

**TUPELO PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES MINUTES  
SPECIAL CALLED MEETING  
APRIL 25, 2008**

The Board of Trustees of the Tupelo Public School District convened in a duly called special meeting of the Board held in open session at Noon on Friday, April 25, 2008, at the Martin Luther King, Jr. Early Education Childhood Center, 1402 North Green Street, Tupelo, Mississippi.

I. CALL TO ORDER

The meeting was called to order by Board President Shawn Brevard.

II. ROLL CALL AND ESTABLISHMENT OF A QUORUM

The following School Board members were present during roll call:

Members Present:       Mrs. Shawn Brevard  
                                  Mr. Mike Clayborne  
                                  Mr. Steve Ludt  
                                  Mr. John Nail  
                                  Mr. Lee Tucker

Staff Present:            Dr. Randy McCoy  
                                  Mr. David Meadows  
                                  Dr. George Noflin, Jr.  
                                  Mrs. Diana Ezell  
                                  Mrs. Linda Pannell  
                                  Mrs. Julie Hinds  
                                  Mrs. Dale Warriner  
                                  Mrs. Kay Bishop  
                                  Mrs. Jennifer Strunk  
                                  Ms. Patrice Tate  
                                  TPSD Principals and Directors

Reports were present from WTVA and Reporter Ginny Miller of the *Daily Journal* was also present.

Mrs. Brevard announced a quorum and stated that the purpose of the special meeting is to hold a work session for with Dr. Art Jones and Dr. Diana McCauley of Hazard, Young, Attea & Associates, Ltd. who will lead the superintendent search to replace Dr. Randy McCoy who is retiring on June 30, 2009.

III. SEARCH PROCESS PLANNING

Dr. Art Jones and Dr. Diana McCauley led a discussion regarding the following topics involved in the TPSD Superintendent Search:

1. Flow chart outlining the search process
2. Calendar for search was agreed upon
3. Discussion regarding persons and groups to be included in *Leadership Profile* development
4. *Leadership Profile Assessment* form
5. Schedule of Interview with Board Members
6. Selection of Board Liaison between the Board and HYA during search (Mrs. Brevard was chosen)
7. HYA Liaison – Dr. Art Jones will be the primary liaison during the search
8. Number of candidates to be presented (5-6 candidates for interviews on Nov. 14-15, 2008, will be presented to the Board on November 13 Only individuals who meet most or all of the characteristics desired will be presented
9. Internal candidates
10. Salary and fringe benefits
11. National postings (*Education Week* and on *AASA Leadership News* web-site, and in state and regional publications with a budget of \$4,000.00 allocated for advertising
12. Web Site Listings (HYA and District web sites)
13. Media Interaction (Mrs. Brevard will respond to inquiries directed to the Board regarding search status)
14. Letter of Understanding – will be finalized when the scope of the search has been more specifically defined. HYA will serve at the pleasure of the Board on a “handshake” basis regardless of the formal document

Dr. Jones prepared a detailed summary of the above TPSD Superintendent Search Process items in a document dated April 27, 2008. This documents is marked EXHIBIT 1 and held in the Exhibit Book of this meeting date and incorporated herein.

#### IV. ADJOURNMENT

There being no further business at this meeting of the Board of Trustees, it was moved by Mr. Clayborne and duly seconded by Mr. Tucker that the Board adjourn. Mrs. Brevard declared the meeting in adjournment at 1:50 pm.

APPROVED:

ATTEST:

TUPELO PUBLIC SCHOOL DISTRICT  
BOARD OF TRUSTEES

---

Shawn Brevard, President

---

Lee Tucker, Secretary