

The Board of Trustees of the Midway Independent School District held a meeting on November 18, 2025, at 7:00 p.m. in the Board Room of the Midway ISD Administration Building located at 13885 Woodway Drive, Woodway, TX 76712. The following members were present: Brad Alford, Jonathan Green, Pete Rusek, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt.

1. Call to Order

President Pete Rusek called the meeting to order.

6:59 p.m.

2. Welcome and District Mission Statement

The District Mission statement was presented to the public.

3. Moment of Silence

A moment of silence was observed.

4. Pledge of Allegiance

The Pledge of Allegiance was led by Park Hill Elementary and Spring Valley Elementary students.

5. Recognitions

5A. November Recognition Days

Dr. Allen acknowledged November as Generation Texas Month, American Indian and Alaskan Native Heritage Month.

5B. Friend of Midway

Each year the Board recognizes volunteers, organizations and businesses that go above and beyond to support the Midway schools, students, and staff with Friends of Midway Award. Congratulations to President Pete Rusek our *2025 Friend of Midway*. Mr. Rusek, who has served on the Board of Trustees since 1996 and as Board President for the past 20 years, has shaped nearly every major milestone in Midway's modern history.

Midway ISD thanked Pete and Robbye Rusek for their unwavering dedication, wisdom, and love for this district.

6. Public Comments

None

7. Information Items

7A. Proposed MISD 2026-2027 Calendars

A poll was distributed to MISD staff and parents via Parent Square. The poll responses provided data used to determine trends in the three calendar drafts. Staff members will be polled to determine which calendar draft is preferred before the December board meeting, when final approval will be requested.

7B. List of Library Books for Procurement

In compliance with Senate Bill 13, MISD has adopted a Collection Development Policy. The Board of Trustees is responsible for reviewing the list of library materials that have been donated or proposed for procurement. Each board member can propose changes prior to board action. The posting will be on the Library Services webpage for public review during the 30-day period.

7C. New Course for MHS – Principles of Chemistry II (Lecture) and Introduction to Chemical Practices II (Lab)

Midway High School would like to offer a new dual enrollment OnRamps course: Principles of Chemistry II (Lecture) and Introduction to Chemical Principles II (Lab). This course will emphasize conceptual understanding and data analysis along with preparing students for the expectations, pacing, and depth of college science courses. It is submitted for review and will be voted on at the December meeting.

7D. Policy Update 126 Affecting Local Policies

Update 126 includes recommended LOCAL policy revisions. This was presented for the first reading by the board and will be voted on at the December meeting.

8. Presentation/Discussion Items

8A. 2024-2025 DAEP/Discipline Year-End Statistic Report

Mr. Paul Offill, Assistant Superintendent for Administrative Services, reported on the MISD Discipline Report for 2024-2025. The data gathered records student classroom removals based upon the student code of conduct violations enforced by each campus in MISD. This data is mandated for collection by Texas Education Code TEC 37.020.

The report indicates the overall code of conduct violations and DAEP data.

8B. Annual Financial Audit Report

Mr. Chris Pruitt, Audit Partner with Patillo, Brown & Hill, presented the audit report for the 2024-2025 fiscal year. The auditors issued a “clean” or “unmodified” opinion on the financial statements and disclosed no findings or material weaknesses. The General Fund finished with a surplus of \$224,726 for FY 2025.

The report cannot be finalized because the federal government has not yet issued the compliance supplement that guides auditors on the testing required for the single audit. The auditors do not anticipate any changes to the draft released.

8C. Monthly Finance Report

Wesley Brooks, Assistant Superintendent for Finance, indicated that the district is currently tracking well with respect to expenditures, showing 33% of the budget spent so far, which is slightly down from 34% at the same time as last year.

In the General Fund, the percentage dedicated to payroll costs has crept up to 85% in the last couple of years, previously being closer to 80%. This higher percentage is partly due to the shifting of maintenance-tuype related expenses that could be moved into the bond package.

8D. M& O Budget Alignment 2026-2027

Dr. Allen discussed proposed measures to reduce expenses and generate new revenue that would address the projected deficit, including reconfiguring middle school schedules, eliminating AVID, and introducing virtual learning options.

