

HUNTSVILLE INDEPENDENT SCHOOL DISTRICT  
**2025-2026 DISTRICT AND CAMPUS PERFORMANCE OBJECTIVES**

**GOAL 1: ACADEMIC PERFORMANCE**

*All students will achieve academic success and demonstrate growth.*

- Objective 1A: Increase the percent of students at each of the Approaches, Meets, and Masters Level on the STAAR by 5%. (Domain I)
- Objective 1B: Increase the percent of students in all special programs scoring at each of the Approaches, Meets and Masters Level on STAAR by 5%. (Domain III)
- Objective 1C: Increase the percent of students meeting or exceeding growth in mathematics and ELA/reading by 5%. (HB 3 Goal, Domain II)
- Objective 1D: Increase the percent of students on track for reading (PK-K) or reading on grade level (1-8) by 5%. (HB 3 Goal, Domain I)
- Objective 1E:* Increase the percent of students meeting College, Career and Military Readiness criteria by 5%. (HB 3 Goal, Domains I, II, III)

**GOAL 2: SAFE SCHOOLS**

*All schools will promote nurturing, safe and secure places for students, staff and parents.*

- Objective 2A: Implement procedures and systems that promote and support positive behaviors and social and emotional well-being.
- Objective 2B: Monitor and assess the effectiveness of the district health, safety and emergency plans.
- Objective 2C: Provide and support character education opportunities to increase positive interactions among and between students and staff.

**GOAL 3: COMMUNITY INVOLVEMENT**

*The District will provide parent and community partnerships in an environment that promotes trust and inclusivity.*

- Objective 3A: Provide opportunities for parent and community involvement which promote academic achievement and school climate.
- Objective 3B: Provide a variety of communication methods to share information with parents, students and community stakeholders.
- Objective 3C: Provide district and campus opportunities which encourage and support parent and family engagement in the education of their children.
- Objective 3D: Increase community and district awareness of the Career and Technical Education programs through community event participation.

**GOAL 4: RESOURCES**

*The District will ensure fiscal accountability and responsibility through alignment and sound stewardship of our financial resources.*

Objective 4A: Implement a budget development process that ensures resources are identified, prioritized, aligned and allocated to reflect our mission and core belief statements.

Objective 4B: Develop and implement a plan to maintain and/or improve the educational environment and capabilities of our facilities.

**GOAL 5: STAFF**

*The District will retain and recruit qualified staff that will maintain standards that foster student academic and social success.*

Objective 5A: Hire and retain qualified personnel using district developed processes, procedures, and resources.

Objective 5B: Increase recruiting of qualified teachers and support staff for all positions with an emphasis on critical need areas such as, math, science, bilingual education and special education.

Objective 5C: Refine a plan to provide high quality professional development that fosters growth and includes tiered support for all teachers and staff.