

## **Regular Board Minutes 6/24/20**

Wednesday, June 24, 2020 @ 5:00 p.m.

Administration Conference Room

**Present:** Wendy Bremner-Vice Chair, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor. Teleconference: Brian Gallup. **Absent:** Donna Yellow Owl, James Evans, Rae TallWhiteman.

Ms. Bremner called the meeting to order at 5:00 p.m.

Ms. Bremner noted that the Boardmanship training is scheduled for Monday, July 27 @ 8:00 a.m.

**Approval of Minutes:** Motion by Ms. Bullshoe to approve Special Board Minutes 5/19/20 and Regular Board Minutes 6/9/20 with no changes. Second by Ms. RidesAtTheDoor. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

**Approval of Agenda:** Motion by Ms. Croff to approve the agenda with the following changes: remove Cheryl Deswood, Certified Teacher-BES 2020-2021 and Jared Bullshoe, Temporary Summer Maintenance 2020. Second by Ms. Bullshoe. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

**Recognitions:** Move to 7/14/20 board meeting.

**Public Comment:** None.

### **ITEMS OF INFORMATION**

**Building Reports:** Ms. Bremner acknowledged the following building reports: Child Nutrition-Warehouse/Copy Center-Lynne Keenan, Parent Community Outreach/Childcare/FIT-Nikki Hannon, Spookinaapi (Good Health) Project-Cinnamon Crawford, Blackfeet Language/NAS-Robert Hall, Gear Up-Melanie Magee, Activities Report-Everett Armstrong, 21st Century-Heidi Bull Calf, Curriculum & Assessment-Billie Jo Juneau, Technology-Everett Holm, Transportation-Teri DeRoche, Maintenance/Facilities/Security/Construction-Reid Reagan.

*Discussion:* Ms. Croff thanked Nikki Hannon for providing all that she does through the childcare program and teen parent program and asked Robert Hall to schedule the online lessons for Blackfeet Language for board and district, online, and also congratulated him for what he has done with the lesson plans. Mr. Hall stated he is presenting some of this today and will bring it forward to the board. Ms. Croff asked Everett Holm if technology is in all buildings including BMS and if all are up and running for the new school year. Mr. Holm stated that all campuses are okay except where they are taking the access points down and he is not certain where this will happen and noted that E-rate is finding equipment rates for BPS. Ms. Croff asked Reid Reagan if the damaged lines will be repaired at BMS. Mr. Reagan stated that he contacted 3 rivers regarding the break and they tested and found that the line had been abandoned; they will have to find where the line is damaged within the building. Mr. Reagan also reported that Missoula Concrete is repairing bricks that were damaged between shipping and extending the walls; also, geotech liner was placed on the track on Monday; they will compact test again. Ms. Croff thanked Mr. Reagan for being on top of the construction issues and for the informative board reports. Superintendent Hall stated that Nikki Hannon applied for and was awarded a Housing grant which will support homeless youth.

### **Superintendent's Report**

**FLEX2020 Task Force:** Superintendent Hall noted that the Flex20 task force minutes are attached; the committee reviewed funding and made recommendations to OPI. Superintendent Hall is the President for task force and vice for IISM with Lynda Brandon resigning; she will continue as a consultant until a new director is hired. Mr. Gallup felt that this is a valuable organization and can be a stronger if program if redefined. There is no NAFIS Conference in DC this fall. Ms. Bremner thanked Superintendent Hall for the updated information from the Strategic Training last fall and asked that the B-NAS curriculum committee and the Wellness committee both present on their committee events to the board. Rebecca Rappold, Billie Jo Juneau and principals, worked on and

were awarded a Montana Comprehensive Literacy State Development grant for a 3-year period. Robert Hall presented on the Blackfoot Confederacy stating that the committee is 70% to 85% done. Lesson plans are for the 4-bands of the Confederacy. Mr. Hall discussed the importance of delineation; each grade will learn specific areas of information; 4<sup>th</sup> grade will have specific completion and again at BMS; they will have history of Blackfeet back to 100 years. Mr. Hall stated that they reviewed language lesson plans about specific celebrations and created Kahoot! Games. Mr. Hall stated that BPS is blessed in terms of technology. Lea Whitford will work on the tribal government plan. Mr. Hall stated that the goal is to have cultural in every classroom. Board members participated in a sample of Kahoot! Games. Superintendent Hall stated that she will have Wellness and B-NAS give a presentation in the fall.

