

**AT A REGULAR MEETING OF THE BOARD OF TRUSTEES OF ECTOR COUNTY  
INDEPENDENT SCHOOL DISTRICT HELD ON AUGUST 19, 2025, BEGINNING AT 6:00  
P.M. IN THE ADMINISTRATION BUILDING BOARD ROOM, 802 NORTH SAM  
HOUSTON, ODESSA, ECTOR COUNTY, TEXAS, WITH THE FOLLOWING MEMBERS:**

**Present:**

Dr. Steve Brown  
Tammy Hawkins  
Dawn Miller  
Christopher Stanley  
Robert Thayer  
Wayne Woodall

**Absent:**

Delma Abalos

**School Officials:** Dr. Keeley Boyer, Mike Adkins, Albessa Chavez, Mauricio Marquez, Dr. Anthony Sorola, Dr. Matthew Spivy, Alicia Syverson, Lauren Tavarez, Dr. Robert Trejo

**Others:** Tatiana Dennis, Michalina West, Karla Ortiz, Tonia Chance, Tania Hall, Wendi Locklar, Wayne Byrd, Nathaniel Jordan, Carla Reynoso, Sara & Clay Moore, Karl Miller, Elizabeth Aranda, Stacy Roman, Letty Bernal, Thomas Gonzales, Margarita Acosta, Carol Uranga, Alejandra Loera, Naomi Fuentes, Gena Alvarado, Danny Reyes, Rose Valderaz, Aaron Hawley, Amanda Scruggs, Beth Webster, Aliya Martin, Phil Fouche, Mayra Leyva, Margia Fox-Flores, Julius Hall, Belinda Lee, Brianna Inman, Laree Morris, Paul Lucas, Katarina Garcia, Javier Ruiz, Bertha Jaramillo, Pablo Garcia, Carole Campbell, Jeanette Fierro, Pablo Herrera, Michael Partner, Scott Rudes, Shelia Stevenson, Betsabe Salcido, Martha Cirrincione, Cheryl Wilson, Kristen Vesely, Ruth Campbell, Nory Leachon, Rita Lopez, and Mary Franco

**27283** **Meeting Called to Order:** Tammy Hawkins, Board President, called the Board of Trustees Meeting to order at 6:00 p.m.

**27284** **Verification of Compliance with Open Meeting Law:** Tammy Hawkins, Board President, verified that the provisions of Section 551.001 of the Texas Government Code have been met in connection with public notice of this meeting.

**27285** **Pledge of Allegiance to United States and Texas Flags:** The United States and Texas flag pledges were led Cameron Dual Language Elementary students Ian Rodriguez and Vanessa Rodriguez.

**27286** **Invocation:** The Invocation was led by Director of Youth & Young Adults Ministries Orel Dawson, First Methodist Church.

**27287** **Special Presentations:**

*The reorder of presentations was adjusted to recognize Shijay Sivakumar first.*

**Recognition of Shijay Sivakumar State Qualifier in UIL Spelling & Vocabulary:** Mike Adkins, Chief Communications Officer introduced Shijay Sivakumar State Qualifier in UIL Spelling and Vocabulary. Shijay, a senior at

Odessa High School recently placed 3rd in the 6A division of the UIL Spelling & Vocabulary competition, a challenging written exam involving 1,500 words, including 300 vocabulary terms. The fast-paced test consists of three parts, with the first two timed. This is not Shijay's first recognition - he previously appeared at a school board meeting after qualifying for the Scripps National Spelling Bee in middle school.

**Introduction of State VASE Honorees:** Mike Adkins, Chief Communications Officer introduced the State VASE Honorees. VASE (Visual Arts Scholastic Event) is a statewide annual competition where high school students present their artwork and discuss their creative process with judges. Last school year, 18 of our students qualified for State VASE, and 11 earned the highest rating of 4 for their work.

- Yarezi Barrera, Permian HS, *Corazones*
- Anabelle McKay, Permian HS, *For His Glory*
- Francisco Morales, Permian HS, *Conversation*
- Alonso Ortiz, Odessa HS, *Yellow Dot*
- Luisa Parra, Odessa Collegiate Academy, *Snakeness*
- Damien Perez, Odessa HS, *Time is an Abyss*
- Alejandra Raigoza, New Tech Odessa, *Foxtrot*
- Isabel Reyes, Permian HS, *Runaway*
- Carla Reynosa, Permian HS, *Space Between*
- Madelis Salazar, Permian HS, *Dracan*
- Karely Villarreal, Permian HS, *Strange Flowers*

