

Minutes of Regular Meeting

The Board of Trustees South San Antonio ISD

A Regular Meeting of the Board of Trustees of South San Antonio ISD was held Wednesday, April 20, 2016, beginning at 6:30 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

The meeting was called to order at 6:30 p.m.

PLEDGE OF ALLEGIANCE

Led by Mrs. Osteguin.

Trustee	Present	Absent	Late Arrival
Mrs. Connie Prado	X		
Mrs. Stacey Estrada	X		
Mrs. Angelina Osteguin	X		
Mr. Trinidad Mata	X		
Mr. Carlos Longoria	X		
Mrs. Leticia Guerra	X		
Ms. Helen Madla	X		

RECOGNITION

1. Culinary arts Student recognition for achieving excellence and an understanding of the value of their education at the Paella Challenge.

Chef Robert Yoas was called to present recognition to the 2016 Paella challenge winners.

2. Recognition of Robotics Students on their accomplishments and achievement of excellence during regional competitions.

Ms. Baughman was called to recognize the Grease Monkeys, Team 457.

3. Recognition of Skills USA Students for achieving excellence during the Skills USA

regional and state competitions.

Ms. Ramos, Mr. Gonzalez and Ms. Carreon were called to present and answer questions related to this item.

4. Recognition of three South San High School Swim Team Members on their accomplishments and recognizing the individual student's efforts and commitment to excellence.

Coach Lopez was called to present and answer questions related to this item.

5. Recognition of four South San High School Golf Team Members on their accomplishments and recognizing the student's leadership and sportsmanship at the Laredo Golf Tournament.

Coach Zamora was called to present and answer questions related to this item.

6. Recognition of the South San High School Girls Basketball All District Awards/Selections on their accomplishments and recognizing the dedication and efforts of their hard work on the court and in the classroom.

Coach Brosseau was called to present and answer questions related to this item.

7. Recognition of the South San High School Boys Basketball All District Awards/Selections on their accomplishments and recognition for their dedication and efforts both on the court and in the classroom.

Coach Carroll was called to present and answer questions related to this item.

8. Recognize Maria Luisa Cardenas for her award, the San Antonio River Authority Watershed Wise School Grant to enhance science instruction for kinder through fifth grade students.

Mr. Martinez was called to present and answer questions related to this item.

9. Recognition of the San Antonio Area Association for Bilingual Education (SAAABE) 2016 Bilingual Teacher of the Year for outstanding support to English Language Learners.

Mr. Martinez was called to present and answer questions related to this item.

CITIZENS TO BE HEARD

1. *Samantha Magana*, member of the Dancing Cats, addressed the Board regarding the

- Director of the dance program.
2. *Risa Avila*, member of the Dancing Cats, addressed the Board regarding the Director of the dance program.
 3. *Audrey Arredondo*, member of the Dancing Cats, addressed the Board regarding the Director of the dance program.
 4. *Angel Villanueva*, member of the Dancing Cats, addressed the Board regarding the Director of the dance program.
 5. *Nancy Torres*, member of the Dancing Cats, addressed the Board regarding the Director of the dance program.
 6. *Deanna Trujillo*, member of the Dancing Cats, addressed the Board regarding the Director of the dance program.
 7. *Josie Garcia*, Parent of a Dancing Cat member, addressed the Board regarding the Director of the dance program.
 8. *Jessette Martinez*, member of the Dancing Cats, addressed the Board regarding the Director of the dance program.
 9. *Claudia Villa*, Community Leader Tax Payer and Parent, addressed the Board regarding the education provided at Armstrong Elementary School and retaliation at Shepard Middle School.
 10. *Tom Cummins*, South San AFT, addressed the Board and audience praising the students who spoke tonight and regarding campus discipline and student behavior.
 11. *Alice Gallado*, parent of Darlene Divera – Dancing Cat member, addressed the Board regarding the Director of the dance program.

SUPERINTENDENT'S REMARKS (NO ACTION / REPORT ONLY)

Dr. Saavedra addressed the Board and audience with congratulations to the students and sponsors recognized tonight, preliminary testing results from 5th and 8th graders and with recognition to all district employees for their participation in the United Way campaign.