**New Policy #1901 Emergency Policy and Procedures 2<sup>nd</sup> Reading:** No discussion.

**Hiring Status Update:** Mr. Salois stated that the report changes daily and vacancies in each building, new hires, and transfers and noted that music teachers are hard to fill positions with Napi, BMS and BHS positions still open; the district does have one application in form emergency certification. Ms. Croff asked about one position having 2 titles. Mr. Salois stated the he will be at the academy and will be brought back to the board on a CSA to work on data along with the Instructional Coach at BHS. Billie Jo Juneau stated that Jason Krane and Travis Miller will work on the data. Ms. Croff noted that Lea Whitford is not listed at as a transfer from BHS but is listed for the position of BNAS/IEFA Instructional Coach. Mr. Salois stated that he did have her listed on the report as a transfer and she was on the report for the last board meeting as well. Mr. Salois will check to see why the she is not on the report submitted for this meeting. Mr. Salois noted that Dennis Juneau starts July 1. The school psychologist position is hard to fill and still open.

**Coaching Season Update:** Mr. Salois stated that interviews have been completed for BHS cross country, football and fall cheerleading; BMS 6<sup>th</sup> grade girls BB is in process; need BMS football, some rehires have been added; Babb is waiting for flag football information. Ms. Bremner asked for the most updated information at the meetings so that all are on same page at the meetings. Mr. Salois stated that he works to keep the report updated as close as possible and to make certain that all information is transparent, however the information changes daily.

**Resignations:** None.

### **ITEMS OF ACTION**

**Hiring:** Motion by Ms. Croff to approve the following hires pending successful background check/drug tests: Rebecca Kennedy, Certified Teacher-BES 2020-2021 (\$37,879.00); Morgan Kajula, Certified Elementary Teacher-Napi 2020-2021 (\$39,449.00); Samantha Linke, Certified Elementary Teacher-Napi 2020-2021 (\$42,584.00) and Charles Pree, Napi Elementary Custodian. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

Motion by Ms. RidesAtTheDoor to approve the following hires pending successful background check/drug tests: Travis Blue, BHS Industrial Arts Teacher 2020-2021 (\$42,584.00); Morgan Kajula, Certified Elementary Teacher-Napi 2020-2021 (\$39,449.00); Samantha Linke, Certified Elementary Teacher-Napi 2020-2021 (\$42,584.00); Travis Miller, BHS Business Teacher 2020-2021 (\$54,547.00); Katie McDonald Head Fall Cheer Coach 2020-2021 (\$3,313.00); Roy McNabb, BHS Head Cross Country Coach 2020-2021 (\$3,096.00) and Zebah Burdeau, Assistant Football Coach-BHS 2020-2021 (\$2,105.00). Second by Ms. Croff. No public participation. No board discussion. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

Motion by Ms. Croff to approve the following hires pending successful background check/drug tests: Candace Still Smoking, Temporary Summer Maintenance 2020; Charlie Tailfeathers, Temporary Summer Maintenance 2020; Clifton DeRoche, Temporary Summer Maintenance 2020 and Anthony Gallagher-Horn, Flex Custodian-Maintenance Assistant. Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion

passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

**Contract Service Agreements:** Motion by Ms. Croff to approve a contract service agreement for Barbara Finnell, Speech-Language Pathology Services for Babb & Colonies 2020- 2021 (\$33,880.00) pending successful background check. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

