



Board Report for Assistant Superintendent

January 2026

Strategic Plan Focus Areas

Engagement

- We have started our engagement with the Community Education Staff around pay and benefits. We have a cross section of staff from the department that are meeting with Lisa Z. and me as part of the process. We will look at pay, benefits, and fringe benefits. This process is completed over three months.
- In addition we are working with the Community Education staff to enter them into our Red Rover Time Tracking system. You may recall we have already moved our paraprofessionals, operations, food service, and transportation staff to this system. Once we complete this group we are in a good position to support staff in the district.

Portrait of a Graduate

- We have begun our staffing process for the district. We are using staffing standards from the state and federal levels to ensure we are in line with appropriate ratios. As an example we are using this data to examine our class sizes, number of custodians, and even food service staff based on what we see. Each department and building will be reviewed over the next few months to ensure we have comprehensively looked at all positions within the district. This is an exciting process!

Health and Safety

- With the hire of Greg DeGrand, we will continue to build the safety systems and processes to protect our staff, students, and stakeholders. We are excited about his previous experience as it applies to this new position for him.

Respectfully Submitted,



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