PRESENTATIONS / REPORTS

1. **In an effort to improve the educational experiences of children in South San Antonio ISD, Texas A&M University, College Station engaged in a district-wide analysis of "organizational inclusiveness" and its link to student success.**

Dr. Jean Madsen and Dr. Mario Torres were called to present and answer questions related to this item.

2. **Report by Garza Bomberger and Associates on the completion of the High School Auditorium Renovation Project. The newly renovated auditorium will provide a safe learning environment for students and an appropriate facility for extra-curricular activities.**

Mr. James Davis and Mr. Jorge Flores of Garza Bomberger and Associates were called to present and answer questions related to this item.

3. **Report from Board Member concerning observations and complaints received**

involving campus discipline within District schools.

Mrs. Stacey Estrada was called to present information related to this item.

DISCUSSION / POSSIBLE ACTION

1. Discussion and possible Board action to direct the Superintendent concerning additional disciplinary measures and/or policies concerning campus discipline.

Mrs. Stacey Estrada was called to present and answer questions related to this item.

2. Discussion and possible action to approve changes to revenue, expenditures and extraordinary expenses and approve amendment to 2015 - 2016 adopted budget in order to realign the district local budget more closely to student needs and focus areas.

Mr. Jesse Martinez was called to present and answer questions related to this item.

Upon motion by Ms. Madla, seconded by Mr. Mata, the Board of Trustees moved to approve the 2015 – 2016 mid-year amendments as presented. 7/0 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguín	X		
Mr. Mata	X		
Mr. Longoria	X		
Mrs. Guerra	X		
Ms. Madla	X		

3. Discussion and possible action to approve the Business Operations Consulting Services Request for Proposal 2016-6. These services are for the purpose of becoming efficient in the business operations which in turn will secure a safe environment that provides an education to each child in our system.

Dr. Saavedra was called to present and answer questions related to this item.

Upon motion by Mr. Mata, seconded by Ms. Madla, the Board of Trustees moved to approve REM School Business Group as the Business Operations Consultant. 7/0 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguín	X		

Mr. Mata	X		
Mr. Longoria	X		
Mrs. Guerra	X		
Ms. Madla	X		

CONSENT

- 1. Approval of SIRIUS Education Solutions donation to enhance classroom instructional practices for improved student engagement.**

- 2. Approval of the San Antonio River Authority Watershed Wise School Grant for an outdoor classroom at Five Palms Elementary to enhance science instruction for kinder through fifth grade students.**

- 3. Discussion and possible action to approve the purchase of Focused Mathematics Interventions Level 5 and Level 8 to improve student learning of critical math TEKS.**

- 4. Discussion and possible action to approve the purchase of custodial equipment from Matera Paper Company in the amount of \$43,067.00 utilizing the TASB Buyboard cooperative contract #490-15. This equipment will ensure that our facilities meet the needs of our students and staff and provide a clean learning environment.**

- 5. Discussion and possible action to approve the purchase of large kitchen equipment in the amount of \$97,101.53 from Jean's Restaurant Supply utilizing the Region 20 Cooperative Bid #2120. This purchase will improve meal production and the quality of student meals which contribute to a healthy learning environment.**

- 6. Approval of Board Policy Update 104. The updates will provide guidance in the governance of the District to provide a quality education for all students.**

- 7. Approve amendment to Board Policy CE (LOCAL) to align with the needs of our students and educational programs in the district.**

- 8. Approve Board Meeting Minutes:**
 - A. March 23, 2016 Special Called Meeting**
 - B. March 23, 2016 Regular Called Meeting**
 - C. April 7, 2016 Special Called Meeting**

Upon motion by Mr. Mata, seconded by Ms. Madla, the Board of Trustees moved to approve consent agenda items 1 – 8 as presented. 7/0 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguín	X		
Mr. Mata	X		
Mr. Longoria	X		
Mrs. Guerra	X		
Ms. Madla	X		

CLOSED / EXECUTIVE SESSION

Closed session began at 9:13 p.m.

