



## Board of Trustees Agenda Item

<b>Date</b>	<b>February 23, 2026</b>
<b>Agenda Item</b>	<b>Consider Approval of Application for Teacher Certification Requirements Pursuant to House Bill 2</b>
<b>Policy Reference</b>	<b>DBA (Legal); DK (Local)</b>
<b>Strategic Goal</b>	<b>Talent, Student Success</b>
<b>Department</b>	<b>Human Resources</b>

Recommendation:

Consider and approve the Application for Teacher Certification Requirements under House Bill 2.

Exhibit A: Application

Summary:

House Bill 2 (HB 2) now limits the District's ability to include exemptions from some certification requirements under the District of Innovation (DOI) Plan. HB 2 includes a process the district must use if it wishes to request approval to delay implementation of certification requirements for Foundation Curriculum courses until the beginning of the 2029-30 school year. This process includes a Board approved district plan to address uncertified teachers.

Rationale:

House Bill 2 (HB 2), passed by the 89th Texas Legislature during the Regular Session in 2025 and signed into law by Governor Abbott, amended certification requirements under TEC §21.003. This statute provides that a person may not be employed as a teacher, teacher intern or trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor unless the individual holds an appropriate certificate or permit issued under Subchapter B. Acceptable credentials include any State Board for Educator Certification (SBEC)-issued certificate (intern, probationary, standard, or enhanced standard) or an emergency permit for the applicable subject area and grade level.

Many districts have chosen to exempt themselves from this certification requirement and hire uncertified teachers through an approved DOI Plan. Boerne ISD's DOI Plan provides flexibility to recruit and hire qualified individuals in Career and Technical Education (CTE), STEM, Languages Other Than English (LOTE), advanced academics, and other hard-to-fill positions. House Bill 2 now limits the District's ability to include exemptions from some certification requirements under the DOI Plan.

DBA (Legal) A person may not be employed as a teacher, teacher intern or teacher trainee, librarian, educational aide, administrator, educational diagnostician, or school counselor by a district unless the person holds an appropriate certificate or permit. Texas Education Code Sec. 21.002, EDUC § 22.0835 requires all criminal history record information that relates to: (1) a person participating in an internship consisting of student teaching to receive a teaching certificate.

Recommended by: Dr. Kristin Craft, Superintendent

Submitted by: Jill Rhodes Pruin, Chief Human Resources Officer

Suggested Motion:

I move the Board of Trustees approve the plan of the new teacher certification requirements and authorization to submit the required application to the Texas Education Agency as presented by the administration.