



**RECOMMENDATION TO APPROVE
NEW APPENDIX C POSITION
May 15, 2026**

The District has developed a new position titled Raider Media Productions Advisor. This position, in collaboration with Hastings Community Television, will lead a student-driven live sports broadcasting program, overseeing production of athletic events through video, audio, and digital streaming platforms. Additional responsibilities will include recruiting, training and supervising students in pre-production and broadcasting roles (camera, audio, announcing, production), coordinating event coverage schedules, managing equipment and technology systems, and ensuring high-quality, professional broadcasts.

Administration is requesting approval of the MOU that would add this position to Appendix C of the Ed Minnesota Hastings - Teachers' Master Agreement.

Submitted by: Cathy Moen, Director of Human Resources

**MEMORANDUM OF UNDERSTANDING
RAIDER MEDIA PRODUCTIONS ADVISOR**

This Memorandum of Understanding is entered into between Independent School District No. 200, Hastings, Minnesota (hereinafter referred to as the "District") and Education Minnesota Hastings - Teachers (hereinafter referred to as the "Union").

Whereas, the District and the Union have ratified the Ed MN Hastings - Teachers' Master Agreement for the period of July 1, 2025 through June 30, 2027; and

Whereas, the District has created a new position titled Raider Media Productions Advisor which is intended to be included as a part of Appendix C - Co-Curricular Salaries of the Ed MN Hastings - Teachers' Master Agreement.

Be it therefore resolved that the parties mutually agree to the following:

1. Effective upon approval of the School Board, the new Raider Media Productions Advisor will be included as a part of Appendix C - Co-Curricular Salaries in the the 2025 - 2027 Ed MN - Teacher Master Agreement; and
2. The rate of pay per season for this position shall be \$3,000; and
3. The terms of this MOU shall not establish a precedent, nor shall this MOU be used to seek or justify similar terms in any subsequent situation; and
4. This MOU shall be effective until such time as the 2027-2029 Master Agreement is ratified. At that time, if the District intends to continue the position, it will be incorporated into Appendix C of the 2027 - 2029 Master Agreement.

HASTINGS PUBLIC SCHOOLS - ISD 200

EDUCATION MINNESOTA - HASTINGS

DATE: _____

DATE: _____

BY: _____
FOR THE SCHOOL DISTRICT

BY: _____
ITS PRESIDENT