Returned to open session at 9:40 p.m.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session.

The Board will return to open session and take appropriate action, if any, on items discussed in closed session. No Action will be taken in closed session. Further, Board Members are reminded that all items discussed in closed session must remain confidential so as to avoid liability to the district. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

1. Level III employee grievance hearings pursuant to Texas Government Code §§ 551.074.

Item pulled.

2. Discussion concerning personnel matters pursuant to Texas Government Code §§ 551.074.

No action taken.

ADJOURNMENT

Upon motion by Ms. Madla, seconded by Mrs. Osteguin, the Board of Trustees voted unanimously to adjourn the meeting at 9:40 p.m.

ATTEST

Connie Prado, Board President

Angelina Osteguin, Board Secretary

Minutes of Special Called Meeting

The Board of Trustees South San Antonio ISD

A Special Called Meeting of the Board of Trustees of South San Antonio ISD was held Monday, May 2, 2016, beginning at 6:00 PM in the ADMINISTRATION BUILDING.

CALL TO ORDER AND ROLL CALL

The meeting was called to order at 6:00 p.m.

Trustee	Present	Absent	Late Arrival
Mrs. Connie Prado	X		
Mrs. Stacey Estrada	X		
Mrs. Angelina Osteguin	X		
Mr. Trinidad Mata	X		
Mr. Carlos Longoria	X		
Mrs. Leticia Guerra	X		
Ms. Helen Madla	X		

PRESENTATIONS / REPORTS

1. Report from County Commissioner Chico Rodriguez concerning the lease of the Olivarez building.

Commissioner Chico Rodriguez was called to present and answer questions related to this item.

2. Report on the preliminary results of the 2016 STAAR 5th/8th Grade Reading/Math administration.

Mrs. Delinda Castro was called to present and answer questions related to this item.

WORK SESSION

1. The Board will meet in a work session to begin planning for the allocation of District resources to support student learning in the 2016 - 2017 school year.

Dr. Saavedra, Mr. Jesus Salazar, Mr. Jesse Martinez, Mrs. Jenny Arredondo, Mr. Michael Balderrama, Mrs. Monica Lopez and Mrs. Delinda Castro were called to

present and answer questions related to this item.

2. Community input concerning the 2016 - 2017 Budget.

1. *Tom Cummins*, South San AFT, addressed the Board regarding employee pay and with approval of the grandfathered master's degree stipends, bond funds and a TRE.
2. *Silvia Ortiz*, 5th grade teacher, addressed the Board regarding grandfathered master's degree stipends.

CLOSED / EXECUTIVE SESSION

Closed session began at 7:35 p.m.

Returned to open session at 8:54 p.m.

NOTICE: The Board of Trustees may elect to go into Closed Meeting any time during the meeting to discuss matters listed on the Agenda when authorized by the provisions of the Open Meetings Act, Chapter 551 of the Texas Government Code. In the event the Board of Trustees elects to go into Closed Meeting regarding an Agenda Item, the Board of Trustees will hold a Closed Meeting to discuss individual personnel matters including termination, litigation and other matters the Board deems necessary. Upon completion of Closed Meeting, the Board of Trustees may, in the open session, take such action as appropriate on items discussed in a Closed Meeting. If, during the course of the meeting, any discussion of any item listed on the agenda should be held in Closed Meeting, the Board will convene in such Closed Meeting in accordance with Texas Government Code Sections 551.001 - 551.088. The Board members may take action in the open portion of the meeting on items discussed in the Closed Meeting but no action will be taken in closed session. The Board will consider and discuss, the following items:

Closed Meeting pursuant to the Texas Open Meetings Act, Texas Government Code §§ 551.071, 551.072, 551.074, 551.076, 551.082, and 551.0821

3. Discussion concerning Superintendent's update on personnel matters pursuant to Texas Government Code §§ 551.074.

No action taken.

4. Consultation with Board's Attorney regarding a legal review of Board Policy CE (LOCAL) as recommended by the Texas Association of School Boards - Legal Services.

