Superintendent Bauer noted that when the Board added Jr. High softball and baseball it was stipulated that Sacred Heart students would be able to participate in both those offerings.

IESA Cooperative Team Sponsorship

A motion was made by Dorn and seconded by McLeod to approve the junior high softball coop between Pana Jr. High and Pana Sacred Heart School.

ROLL CALL: Kirkbride, McLeod, Anderson, Beyers, Deere, Dorn. All aye, motion carried.

Roll Call

A motion was made by Kirkbride and seconded by Anderson to approve the junior high baseball coop between Pana Jr. High and Pana Sacred Heart School.

ROLL CALL: McLeod, Anderson, Beyers, Deere, Dorn, Kirkbride. All aye, motion carried.

**Voluntary Student Insurance & Catastrophic Athletic Accident Insurance**

Superintendent Bauer advised that the District is required to offer voluntary student insurance for those parents and guardians that express interest. It was noted that the cost is the same as last year.

Voluntary Student Ins. & Catastrophic Athletic Accident Ins.

A motion was made by Dorn and seconded by Deere to approve the renewal of Guaranteed Trust Insurance as the provider of voluntary student accident coverage and the renewal of the District's Catastrophic Athletic Accident Insurance with National Union Fire Insurance Company/AIG via First Agency, Inc. at a premium rate of \$1,390.

ROLL CALL: Anderson, Beyers, Deere, Dorn, Kirkbride, McLeod. All aye, motion carried.

Roll Call

**Go Solutions Contract 2018-2019**

Superintendent Bauer explained that Go Solutions assists the District with billing for Medicaid eligible reimburseable services for students who receive medical services from qualified professionals. It was noted that the cost is the same as last year.

Go Solutions 2018-2019 contract

A motion was made by McLeod and seconded by Kirkbride to approve the renewal of the Go Solutions Service Agreement for the 2018-2019 School Year.

ROLL CALL: Beyers, Deere, Dorn, Kirkbride, McLeod, Anderson. All aye, motion carried.

Roll Call

**Pana CUSD # 8 Motor Vehicle Record Evaluation**

Bushue Human Resources has recommended that the District should periodically review motor vehicle reports of employees who may use district vehicles. This is to prevent the district from having individuals operate motor vehicles who have had serious motor vehicle offenses.

Pana CUSD # 8 Motor Vehicle Record Evaluation

A motion was made by Kirkbride and seconded by Deere to approve the Pana CUSD # 8 Motor Vehicle Record Evaluation policy.

ROLL CALL: Deere, Dorn, Kirkbride, McLeod, Anderson, Beyers. All aye, motion carried.

Roll Call

**Donations**

Superintendent Bauer notified the Board that the District has received two anonymous donations from outside parties for the STEM Lab (I.C.E. Box). He explained board policy 8:80 and the need for board approval of any donations of \$500 or more.

Anonymous Donations

A motion was made by McLeod and seconded by Dorn to approve donations to the district per board policy 8:80.

ROLL CALL: Dorn, Kirkbride, McLeod, Anderson, Beyers, Deere. All aye, motion carried.

Roll Call

**Executive Session**

A motion was made by Deere and seconded by Anderson to enter Executive Session at 7:14 p.m. for the purpose of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, student concerns, and collective negotiating matters, as well as employment/compensation/resignation recommendations and PEA/ESP Negotiations.

Enter Executive Session

ROLL CALL: Kirkbride, McLeod, Anderson, Beyers, Deere, Dorn. All aye, motion carried.

Roll Call

**Return to Regular Meeting**

A motion was made by Deere and seconded by McLeod to return from the Executive Session to the Regular Meeting at 8:27 p.m. Executive Session was held for the purposes of discussion of the appointment, employment, compensation, discipline, performance, or dismissal of specific employees of the District, student discipline, litigation, student concerns, and collective negotiating matters, as well as employment/compensation/resignation recommendations and PEA/ESP Negotiations. No action was taken.

Return to Regular Meeting

ROLL CALL: McLeod, Anderson, Beyers, Deere, Dorn, Kirkbride. All aye, motion carried.

Roll Call

**Approve executive session minutes**

A motion was made by Kirkbride and seconded by Anderson to approve executive session minutes as read in executive session.

Executive Session Minutes

ROLL CALL: Anderson, Beyers, Deere, Dorn, Kirkbride, McLeod. All aye, motion carried.

Roll Call

**Employment report as reviewed in executive session**

A motion was made by McLeod and seconded by Dorn to approve the Superintendent's personnel recommendations as reviewed and presented from executive session notes.

Personnel Recommendations

ROLL CALL: Beyers, Deere, Dorn, Kirkbride, McLeod, Anderson. Motion carried.

Roll Call

**Communications**

- A. SSNS
- B. Alliance Legislative Report
- C. Capitol Watch
- D. Other Board Correspondence

**Board Member Considerations**

**PEA and ESP 3-Year Contracts**

Dr. Beyers noted that it was the recommendation of both the Board and the negotiating teams to approve the PEA and ESP 3-Year Contracts. Dr. Beyers commented that he thought negotiations went well this time and thanked Paul Donahue for all his work on the PEA contract. Mr. Donahue thanked Aaron Schafer, Doug Kirkbride and Anne Dorn for being good listeners and their efforts to come to an agreement.

A motion was made by Kirkbride and seconded by Dorn to approve the PEA 3-Year Contract.

PEA 3-Year Contract  
Roll Call

ROLL CALL: Deere, Dorn, Kirkbride, McLeod, Anderson, Beyers. Motion carried.

A motion was made by Anderson and seconded by McLeod to approve the ESP 3-Year Contract.

ESP 3-Year Contract  
Roll Call

ROLL CALL: Dorn, McLeod, Anderson, Beyers, Deere. Kirkbride voted present. Motion carried.

**Adjournment**

A motion was made by McLeod and seconded by Deere to adjourn the regular meeting of April 16, 2018 at 8:29 p.m. All aye, motion carried.

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Secretary

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President