

**JOINT RECOMMENDATION OF THE
MEET AND CONFER TEAM FOR
PERSONNEL POLICY MATTERS**

We, the undersigned members of the Certificated/Professional and Support Staff Policy Meet and Confer Teams, have met and conferred and now jointly recommend the revisions to Policy HD, as well as the implementation of the proposed Regulation HD-R, which are identified in the attached pages.

The data received from the joint pre-policy survey included general topics such as teacher caseload, bell schedules, coverage of employee absences, and grading policies. We agreed that many of these concerns are best addressed at the site level. District Administration will work with school and department sites to address these concerns. Other topics from the pre-policy survey were determined to be more appropriate for the compensation portion of meet and confer.

DATED this 20th day of January, 2022

**For the Amphitheater Education
Association: Professional Staff Team**



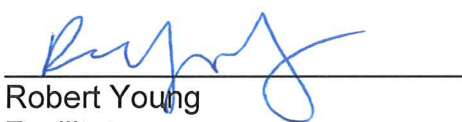
Michelle Bulisache



Patricia Hebert

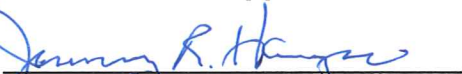


Lisa Millerd



Robert Young
Facilitator

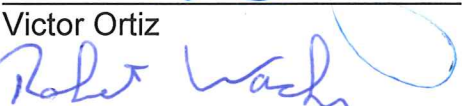
**For the Amphitheater Education
Association: Support Staff Team**



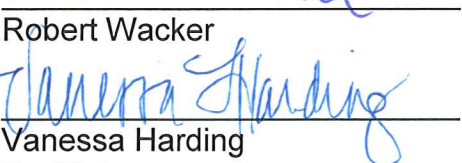
Jimmy Hart



Victor Ortiz

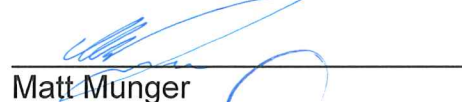


Robert Wacker

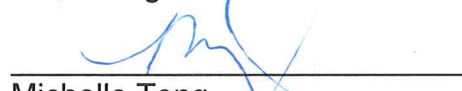


Vanessa Harding
Facilitator

**For the Amphitheater School
District: Professional Staff Team**



Matt Munger



Michelle Tong



Chris Trimble



Tassi Call
Facilitator

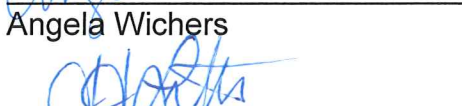
**For the Amphitheater School
District: Support Staff Team**



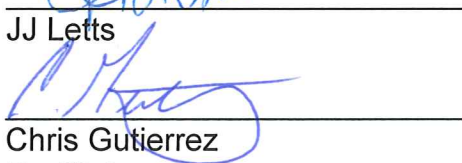
Richard LaNasa



Angela Wichers



JJ Letts



Chris Gutierrez
Facilitator