8E. Review of Election Results

Dr. Allen presented a summary of all three bond propositions and thanked the community for their support and voting. The passage of the \$83.5 million bond program was achieved with zero penny increase to the Interest & Sinking (I&S) tax rate. He acknowledged the significant amount of work put in by the staff, executive team and communications personnel to ensure transparency and inform the community.

9. Public Hearing on Financial Integrity Rating System of Texas (FIRST) for Midway Independent School District

Midway ISD received a Superior rating for 2025, a Superior rating was also earned in the previous year of 2024. President Rusek advised that State law requires a public hearing to be held to allow the public an opportunity to speak to the board regarding the FIRST rating.

President Rusek recessed the public meeting and opened a public hearing to receive comments on the FIRST rating.

9:19 p.m.

After no public response, President Rusek closed the hearing and reconvened the public meeting.

9:19 p.m.

10. Consideration Items

10A. Consent Agenda

- 1. Minutes of September 16, 2025 Regularly Scheduled Board Meeting
- 2. Early Graduation Requests
- 3. New Course for MHS – Advanced Culinary Arts
- 4. New Course for MHS – practicum in Commercial Photography
- 5. Budget Amendment

The above items were listed on the consent agenda. President Rusek asked if anyone wished to remove any item(s) from the consent agenda.

A motion was made by Brad Alford and seconded by Rick Tullis to approve Items 1-5 on the consent agenda as presented.

For: Brad Alford, Jonathan Green, Pete Rusek, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt

Against:

Abstain:

Absent:

10B. Adopt Resolution to Cast official Votes to Elect Directors for the McLennan Central Appraisal District for the Year 2026

President Rusek opened discussion on Midway’s vote for directors for the McLennan Central Appraisal District. Midway is entitled to cast a total of 686 votes and may allocate their votes in any manner they choose for selection of the five-member Board of Directors for the Year 2026.

A motion was made by Pete Rusek and seconded by Colin Witt to call 343 votes for Jim Patton and 343 votes for Jim Smith in favor of and adopt Resolution No. 1118.

For: Brad Alford, Jonathan Green, Pete Rusek, Rick Tullis, Susan Vick, Pam Watts, and Colin Witt

Against:

Abstain:

Absent:

10C. Consideration of Personnel

The board noted the following.

Professional Recommendations:

New Hires:	Chapel Park Elementary River Valley Middle School	Emily Heaton, 1 st Grade Teacher Shana Baldwin, Math Teacher
Separations:	Chapel Park Elementary Midway Middle School River Valley Middle School Special Education Service Teaching & Learning	Martha Minard, 1 st Grade Teacher (Retirement) Deeann Kleypas, Nurse (Retirement) Emily Silguero, Math Teacher Karla Patterson-Calliway, ARD Facilitator Anne Marie Zellers, Director Support Services (Retirement)

Paraprofessional:

New Hires:	Administration Chapel Park Elementary Hewitt Elementary Speegleville Elementary Spring Valley Elementary	Danielle Mullen, HR Specialist Rebekah Cox, SPED Assistant Alexus Rhodes, SPED Assistant Kayla Finch, Principal Secretary Megan Watson, Art Enrichment Assistant Samantha Chavez, Instructional Assistant
Separations:	Food Service Midway High School	Janet Gourley, Director Secretary (Retirement) Angela Sipes, Principal Secretary Erica Guerrero, Attendance Clerk Margaret Bone, SPED Assistant (Retirement) Vincent Lopez, 18+ Program Assistant (Retirement)
	Midway Middle School	Connor Cabot, Instructional Assistant/Resident Peyton Milstead, Campus Tech Support
	Park Hill Elementary Special Education Service Spring Valley Elementary	Tonya Harley, Campus Tech Support Deborah Lopez, Director Secretary (Retirement) Paige Partlow, Art Enrichment Assistant

11. Superintendent Communication

Dr. Allen announced the community-wide event to honor outgoing Board President Pete Rusek on December 9th, from 5:30-7:30 p.m. There will be receptions held on campuses honoring employees retiring at the semester. Dr. Allen concluded by wishing everyone a Happy Thanksgiving.

President Rusek announced the board would go into closed session pursuant to Texas Government Code Section 551.074.

9:27 p.m.

President Rusek reconvened the public meeting and stated no action was taken in closed session.

No action was taken in open session.

11. Adjournment

President Rusek declared the meeting adjourned.

9:55 p.m.

Susan Vick, Vice President

Pam Watts, Secretary