

Activities undertaken to help meet goals.

1. Improve student achievement annually.

- a) Stay abreast of all changes in the TEKS and communicate those changes to teachers
- b) Create a leadership team with members of all core departments and Career and Technology team that meets regularly to discuss ways to increase student achievement
- c) After school tutorial programs
- d) Content Mastery program to help at-risk students
- e) Use of benchmarks to monitor student learning
- f) Make use of technology and technology based instructional programs as a resource to increase student achievement (Study Island, Brain Pop, C-Scope, Success Maker
- g) Participation in T.E.E.G. and D.A.T.E grants that provide stipends for activities such as tutorials and collaboration directed at increasing student achievement
- h) Hire the best teachers available when there are openings
- i) Utilize the PDAS evaluation system to monitor teacher effectiveness
- j) Seek out and encourage quality and relevant staff development opportunities that will help to increase student achievement
- k) Analyze results of state assessment results and classroom grades to help make decisions that will improve student learning.

2) Employ a diverse and qualified teaching, administrative, and support staff.

- a) Attend job fairs when openings exists to recruit highly qualified teachers
- b) Treat teachers as professionals and support them in their efforts to do theirs jobs, which lessons turnover

3) Promote safe, healthy, and nurturing school.

- a) Employ qualified school nurse
- b) Provide staff development sessions directed towards safe schools
- c) Counseling program that includes both individual counseling and group presentations
- d) Follow code of conduct guidelines to maintain discipline

4) Efficient use of resources by all district components.

- a) Conservative use of campus funds that target increased student achievement.
- b) Formative and summative evaluation of program expenditures to assure resources are being utilized and desired results are being achieved.

5) Improvement of communication between the district and all stakeholders

- a) Meetings with parents
- b) Use of marquee
- c) Information mail outs
- d) Use of district website
- e) Provide information for the media that promotes district and encourages support from stakeholders