**Announcement of ECISD Named Best Communities for Music Education:** Ector County ISD once again was recognized for being named Best Communities for Music Education by the National Association of Music Merchants Foundation. This is the 11<sup>th</sup> consecutive year ECISD has achieved this prestigious, national recognition for its music program. Best Communities for Music Education is a signature program of The NAMM Foundation, and it recognizes and celebrates schools and districts for their support and commitment to music education and efforts to assure access to music for all students as part of a well-rounded education. In our district, more than 12,000 students are enrolled in fine arts courses, approximately 76% of our secondary students. ECISD has a commitment to, and a history of, excellence in the fine arts. Dr. Aaron Hawley, Executive Director of Fine Arts, was present to accept the award.

**Announcement of ECISD Named District of Distinction by Texas Art Educators Association:** ECISD has earned the District of Distinction award from the Texas Art Educators Association (TAEA) for the 5<sup>th</sup> consecutive year. The District of Distinction award celebrates our commitment to a well-rounded education that integrates a strong visual arts curriculum to inspire creativity and connect students to our community and beyond. In ECISD, about 5,000 students participate in visual arts. We are proud to be among the 109 school districts that received this honor – that represents only the top 8% of districts in the state!

**27288**    **Opening Remarks by Superintendent:** In opening remarks, Superintendent Dr. Keeley Boyer shared first-week statistics with the Board: current enrollment stands at 31,969, a decrease from the same time last year; approximately 28,749 meals are being served daily; about 600 more students are riding district buses compared to last year; and 12 additional bus drivers have been hired. There are currently 44 teacher vacancies, up from 32 at this time last year.

**27289**    **Public Comment:** Individuals who wish to participate during the portion of the meeting designated for public comment shall sign up with the presiding officer or designee before the meeting begins as specified in the Board's procedures on public comment and shall indicate the agenda item on which they wish to address the Board. *BED(LOCAL)*

In public comments, Margia Fox-Flores shared her experience with the Community Outreach Center (COC), stating that after initially dropping out, the support and resources provided by the COC enabled her to return and complete her diploma. She is now enrolled at Odessa College. Julius Hall also spoke, noting that he struggled in a traditional school environment but found flexibility and encouragement through Ector Acceleration Academies, which helped him stay on track to earn his diploma. Both speakers expressed gratitude for the alternative educational options available to them.

### **Bond 2023**

**27290**    **Bond 2023 Update:** Associate Superintendent of District Operations Dr. Anthony Sorola and Chief Financial Officer Albessa Chavez provided the Board of Trustees with an update on the progress of Bond 2023 projects.

**New Middle School – West Odessa:** Construction continues to progress. Walls are up, and the project is approximately 21% complete.

**Career & Technical Education Center:** Visible progress is being made. Building pads are nearly complete, and rebar is being tied for foundation work.

**Transition Learning Center:** Design is finalized. A contractor is being recommended to the school board.

**Permian High School Auditorium:** Construction is underway. Utility work occurred throughout the summer in the parking lot. Inside the building, a wall has been constructed to separate the work zone from student areas.

**PHS JROTC Facility:** Earthwork is in progress, and foundation preparation is underway.

**Ag Farm:** Design is finalized. A contractor is being recommended to the school board.

**PA, Bell, Alarm, and Clock Systems:** Eight schools have completed system refreshes. Cabling is set to begin at Downing, Buice, and West Elementary.

**Security Cameras:** ECISD Police now monitors three surveillance camera walls. Installation of new cameras across schools is 50% complete.

**Musical Instruments:** A total of 1,408 instruments have been ordered; 1,080 have been received. Expenditures total \$2.6 million.

**Risers:** Middle school risers are scheduled for installation by the end of the fall semester.

**Financial Update:** Approximately \$51 million (12%) has been spent to date and an additional \$199 million (47%) is encumbered through requisitions for specific projects.

No action required.

- 27291**     **Discussion of and Request for Approval of the Naming of the New Middle School:** Moved by Thayer, seconded by Stanley to approve the Naming of the New Middle School as presented. A local, board-appointed naming committee began its work in July, reviewing approximately 80 name suggestions and 30 mascot ideas. Following several months of thoughtful consideration, the committee selected **Adela & Gilbert Vasquez Middle School** as the school's official name. The school's mascot will be the **Diamondbacks**. Adela and Gilbert Vasquez devoted their lives to education and public service in Odessa, leaving a lasting legacy in the community.

Motion unanimously approved.

