

All our buses have passed inspection for the second semester school year. During the break, all seats that have been damaged have replaced. Each seat cover that's been replaced can cost up to \$90.00 each. Students need to be more respectful when riding buses, it is a privilege to ride, It's Not a Right.

We have been running two buses for the five o' clock to accommodate parents' concerns over their children getting home late while we were only running one bus. As I told teachers during orientation at the beginning of the year, they need to provide bus passes for students staying after, we have students staying after just to mess around. These students are the ones that usually cause ruckus.

Effective immediately, I will no longer take same day vehicle and bus requests from staff. There is lack of planning and it creates problems on finding drivers, gas cards, planning and or vehicles. The only one to give such requests is the superintendent of schools.

Drivers have been ridiculed within the community of somewhat, it is vary difficult on finding drivers to drive school buses on the reservation with high drug use and unsatisfactory background checks. Parents have a "kick butt now, ask questions later" attitude when it comes to buses.

O/M

I have been dealing with a lot of my staff's habit of gossiping about people, it has taken its toll and will address immediately. I will ask the personnel officer to sit in on meeting and to add policy and procedures. There are too many things to do around the district than sit around all day and discuss people's problems.

I was warned about issues like this when I took over O/M, I knew I was in for a challenge. With help and guidance from Mr. St Pierre I hope positive things come out from janitors and maintenance. As for me, I will learn from the experience that was thrown in my direction.

On a brighter note, Taylor Small, Robert Fox, Pat Oats, Tony Roasting Stick, and my self-attended a Low-Pressure Boilers training at Stone Child College on January 8th, 9th and 10th, 2019. We have competed the training and now set a date to take test. I have opened this up to both departments and the above listed names attended. I would just like to say awesome job to these guys.

I also attended a training in Billings on December 11th, 12th and 13th, 2018. Meth Lab Clean Up training was a training that I enjoyed, the information that was given also would help staff on how to clean surfaces and materials. I took a test and passed to be certified on teaching and testing for meth in homes and buildings.

Hopefully after some changes with in the department everyone will be on board with helping to keep the district looking clean and smelling good. Our students and staff should have the best environment to learn and teach.

Please stop by my office to see what's going on in your departments, I can help with any questions you may have also.

