

Browning Public Schools
Board Agenda Request
Meeting To Be Held: October 24, 2021



Information: Building Report Old Business Superintendent's Report
Action: Resignations Hiring Contract Service Agreements
 Travel Out-of-State Travel In State Approvals
 Termination Legal Matters Other:
This action request pertains to Elementary (only) High School/District Wide

Date: October 18, 2021

To: Corrina Guardipee-Hall
 Superintendent of Schools

From: John Salois
Title: Director of Human Resources

Subject: Hiring: Cross Country Coach/Napi 2021-2022 Sports Season

Description: Director of Human Resources, John Salois, recommends the following hire for the 2021-2022 sport season:

🚩 Sherman Red Tomahawk, Cross-Country Coach (Exp. 0)

Financial Impact: \$600.00

Funding Source (Budget/Grant, etc): 126 50 720 3586 120

Attachment(s): None

Approval: Superintendent's Office/Finance/Personnel as applicable (Initial)_____

Comments: _____

Board Action: N/A (Info) Approved Denied Tabled to:_____



Browning Public Schools Hiring Selection Report

Position 4-5 Cross-Country Coach		Applicant Recommended Sherman Red Tomahawk	
Department/Location Napi		Supervisor Napi Athletic Coordinator	
Type of Position Coach	Starting Date 9/13/2021	Term Season	

Recruiting Date Posted: May 27, 2021 Closing Date: until filled

Comments: Comments: Per Board Policy #5120 Recruitment and Selection: Exemptions: the competitive process may be unnecessary in the following circumstance, Only one applicant is qualified and meets eligibility requirements and further recruiting is impractical. We had 3 vacancies and only 3 applicants so only one applicant was available for each position. Season was starting and coaches were needed so further recruitment was impractical.

No.	Applicants Name (Alphabetical by Last Name)	Date Application Received	Minimum Requirements Met?	Date Interviewed
	Beth Augare	10/14/2021	Yes	N/A
	Sherman Red Tomahawk	10/14/2021	Yes	N/A
	Raquel Vaile	10/18/2021	Yes	N/A

Interview Committee		Title	Name	Title
Earl Tail, Jr.		Napi Athletic Coordinator		

Recommendation: Sherman has been an employee with the schools since 2018, he has experience working with children and has been interested in coaching for several years now. During the season he coordinated with parents and schools around the district so the Napi students could have a good cross-country season.

Pre-Employment Requirements	Date Initiated	Completed? (Y)es (N)o	Results Received (Negative = OK)
Drug test	9/2019	Yes	Ok
State & Federal Criminal background check	11/28/11	Yes	Ok
Tribal Background check	TBC not available at time of Original hire in 2011		

Salary: \$600.00	Placement: Exp. 0	Contract Days: Season
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Prepared by: Elva Dorsey Date 10/5/21 Approved by: _____ Date: _____