

**DU PAGE ELEMENTARY SCHOOL DISTRICT 13**  
**BOARD OF EDUCATION**  
**Bloomington, Illinois**

Regular Meeting    May 24, 2021

**FOR DISCUSSION:**

**Subject:     Salary Recommendations FY 22**

Attached in your packet this evening are the projections for the salaries for the Administration in the District for FY 2022. The figures include all team members except the superintendent; whose salary will be determined following his annual evaluation next month.

The data shows the changes in base salary for each administrator and is based on the CPI of 2.4% which is within the salary tiers for the positions identified in the attachment. Those administrators in Tier 10 will have incentives developed to performance related goals which will be shared at a future meeting. The individual employment contracts for the administrators will be included for signature at the June 28th meeting.

Salary projections for the support staff for FY 2022 are proposed at 3%. Work will be accomplished this upcoming year to align the compensation system for support staff to match the model for the administration. Please note that not all employees on the support staff may receive the full proposed salary increase depending on their current salary levels.