No action taken.

DISCUSSION AND POSSIBLE ACTION

1. Discussion and possible action pertaining to the Corrective Action Plan Status Report addressed to Dr. Judy Castleberry, Conservator.

Dr. Saavedra and Mr. Jesus Salazar were called to present and answer questions related to this item.

Upon motion by Mrs. Osteguin, seconded by Mrs. Guerra, the Board of Trustees moved to authorize the Board President to communicate with the Texas Education Agency regarding the school district notification of the Corrective Action Plan Status Report dated April 12, 2016. Further that the communication be written by Board President without legal counsel assistance. 5/2 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata		X	
Mr. Longoria	X		
Mrs. Guerra	X		
Ms. Madla		X	

2. Discussion and possible action to approve business operations consulting services with REM School Business Solutions Group. These services are for the purpose of becoming efficient in business operations which in turn will secure a safe environment that provides an education to each child in our system.

Dr. Saavedra was called to present and answer questions related to this item.

Upon motion by Ms. Madla, seconded by Mr. Mata, the Board of Trustees moved to approve business operations consulting with REM School Business Solutions Group. 7/0 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata	X		
Mr. Longoria	X		
Mrs. Guerra	X		
Ms. Madla	X		

3. Discussion and possible action on the issue of stipends for teachers with master's degrees who were employed by the District on or before June 21, 2006.

Dr. Saavedra was called to present and answer questions related to this item.

Upon motion by Mrs. Guerra, seconded by Mrs. Osteguin, the Board of Trustees

moved to table this item till the next budget workshop scheduled for June 6th. 7/0 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata	X		
Mr. Longoria	X		
Mrs. Guerra	X		
Ms. Madla	X		

4. Discussion and possible action to approve Election Order Calling for the general election of trustees to be held on November 8, 2016, in Single Member Districts 2,3,5 and 7 for the purpose of electing four trustees for four-year terms.

Mr. Kevin O’Hanlon was called to present and answer questions related to this item.

Upon motion by Mrs. Osteguin, seconded by Mrs. Guerra, the Board of Trustees moved to approve the Election Order Calling for the general election of trustees to be held on November 8, 2016 and appointing Sylvia Fonseca as agent for said election and further to appoint Anna Mann as alternate agent in the event Ms. Fonseca cannot serve. 7/0 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata	X		
Mr. Longoria	X		
Mrs. Guerra	X		
Ms. Madla	X		

CLOSED / EXECUTIVE SESSION

1. Discussion and consultation with Board's attorney regarding the termination of Chapter 21 Probationary Contract employees.

Upon motion by Ms. Madla, seconded by Mr. Mata, the Board of Trustees moved to approve the recommendation by the Superintendent in closed session. 7/0 Motion passed.

2. Discussion and consultation with Board's attorney regarding the proposed non-renewal of Chapter 21 Term Contract employees.

Upon motion by Mrs. Osteguin, seconded by Mrs. Estrada, the Board of Trustees moved to renew the term employment of the teacher discussed in closed meeting for a one year term contract.

In accordance with the provisions in TEC Sec. 39.111 (c) (1), Dr. Castleberry directed the Board to accept the Superintendent's recommendation regarding the proposed non-renewal of a term-contract employee as discussed in closed session.

Upon substitute motion by Ms. Madla, seconded by Mr. Mata, the Board of Trustees moved to accept the Superintendent's recommendation on the non-renewal of the teacher as discussed in closed session. 7/0 Motion passed.

Roll Call Vote:	Yes	No	Abstained
Mrs. Prado	X		
Mrs. Estrada	X		
Mrs. Osteguin	X		
Mr. Mata	X		
Mr. Longoria	X		
Mrs. Guerra	X		
Ms. Madla	X		

ADJOURNMENT

Upon motion by Ms. Madla, seconded by Mr. Mata, the Board of Trustees voted unanimously to adjourn the meeting at 10:15 p.m.

ATTEST

Connie Prado, Board President

Angelina Osteguin, Board Secretary