Motion by Ms. Croff to approve the following contract service agreements pending successful background check: BHS AVID Team, Attend Online AVID Digital XP Conference 2019- 2020 (\$4,602.00); Earl Tail, Support Summer EeKahKiMaht Activities 2020 (\$2,208.00); Javier Bustos, Support Summer EeKahKiMaht Activities 2020 (\$2,208.00); Jessica Salois, Support Summer EeKahKiMaht Activities 2020 (\$2,208.00); Kami Wellman, Support Summer EeKahKiMaht Activities 2020 (\$2,208.00); Leo Bullchild, Support Summer EeKahKiMaht Activities 2020 (\$5,040.00); Robert Miller, Support Summer EeKahKiMaht Activities 2020 (\$5,040.00); Susie Small, Support Summer EeKahKiMaht Activities 2020 (\$2,208.00); Tommy Heavy Runner, Support Summer EeKahKiMaht Activities 2020 (\$5,040.00); Heidi Bullcalf, Project Learning Summer Program-WBHA 2020-2021 (\$2,016.00); Project Learning Summer Program-WBHA, Student Workers, 2020-2021 (\$28,337.40). Second by Ms. RidesAtTheDoor. No public participation. Following Board discussion, Ms. RidesAtTheDoor removed her second and Ms. Croff removed her motion to approve all CSAs. Ms. Yellow Owl requested a new motion to approve the following contract service agreements pending successful background checks: BHS AVID Team, Attend Online AVID Digital XP Conference 2019- 2020 (\$4,602.00); Earl Tail, Support Summer EeKahKiMaht Activities 2020 (\$2,208.00); Javier Bustos, Support Summer EeKahKiMaht Activities 2020 (\$2,208.00); Jessica Salois, Support Summer EeKahKiMaht Activities 2020 (\$2,208.00); Kami Wellman, Support Summer EeKahKiMaht Activities 2020 (\$2,208.00). Motion by Ms. Croff. Second by Ms. RidesAtTheDoor. No public participation. No further discussion. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

Motion by Ms. Croff to table a contract service agreement for Karleen Whitegrass, Support Summer EeKahKiMaht Activities 2020 (\$3,840.00). No public participation. *Board discussion:* Mr. Salois was asked if this was advertised. Mr. Salois stated that this information was not sent to him. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

Motion by Ms. RidesAtTheDoor to approve the following contract service agreements pending successful background checks: Leo Bullchild, Support Summer EeKahKiMaht Activities 2020 (\$5,040.00); Robert Miller, Support Summer EeKahKiMaht Activities 2020 (\$5,040.00); Susie Small, Support Summer EeKahKiMaht Activities 2020 (\$2,208.00); Tommy Heavy Runner, Support Summer EeKahKiMaht Activities 2020 (\$5,040.00); Heidi Bullcalf, Project Learning Summer Program-WBHA 2020-2021 (\$2,016.00); Project Learning Summer Program-WBHA, Student Workers, 2020-2021 (\$28,337.40). Second by Ms. Croff. No public participation. No board discussion. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

Motion by Ms. Croff to approve a contract service agreement for Colleen Wilson, Train the Trainer for Project Success Writing Program 2020-2021 (\$2,000.00) pending successful background check. Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

Motion by Ms. Bullshoe to approve the following items: Big Sky-Glendale Colony Agreements 2020-2021; Create New Guidance Counseling Position - KW Vina 2020-2021; Create New Instructional Coach Position - BMS 2020-2021; Create New Physical Education Teacher Position-BMS 2020-2021; Create New Teacher Aide Position – BMS 2020-2021. Second by Ms. Croff. No public participation. *Board discussion:* Ms. RidesAtTheDoor requested information regarding an instructional coach. Superintendent Hall stated that this person helps coach teachers and with 6<sup>th</sup> grade moving to middle school, they will need an additional coach. Ms. RidesAtTheDoor asked if the position requirement is for a master teacher and the job description states Class 7

required. Superintendent Hall stated that the job description attached is incorrect and will be changed. Ms. Bremner felt that the principal should determine who is ready to be an instructional coach regardless of the number of years they have and asked that the superintendent make sure they review the information carefully prior to putting it on the agenda. Superintendent Hall stated that the Physical Education teacher is needed at BMS because of the 6<sup>th</sup> grade move and noted that Napi will keep both of their PE teachers. The TA positions are for BMS, 1 for the calming room. Mr. Salois noted that the TA positions are not specific with title/position and can be used in other positions. Napi had two counselors because of student numbers, one will move with the 6<sup>th</sup> grade to BMS. BMS has one counselor and one professional technical person that cannot be counted as a counselor for accreditation. Ms. Bremner stated that if the district is looking at social-emotional needs of students, we will need to keep support for those positions since Good Medicine focus has changes. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

