



Gregory-Portland Independent School District

BOARD MEMORANDUM

TO: DR. MICHELLE CAVAZOS

FROM: MICHAEL THIEME

CC: BOARD OF TRUSTEES
DR. ISMAEL GONZALEZ
PENNY ARMSTRONG
DR. MICHAEL NORRIS
BRITTNEY SOLIZ-SANDOVAL

DATE: Monday June 16, 2025

SUBJECT: Discussion and Take Possible Action for Interlocal Agreement for School Resource Officers

PRIORITIES

PRIORITY 1: EXCEPTIONAL STUDENT PERFORMANCE

1.5 Annually increasing the percentage of students who feel safe at school

PRIORITY 2: HIGH PERFORMING AND ENGAGED WORKFORCE

N/A

PRIORITY 3: QUALITY SERVICE AND IMPACTFUL COMMUNITY ENGAGEMENT

N/A

PRIORITY 4: EFFICIENT AND EFFECTIVE DISTRICT AND CAMPUS OPERATIONS

4.4 Annually Improve Safety & Security

BACKGROUND INFORMATION:

The District is working to meet all legislative requirements of House Bill 3 by placing a licensed peace officer at each G-PISD campus. An Interlocal Agreement, developed by Walsh Gallegos Treviño Kyle & Robinson, P.C., is currently under review by both G-PISD and the City of Portland. This agreement would increase the number of Portland Police Department School Resource Officers to seven (7). However, full implementation is not expected until the 2026–2027 school year due to officer availability and training requirements. Contracted armed security officers will remain in place until full staffing is achieved.

RECOMMENDATION:

District Administration recommends moving forward with finalizing an interlocal Agreement for SRO services adding up to four additional Portland PD School Resource Officers.

FINANCIAL IMPACT:

Budget:

Not to exceed \$677,630.50 for the 2025-26 School Year, to staff up to seven (7) Portland Police Department School Resource officers. Estimated costs over the length of potential 5-year agreement are estimated at approximately \$3,600,000. This amount includes annual increases in salary of 3%. SRO Vehicles that may be purchased with funding from Bond 2025 will be determined under separate lease agreement at a later date.

BOARD RELATED POLICY:

CKE (LEGAL/LOCAL)

GRB(LEGAL)

ACTION ITEM SUGGESTED MOTION (if applicable):

That the Board make a motion to approve a Memorandum of Understanding with the City of Portland and authorize the Superintendent to negotiate and finalize the appropriate terms and conditions for a five-year term, including renewal clauses beginning in the 2025–2026 fiscal year.