

Aledo ISD

2021-2022 T-TESS Appraisal Calendar

T-TESS Orientation	<ul style="list-style-type: none"> ● Returning Teachers – Annual required T-TESS refresher training is available in Canvas and must be completed no later than September 10, 2021. ● Orientation required for teachers in first year of T-TESS or those new to the district “at least two weeks before the teacher’s first observation.” [§150.1003]. This is conducted during New Teacher Orientation: August 3 - August 5, 2021.
Appraisal Period	<ul style="list-style-type: none"> ● August 9, 2021 - June 1, 2022 ● The appraisal period for each teacher must include all of the days of a teacher's contract [§150.1003]
T-TESS Goal Setting and Conferences	<ul style="list-style-type: none"> ● Teacher Professional Goal/Student Learning Outcome submitted to appraiser by September 10, 2021 ● Administrators to complete goal setting conference no later than September 24, 2021 with all teachers
Observation Window	<ul style="list-style-type: none"> ● Tuesday, September 7, 2021 through Friday, April 29, 2022 <ul style="list-style-type: none"> ○ Appraisers must share observations with teachers within 10 working days of the observation date. Teachers should sign a receipt of an observation by an electronic signature. ○ Post conferences may not be waived by the teacher or administrator.
No formal observations may be conducted on the days listed.	<p style="text-align: center;">September 3, 2021 October 8, 2021 November 18, 2021 December 16, 2021 January 14, 2022 March 11, 2022 April 14, 2022</p>
Review and testing days	<ul style="list-style-type: none"> ● No formal observations may be held on semester review days, exam days, or days scheduled for standardized tests. (DNA Local)
Summative EOY Conferences	<ul style="list-style-type: none"> ● March 28, 2022 - May 2, 2022 <ul style="list-style-type: none"> ○ Summative conferences may not be waived by the teacher or administrator.