RIVER ROAD INDEPENDENT SCHOOL DISTRICT
BOARD OF EDUCATION
AMARILLO, TEXAS

Agenda Item No.:	**Date:**	Monday, June 13, 2011
	Related Page(s):	This page, Salary Scale
Subject: Professional Hiring Schedule		Mike Hodgson Business Manager

ACTION

BACKGROUND INFORMATION:
The school district annually prepares a Professional Hiring Schedule for our Teachers, Librarians, Counselors, and Nurse. Because of the reduction that the state legislature is proposing for schools, we are proposing to maintain all staff at their current salary. The attached salary scale accomplishes this.

It is important to note, while the legislature is currently proposing that River Road ISD will receive $529,724 less money in 2011-12 than we would have received in 2011-12 had the current law been continued, River Road ISD is **NOT** laying off any staff.

It is our intention this fall, once the legislature passes the funding formula for schools, once the funding template is created so we can calculate the exact amount of funding we will receive, and once we know what our enrollments are in the fall, that we will create a multiple year forecast of our finances so that we can determine at that time what salary increase would be possible for staff.

PRESENTATION/PURPOSE:
This is the presentation of a request for your approval of the Professional Hiring Schedule for the 2011-12 school year, with the possibility that it will be amended this fall to allow a salary increase for staff if funding permits.

BOARD ACTION REQUESTED
To approve the 2011-2012 Professional Hiring Schedule as presented.