Motion by Ms. Croff to approve the following: Extended Contract-Chase Nevez, Napi Math curriculum Review 2019-2020 (\$1,157.00); Extended Contract-Adriane Tailfeathers, BMS Math Curriculum Review and Selection 2019-2020 (\$776.00); Extended Contract-Arlan Edwards, Course Schedules-Student Schedules-BMS 2019-2020 (\$2,220.00); Extended Contract-Erin Gilham, BMS Math Curriculum Review and Selection 2019-2020 (\$960.00); Extended Contract-Margaret Tailfeathers, BMS Math Curriculum Review and Selection 2019-2020 (\$776.00); Extended Contract-Sheila Rutherford, Course Schedules-Student Schedules-BMS 2019-2020 (\$3,756.00); Extended Contract-Julie Hayes, Inventory Technology & Prepare iPads - BMS 2020-2021 SY (\$1,971.00) and Extended Contract-Rodolpho Rivas, Inventory Technology & Prepare iPads - BMS 2020-2021 SY (\$1,843.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

Motion by Ms. Croff to approve the following: Extended Contract: Matthew Johnson, 21st Century Summer Program-Summer School 2020 (\$3,101.00); Extended Contract-Erin Gilham, Project Learning Summer Program-WBHA 2020- 2021 (\$4,250.00); Extended Contract-Katie McDonald, Project Learning Summer Program-WBHA 2020-2021 (\$4,855.00); Extended Contract-Ross DeRoche, Project Learning Summer Program-WBHA 2020-2021 (\$4,594.00) and Extended Contract-Shawnee Momberg, Project Learning Summer Program-WBHA 2020-2021 (\$4,261.00). Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

Motion by Ms. RidesAtTheDoor to approve the following: Extended Contract-Jessica Schauf, SpEd Extended School Year (ESY) 2020-2021 (\$2,220.00) and Extended Contract-Dawn Marxer, SpEd Extended School Year (ESY) 2020-2021 (\$1,551.00). Second by Ms. Bullshoe. No public participation. No board discussion. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

Motion by Ms. Bullshoe to approve the following items: Create (2) Special Education Teacher Assistant Positions 2020-2021 and Change Position Title: Copy Center/Inventory/Meal Count Monitor and Change to 12-Mth (1FTE) 2020-2021. Second by Ms. RidesAtTheDoor. No public participation. *Board discussion:* Superintendent Hall noted that the TA one position will support medication billing and special Olympics and one will support dyslexia. Maureen Stott stated that the law for this has not passed yet but SpEd is required by the State to do dyslexia screening k-8 and she is qualified to do the training for this. Superintendent Hall stated that she is changing the Copy Center position title to include Meal Count Monitor and change to 12 month position because of the audit issues with inventory and meal count monitoring. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

Motion by Ms. Croff to approve the following items: Amend Board Policy #3005 Compulsory Attendance and Admittance; Amend Board Policy #3010, Student Tardy/Attendance; MQEC Membership 2020-2021 (\$2,500.00); NAFIS Membership Dues 2020-2021 (\$19,722.00); Interstate Alarm Agreement 2020-2022; ESD Resolution Calling for Neg Sale Bonds Impact Aid-Revised; Trust Bond Purchase Agreement 2020-2021; Indenture of Trust, Between BPS - US National Bank; Purchases Over \$10,000.00; District Claims Check #430890 - #431031 (\$1,568,439.35); Student Activities Claims Check #704356 - Check #704369 (\$7,857.18) and

Additional Pays-Payroll. Second by Ms. RidesAtTheDoor. No public participation. No board discussion. Motion passed 5-0 with Wendy Bremner, Kristy Bullshoe, Brenda Croff, Mistee RidesAtTheDoor, Brian Gallup voting for.

**Personnel:** None

**Legal Issues:** None

Motion by Ms. Croff to adjourn at 6:23 p.m. Second by Ms. Bullshoe. Motion passed.

Respectfully submitted:

\_\_\_\_\_ Carlene Adamson, Board Secretary

\_\_\_\_\_ Donna Yellow Owl, Board Chairperson

\_\_\_\_\_ Stacy Edwards, District Clerk