- 27292**     **Discussion of and Request for Approval of Bond 2023 Purchases over \$50,000:** Moved by Stanley, seconded by Thayer to approve the Bond 2023 Purchases over \$50,000 as presented. This month's expenditures include: \$20 million is designated to several vendors for general construction services; a little more than \$7 million to Henthorn Commercial Construction for the Ag Farm facility; and \$3 million to three electrical vendors for addressing and resolving Priority 1 and Priority 2 electrical issues.

Motion unanimously approved.

- 27293**     **Discussion of and Request for Approval of Contract with Henthorn Commercial Construction to build the New Transition Learning Center:** Moved by Brown, seconded by Woodall to approve the Contract with Henthorn Commercial Construction to build the New Transition Learning Center as presented. The new Transition Learning Center will be built by Henthorn Commercial Construction at a cost of \$6,195,000.

Motion unanimously approved.

- 27294**     **Discussion of and Request for Approval to Change Delivery Method for Priority 1 and Priority 2 Roofing Projects from Competitive Sealed Proposal**

**(CSP) to Construction Manager at Risk (CMAR):** Moved by Woodall, seconded by Stanley to approve to Change the Delivery Method for Priority 1 and Priority 2 Roofing Projects from Competitive Sealed Proposal (CSP) to Construction Manager at Risk (CMAR) as presented. This change will result in significant savings for the District.

Motion unanimously approved.

**27295 Discussion of and Request for Approval of Amendment to the Construction Manager at Risk Contract between ECISD and Teinert Construction for Construction of the New Middle School to include Roofing Projects and The Guaranteed Maximum Price Amendment for Roofing Projects:** Moved by Thayer, seconded by Woodall to approve the Amendment to the Construction Manager at Risk Contract between ECISD and Teinert Construction for Construction of the New Middle School to include Roofing Projects and The Guaranteed Maximum Price Amendment for Roofing Projects as presented. This amendment includes \$7.47 million in roofing projects at Burleson Early Education Center, Fly Elementary School, Travis Elementary, and Zavala Elementary.

Motion unanimously approved.

### **Board Policy**

**27296 Discussion of and Request for Approval of TASB Local Policy Update 125:** Moved by Woodall, seconded by Stanley to approve TASB Local Policy Update 125 as presented. TASB Local Policy Update 125 includes recommended revisions to legal framework documents based on regulatory changes, including amendments to the Texas Administrative Code for five local policies and one new local policy is recommended for adoption.

Motion unanimously approved.

**27297 Discussion of and Request for Approval of Revisions to Local Board Policy: EFB (LOCAL) – Instructional Resources: Library Materials:** Moved by Stanley, seconded by Woodall to approve Revisions to Local Board Policy: EFB (LOCAL) – Instructional Resources: Library Materials as presented. This revision is based on Senate Bill 13 and changes to how library materials are selected and challenged. The District will continue to use the existing library materials advisory committee; the role of the school board in approving adoption/acquisition of new library materials is the biggest change.

Motion unanimously approved.

**27298 Discussion of and Request for Approval of Revisions to Local Board Policy: FD (LOCAL) – Admissions:** Moved by Brown, seconded by Stanley to approve Revisions to Local Board Policy: FD (LOCAL) – Admissions as presented. This revision clarifies that ECISD does not permit homeschooled students to participate in curricular or extracurricular activities including UIL activities.

Motion unanimously approved.

- 27299**     **Discussion of and Request for Approval of Revisions to Local Board Policy: FNCE (LOCAL) – Student Conduct: Personal Telecommunications/Electronic Devices:** Moved by Stanley, seconded by Thayer to approve Revisions to Local Board Policy: FNCE (LOCAL) – Student Conduct: Personal Telecommunications/Electronic Devices as presented. This revision aligns with House Bill 1481 and the ban on the students' use of personal electronic devices. The ECISD Code of Conduct addresses student consequences for not following this new rule.

Motion unanimously approved.

### **Action Items**

- 27300**     **Discussion of and Request for Approval of Purchases over \$50,000:** Moved by Brown, seconded by Stanley to approve the Purchases over \$50,000 as presented. This month's expenditures include: \$520,000 to Communities in Schools for on-campus support for at-risk students; \$150,000 to three companies for maintenance and repairs of School Nutrition Department equipment; \$120,000 to Star Tech Group for the ACCESS platform connecting students with career and college advisors; \$111,205 to Emergent Tree Education for a behavioral framework in Special Education; \$80,000 to 7 Mindsets for mental health support, behavior improvement, and academic performance; and \$57,520 to Teachers First LLC for curriculum management software for International Baccalaureate schools.

Motion unanimously approved.

