



Special Meeting of the LJSD Board of Trustees

Wednesday, January 15, 2025 5:30 PM
Lakeland High School, 7006 W. HWY 53,
Rathdrum, ID 83858

A. Call Meeting to Order at 5:30 p.m.

Chair Thompson called the meeting to order at 5:30 p.m. Vice Chair Grissom, Trustee Quimby, and Trustee Bain were in attendance. Trustee Jones was absent until 7:18 pm, when he called Superintendent Arnold's cell phone to enter the meeting.

B. Welcome Visitors/Pledge of Allegiance

Chair Thompson welcomed visitors and led all in the Pledge of Allegiance.

C. Approval of Agenda (Action)

Vice Chair Grissom made a MOTION to approve the agenda, seconded by Trustee Bain. Hearing all ayes, MOTION carried.

D. Enter into Executive Session

D.1. Approve/Deny to enter into Executive Session pursuant to IC 74-206 (1)(b). MOTION made by Trustee Bain, seconded by Trustee Quimby.

Roll Call:

Trustee Bain: yes

Trustee Quimby: yes

Chair Thompson: yes

Vice Chair Grissom: yes

Executive session was entered at 5:30 p.m.

E. Executive Session

E.1. Personnel

The Board held discussion from 5:30 until 6:03 p.m.. Administration present was Superintendent Arnold and Assistant Superintendent Paslay. Executive session ended at 6:03 p.m.

F. Post Executive Session (Action)

F.1. Personnel

There were no action items.

G. Discussion

G.1. Athletic / ExtraCurricular Costs

G.2. Levy Budget Information

G.3. Budget Worksheet

G.4. Summer School Information

G.5. Staff Wages

G.6. Financial Emergency Timeline

The Board held discussion on the information provided which included the following;

- Funding discrepancies in extracurricular activities
- Budget adjustments and staffing changes

- Impact of state funding changes
- Counselor positions and budget cuts
- Garbage services and maintenance
- Alternative programs and their funding
- Transportation budget and cost savings
- Nursing staff and budget allocations
- Counselor funding and state support
- Safety and security budget overview
- Benefits and salaries in sports
- Funding and financial management of clubs
- Summer school program budgeting strategies, State funding impact
- Superintendent's recommendations and budget cuts
- Hard-to-fill positions and stipends
- Evaluating stipends and leadership roles
- District office reductions and concerns
- Athletic programs and budget constraints
- Negotiating facility use and community partnerships
- Coaching stipends and expectations
- Superintendent's budget recommendation

H. **Action Items**

H.1. Levy Recommendation

Trustee Bain made a MOTION to approve the superintendent's recommendation with changes being to add back the college and career counselors, garbage service, and allow each high school principal to reduce their staff by \$85,000, seconded by Trustee Quimby. Trustee Bain and Trustee Quimby ayes, Chair Thompson and Vice Chair Grissom nay. Two in favor, two opposed, MOTION failed. Further discussion occurred. Trustee Jones entered the meeting via phone at 7:18 p.m. Trustee Bain made her MOTION again to approve the Superintendent's recommendation with changes being to add back the college and career counselors, garbage service and allow each high school principal to reduce their staff by \$85,000. Trustee Jones seconded. Trustee Bain, Trustee Quimby, and Trustee Jones ayes. Chair Thompson and Vice Chair Grissom nay. 3 in favor, 2 opposed, MOTION carried.

H.2. Draft Ballot Language

Trustee Bain made a MOTION to approve the draft ballot language as presented, and to include the changes that were made in the levy recommendation. Trustee Jones seconded. Trustee Jones, Trustee Bain, and Trustee Quimby ayes. Chair Thompson and Vice Chair Grissom nay. 3 in favor, 2 opposed, MOTION carried.

Meeting adjourned at 7:20 p.m.

Attests: Respectfully Submitted:

Michelle Thompson, Board Chair

Maria Parker, Clerk of the Board

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