

Board Meeting Date:

1.28.26

RETIREMENT/RESIGNATION/TERMINATION

NAME	STATUS	ASSIGNMENT	EMPLOYEE GROUP	EFFECTIVE DATE
Boatman, Rachel	Resignation	Administrative Assistant; 8 hours / Day Hastings Middle School	Secretary (HESA)	February 5, 2026
Jessen, Katie	Resignation	Registered Nurse; 7.5 Hours / Day McAuliffe Elementary	Unaffiliated	January 23, 2026
Mares, Amy	Retirement	School Psychologist; 1.0 FTE Hastings High School	ED MN - Teachers	June 5, 2026
Met, Ashley	Resignation	Paraprofessional; 6.25 Hours / Day Pinecrest Elementary	ED MN - ESP	December 22, 2025
Muench, Lynn	Retirement	Science Teacher; 1.0 FTE Hastings Middle School	ED MN - Teachers	June 5, 2026
Schill, Melissa	Retirement	School Psychologist; .5 FTE Hastings High School	ED MN - Teachers	June 5, 2026

NEW HIRES

NAME	ASSIGNMENT	SALARY PLACEMENT/HOURLY RATE	EMPLOYEE GROUP	EFFECTIVE DATE
About, Imane	Cook; 6.25 Hours / Day McAuliffe Elementary	\$21.69 / Hour	Food Service	January 27, 2026
Anderson, Mikah	Paraprofessional Substitute; Hour Vary District Wide	\$19.40 / Hour	ED MN - ESP	January 13, 2026
Boudreau, Janice	SAC Lead Long Term Sub; 6.5 Hours / Day Kennedy Elementary	\$21.97 / Hour	N/A	January 5, 2026
Fenton, Alexya	SAC Student Assistant; 2 Hours / Day McAuliffe Elementary	\$11.50 / Hour	N/A	January 19, 2026
Hiniker, Tamika	Early Childhood Assistant Substitute; Hours Vary Tilden Community Center	\$18.00 / Hour	N/A	January 15, 2026
Jacobson, Kelsey	SAC Assistant Staff; 2.5 Hours / Day Kennedy Elementary	\$18.80 / Hour	Comm Ed Para	January 12, 2026
Jessen, Katie	Sub Nurse; Hours Vary District Wide	\$31.42 / Hour	N/A	January 26, 2025
Krinke, Julee	Lunch/Recess Aide; 2.5 Hours / Day Pinecrest Elementary	\$20.89 / Hour	ED MN - ESP	January 5, 2026
Lentz, Alexis	SAC Assistant Staff; 4.5 Hours / Day McAuliffe Elementary	\$18.80 / Hour	Comm Ed Para	January 6, 2026
Mancl, Riley	Paraprofessional Substitute; Hours Vary District Wide	\$19.40 / Hour	ED MN - ESP	January 15, 2026
Mann, Joey	SAC Assistant Substitute; Hours Vary District Wide	\$15.30 / Hour	N/A	January 5, 2026
Reuter, Jacob	Paraprofessional Substitute; Hour Vary District Wide	\$19.40 / Hour	N/A	January 9, 2026
Schroeder, Caitlin	Special Services Supervisor District Wide	\$101,070 Annually	Supervisors	July 1, 2026

ASSIGNMENT CHANGES

NAME	FROM	TO	EMPLOYEE GROUP	EFFECTIVE DATE(S)
Lahiri, Emma	Paraprofessional; 6.25 Hours / Day Hastings High School	Paraprofessional Substitute; Hours Vary District Wide	N/A	December 12, 2025
Moore, Chris	Assistant Principal; 207 Days / Year \$125,989 Annually Hastings High Schools	Assistant Principal; 222 Days / Year (pro-rated for 2025-2026) \$129,032 Annually	Principals	January 29, 2026
Shofner, Beth	Administrative Assistant; 8 Hours / Day Kennedy Elementary	Paraprofessional; 6.25 Hours / Day Hastings High School	ED MN - ESP	January 5, 2026