

Minutes of Regular Meeting

The Board of Trustees Brownwood Independent School District

A Regular Meeting of the Board of Trustees of Brownwood Independent School District was held Monday, January 13, 2020 beginning at 6:30 PM at the Central Support Center located at 2707 Southside Drive. The meeting was called to order by Board President, Michael Cloy. Rick Cavitt, Student Pastor at Coggin Avenue Baptist Church, gave the invocation. Brownwood ISD Head Start Pre-K students Alexandria Sandoval, Aubree Mallone, Christian Hernandez, and June Keel led the Pledge of Allegiance. Pre-K Head Start students performed “Rise & Shine” and “The Alphabet Song” under the direction of Head Start teacher, Misty Yoder.

PRESENT:

Mr. Michael Cloy, President
Mr. Roderick Jones, Sr., Vice President
Dr. Lisa Fowler, Secretary
Mr. Codie Smith, Member
Mrs. Diane Thompson, Member
Mr. Eric Evans, Member
Mr. Tim Jacobs, Member

OTHERS PRESENT:

Dr. Joe Young, Superintendent
Dr. Hector Martinez, Assistant Superintendent
Mrs. Kati Burke, Director of Finance
Mr. Charles Musgrove, Community Relations Coordinator
Mrs. Karen Dempsey, Exec. Assistant to the Superintendent

Others Present:

BISD Staff - Jenny Swanzy, Mitch Moore, Dee Dee Wright, Allison Northcutt, Kristi Owen, Heidi Gardner, Sandra Richardson, Shannon Lee, Brittany Martin, Theresa Mosqueda, Lauren Mays, Blanca Martinez, Ren Yantis, and Cody Brightman; Kevin Randolph from Eide Bailey Accounting Firm, as well as numerous students, parents, and community members.

BISD Elementary Curriculum Coordinator, Jenny Swanzy, presented a brief summary of the DIBELS (Dynamic Indicators of Basic Early Literacy Skills) assessment for K-6th grade. This is the second year that the district has used the assessment that helps provide early indicators for students that may need additional help with reading. The data continues to show that early intervention is the best and most effective way to prevent reading difficulties in children. Student intervention teams utilize DIBELS results to design plans for students who need additional help based on the data. One example from the assessment results showed that this year’s first graders started the year around 20% higher in their scores than last year’s first graders. Swanzy noted that if the trend continued, it would be beneficial for our students.

BISD recognized the following groups and individuals and presented them with certificates highlighting their achievements:

- **BISD Spotlight Teachers and Staff:** The Brownwood ISD Spotlight recognizes members of the BISD faculty and staff who go the extra mile to ensure excellence in education for all our students. Spotlight recipients are chosen from peer nominations. January 2020 honorees were Brownwood Middle School teacher, Ren Yantis, and BISD Maintenance staff member, Cody Brightman.
- **BHS Counselor, Blanca Martinez:** Blanca Martinez was recognized for being featured in *Texas OnCourse College and Career Strategist*, a monthly online publication aimed at helping counselors and administrators throughout public schools in the state of Texas.

- **BMS UIL One-Act Play:** BMS students that participated in One-Act Play were recognized for earning 1st Place in District competition.
- **BHS International Thespian Society Troupe #429:** Members of the BHS International Thespian Society competed at the state level and 17 qualified to attend the National Competition in June.
- **BISD Elementary Academic UIL Award Winners:** Numerous students from Northwest Elementary, Woodland Heights Elementary, and Coggin Intermediate School were recognized for placing in their category in the Academic UIL district meet.
- **BISD Board of Trustees – School Board Recognition:** January is School Board Recognition Month, and Brownwood ISD joins the Texas Association of School Boards and other districts across the state to honor the countless contributions of these locally elected advocates for Texas schoolchildren and public schools. BISD Board of Trustees members, Michael Cloy, Roderick Jones, Sr., Diane Thompson, Tim Jacobs, Dr. Lisa Fowler, Codie Smith, and Eric Evans were honored with notes and gifts made by students to show their appreciation.

The Board entered executive session at 7:10 p.m. to discuss personnel matters. The Board exited the executive session at 8:18 p.m. and returned to regular session at 8:22 p.m.

The annual financial audit has been completed and Kevin Randolph from Eide Bailey Accounting Firm, presented a clean audit for the 2018-19 school year. BISD Trustee Roderick Jones moved that the audit be approved as presented. Trustee Dr. Lisa Fowler seconded the motion. The motion was unanimously approved.

The following Departmental Reports were presented:

Enrollment/Transfer Report: Dr. Young presented the enrollment and transfer report. Out of district transfers has stayed consistent with 231 students for both August 2019 and December 2019. Current active enrollment is 3557 students.

Emergency Operations Plan Update: Assistant Superintendent, Dr. Hector Martinez provided an overview of the recently compiled Multi-Hazard Emergency Operation Plan. Vick Orlando, BISD Director of Student Services, worked with local law enforcement, emergency responders, and district personnel to create a comprehensive emergency response guide that has been distributed around the district. The plan provides a step-by-step outline to follow for various emergency scenarios and will help to keep responses consistent throughout the district.

Mr. Orlando presented information regarding StayALERT, a new incident reporting system that has been implemented district-wide. StayALERT is available 24 hours a day and reports can be made anytime by phone, text, email or online. Posters and other materials have been distributed to campuses to make the system easily recognized and accessible. A button for reporting has been added to the district and campus websites along with a link to the FAQ.

Quarterly Financial Report: Quarterly financials were presented and included the Quarterly Investment Summary and the November 2019 Tax Assessor Collector's Report.

Trustee Roderick Jones made a motion to extend an employment contract to Dr. Joe Young as Superintendent of Schools from January 14, 2020 to January 13, 2025. Trustee Eric Evans seconded the motion. The motion passed unanimously.

Items on the Consent Agenda were approved unanimously as presented, with a motion by Trustee Evans and a second by Trustee Codie Smith.

The items on the agenda included the following:

- Approval of BHS Soccer Fundraiser
- Minutes of December 9, 2019 Board Meeting

Dr. Young noted upcoming events in the Superintendent's Report.

The meeting adjourned at 8:42 p.m.

Michael Cloy
President

Dr. Lisa Fowler
Secretary