

**Crosslake Community School
Regular Board of Education Meeting
November 28, 2022 11 AM
Virtual
35808 Co Rd 66
Crosslake, MN 56442**

Minutes

1. **Call Emergency Board Meeting to Order**

Meeting called to order at 11.01 a.m.

2. **Roll Call and Establish a Quorum**

Jared Griffin, Josef Garcia, Chris Rhinehart, Abi Swenson, Karen Teff, Ronda Veit

Absent: Jennifer Muller

We have established a quorum.

3. **Agenda**

A. Dental Insurance

The background is:

Currently, CCS has two classes for Dental Insurance: A. Administrative and Licensed FT Exempt Staff B. Non-Exempt FT Hourly Staff, Non-Licensed FT Exempt and Hourly Contracted (more than 176 days) Staff For Licensed staff and Directors, the CCS contributes (pays) the single coverage (currently \$41.55/month, will be \$39.50/month effective 1/1/23), and contributes the same amount to the family plan. All Other Employees may elect and pretax the dental premium but are not given a contribution from the school.

The issue is:

By offering non-licensed exempt and hourly staff health insurance, those staff will become non-eligible for low/no-cost health plans available through the state. These plans commonly have dental coverage included. The high-deductible plan that these staff will now have to sign up for through the school does not include dental. Therefore, these staff will have to purchase this additionally.

Additional information:

The attachment to the board agenda is the spreadsheet showing a budget impact of about \$5,700.

Kelly Bittner shared per Joe Aliperto, the current budget actually budgets for 53 staff to get a full contribution amount so that \$5,000 yearly increase that was on this chart is actually only \$1,422, under \$1,500 a year to give these contributions to other staff as well, if that helps.

Discussion:

The monthly dental contribution amount for Non-Exempt Full-Time Hourly Staff, Non-Licensed Full-time Exempt Staff, and Hourly Contracted (more than 176 days) Staff will be increased to \$39.50 as to cover the cost of the Single Coverage Premium. This will be effective January 1, 2023.

May I have a motion to approve the monthly dental contribution amount of \$39.50 to cover the cost of the Single Coverage Premium effective January 1, 2023 for Non-Exempt Full Time Hourly Staff, Non-Licensed Full Time Exempt Staff, and Hourly Contracted (more than 176 days) Staff.

Motioned: Garcia

Second: Teff

Discussion: Clarification was asked if this is all Bittner needs to make changes to the handbook; Bittner stated she will update Deb Holthaus with the amount; addendum is ready.

Roll Call: Griffin; Garcia; Rhinehart; Swenson; Teff; Veit

Motion passes 6-0

4. **Adjourn the Emergency Board of Education Meeting**

May I have a motion to adjourn the emergency board of education meeting at 11:07 a.m.

Motioned: Teff

Second: Garcia

Roll Call: Griffin; Garcia; Rhinehart; Swenson; Teff; Veit

Motion passes 6-0

Next regular Board of Education meeting: December 12, 2022 at 5:00 p.m.