



**NORTH SLOPE BOROUGH SCHOOL DISTRICT**  
**M E M O R A N D U M**

**TO:** Roxanne Brower, President  
Members of the School Board

**THROUGH:** Ronnie Stanford, Interim Superintendent

**FROM:** Kim Perkins & Erica Olson, OnStrategy

**DATE:** April 2, 2020

**SUBJECT:** 2020-2025 Strategic Plan

**Memo No: SB20-223**  
(Action Item)

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**NSBSD Board Policy Manual:**

BP 0100, Educational Philosophy: The School Board uses the Five Year Strategic Planning process as the overarching planning tool for the district.

BP 0400, Comprehensive Plans/Strategic Planning: The Board recognizes the importance of establishing a strategic plan to guide the educational programs of the district...The Board directs the Superintendent to ensure the NSBSD Strategic Plan remains current, relevant, and implemented with fidelity.

**Strategic Planning Update:**

As of April 2020, the revised Mission, Strategic Goals & District Objectives have been drafted and are pending adoption. The Vision (Portrait of a Graduate) has been an evolutionary process to include input from various stakeholder groups including the Board, Principals, Directors/Coordinators, Teachers, Students and the SAC. Input at the site level (SAC, students, teachers) has been in process through mid-April but has been delayed/deferred due to COVID-19 and school closures.

**Site Input:**

Vision input at the Site level has been collected from some of the SAC Members and teaching staff. Further student, staff and SAC input has been delayed due to COVID-19 School Closures.

**Issue Summary:**

The Plan Summary includes the following:

- Mission Statement: A few versions of the Mission Statement for the Board to discuss, refine and adopt.
- Strategic Goals and District Objectives: The proposed Strategic Goals and Objectives (based on the Nov 2019 Planning Session) for the Board to either adopt or continue to discuss and refine at the next planning retreat.
- Vision: A summary of themes from the “Portrait of a Graduate” input process as well as visual representation of the Draft Vision (input thus far) is included in the document.

**Background:**

In order to inform and begin action planning for the 2020-21 School Year, a motion to adopt the plan is proposed below. The Board may also defer the decision and further discuss/address the strategic plan at the next planning retreat.

**1. Proposed Motion:** Adoption of Plan

“I move that the NSBSD Board of Education adopt the 2020-2025 Strategic Plan, as described in this memo SB20-223 and attachments.”

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Vote \_\_\_\_\_

**2. Proposed Motion:** Table Strategic Plan to Retreat

“I move that the NSBSD Board of Education table the 2020-2025 Strategic Plan to the next NSBSD Board of Education retreat.”

Moved by \_\_\_\_\_ Seconded by \_\_\_\_\_

Vote \_\_\_\_\_