



**LAKE BLUFF
SCHOOLS**
DISTRICT 65

TO: Board of Education
Dr. Lisa Leali, Superintendent

FROM: Jay Kahn, Director of Finance and Operations/CSBO

DATE: May 21, 2024

RE: Summer Custodial Staff

Recommendation

Administration recommends hiring up to 2.0 FTE summer/seasonal custodians for approximately 10 weeks, 40 hours per week, at an hourly rate of between \$15 an hour.

The total cost to the District for two additional staff would be approximately \$12,000.

Background

The summer months are some of the busiest for a custodial and maintenance crew. There is a limited amount of time in which to get all the deep cleaning, maintenance, and room moves done with the teachers and students out of the buildings, and crews are often short staffed as people take vacations.

Many districts hire temporary summer labor to supplement staff during this busy time, often with kids who are home from college.

Current Situation

Having an expanded summer crew will enable completion of a busy summer project schedule and allow our staff greater flexibility in scheduling their vacations.