- 27301**     **Discussion of and Request for Approval of 2025-2026 Budget Amendment #1:** Moved by Thayer, seconded by Stanley to approve 2025-2026 Budget Amendment #1 as presented.

Motion unanimously approved.

- 27302**     **Discussion of and Request for Approval to Enter into Interlocal Agreement with Purchasing Cooperatives (COOP) and Ector County ISD:** Moved by Woodall, seconded by Thayer to approve to enter into Interlocal Agreement with Purchasing Cooperative (COOP) and Ector County ISD as presented.

For:  
Hawkins  
Miller  
Stanley  
Thayer  
Woodall

Abstained:  
Brown

Motion passed.

- 27303**     **Discussion of and Request for Approval of Application to Renew Optional Flexible School Day Program (OFSDP)**: Moved by Miller, seconded by Stanley to approve Application to Renew Optional Flexible School Day Program (OFSDP) as presented. The Optional Flexible School Day Program (OFSDP) provides students with flexible scheduling to help them earn a high school diploma while allowing the district to receive attendance-based funding. Its two main goals are to support students at risk of dropping out or who have already dropped out and to help students recover credits lost due to poor attendance. The program is offered at the Community Outreach Center, Ector Acceleration Academy, and on campus. This year, 338 students were either recovered or prevented from dropping out; 120 graduated, and 126 (73%) are continuing their education.

Motion unanimously approved.

- 27304**     **Consent Agenda**: Moved by Woodall, seconded by Brown to approve Consent Agenda as presented.

- A. Request for Approval of Minutes of Meetings
- B. Request for Approval of Bills for Payment
- C. Request for Approval of Acceptance of Donations Over \$10,000
- D. Request for Approval of Annual Investment Report
- E. Request for Approval of Interlocal Agreement between Ector County Independent School District and Communities in Schools of the Permian Basin, Inc.
- F. Request for Approval of UIL Exemption List for the 2025-2026 School Year
- G. Request for Approval of Board T-TESS and T-PESS Appraisers for 2025-2026
- H. Request for Approval of Board T-TESS and T-PESS Calendar for 2025-2026
- I. Request for Approval of Interlocal Agreement between Ector County ISD and Region 18 for Reading Academies
- J. Request for Approval of Amendments to Student Code of Conduct
- K. Request for Approval of Memorandum of Understanding with Odessa College for the Teacher Residency Program 2025-2026
- L. Request for Approval of Memorandum of Understanding with the University of Texas of the Permian Basin for the Teacher Residency Program 2025-2026
- M. Request for Approval of Amended Certification of Provisions of Instructional Materials Survey 2025-2026
- N. Request for Approval of Resolution Amending Authorized Representatives for Frost Bank and NexBank

Motion unanimously approved.

- 27305**     **Possible Request for Approval to Move to Closed Meeting - Personnel Matters - Section 551.074 of the Texas Government Code [Board will deliberate the appointment, employment, evaluation, reassignment, duties, discipline, or dismissal of public employees of the District; or hear a complaint or charge against an officer or employee.] (The Board of Trustees will deliberate on the retroactive hiring of Executive Director of Human Resources and Executive Director of Academics) Consultations with Attorney – Section 551.071 of the Texas Open Meetings**

**Act [The Board will meet in Closed Session in Consultation with the Board's Attorney Regarding all Matters as Authorized by Law.]:**

Board President Tammy Hawkins convened the Board of Trustees to closed session at 7:37 p.m.

Board President Tammy Hawkins reconvened the Board of Trustees to open session at 7:43 p.m.

- 27306**     **Request for Approval of Retroactive Personnel Recommendation to Hire Executive Director of Human Resources:** Moved by Thayer, seconded by Woodall to approve the Retroactive Personnel Recommendation to hire Dr. Carole Campbell as the Executive Director of Human Resources as presented.

Motion unanimously approved.

- 27307**     **Request for Approval of Retroactive Personnel Recommendation to Hire Executive Director of Academics:** Moved by Miller, seconded by Woodall to approve the Retroactive Personnel Recommendation to hire Dr. Kristen Vesely as the Executive Director of Academics as presented.

Motion unanimously approved.

- 27308**     **Information Items:** The Board of Trustees were provided with the following information items: Purchases Over \$50,000 Informational Report, and Routine Personnel Report.

- 27309**     **Closing Remarks by Superintendent:** There were no closing remarks.

- 27310**     **Adjournment:** Board President Tammy Hawkins adjourned the Board meeting at 7:45 p.m.

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**Board President**  
*Tammy Hawkins*

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**Board Secretary**  
*Robert Thayer*